



**BOARD OF POLICE COMMISSIONERS
MINUTES
February 11, 2019**

PRESENT: Commissioner Steve Craig, Chair
Commissioner Carole McDougall, Vice-Chair
Commissioner Tony Mancini
Commissioner Natalie Borden
Commissioner Lindell Smith
Commissioner Anthony Thomas

REGRETS: Commissioner Carlos Beals

STAFF: Jacques Dubé, Chief Administrative Officer
Chief Jean-Michel Blais, Halifax Regional Police
Deputy Chief Robin McNeil, Halifax Regional Police
Superintendent Colleen Kelly, Halifax Regional Police
Inspector Robert Doyle, Halifax District Detachment, RCMP
Amy Siciliano, HRM Public Safety Advisor
Duncan Read, Solicitor, HRM Legal Services
David Perusse, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
www.halifax.ca*

The meeting was called to order at 12:33 p.m. The Board moved into an In Camera (In Private) session at 1:55 p.m. and reconvened in public session at 2:13 p.m. and adjourned at 2:14 p.m.

1. CALL TO ORDER

The Chair called the meeting to order at 12:33 p.m.

2. APPROVAL OF MINUTES – January 14, 2019

MOVED by Commissioner Smith, seconded by Commissioner McDougall

THAT the minutes of January 14, 2019 be approved as presented.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

Commissioner Borden requested that an update on the Crime Statistics Reporting to the Board be added as Item 9.3.5.

MOVED by Commissioner Borden, seconded by Commissioner McDougall

THAT the agenda be approved as amended.

Two-thirds vote required.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. CONSIDERATION OF DEFERRED BUSINESS

6.1 Halifax Regional Police Strategic Plan

The following was before the Board:

- HRP Strategic Plan: Phase 1 – Key Highlights & Refresh Report

The Chair noted that at the last meeting, the Board received a presentation on the Strategic Plan, and now Commissioners have an opportunity to review and speak to the Strategic Plan prior to approval.

MOVED by Commissioner McDougall, seconded by Commissioner Borden

THAT the Board of Police Commissioners approve the Halifax Regional Police Strategic Plan as presented.

Commissioner McDougall suggested that on page 6 of the Strategic Plan, under “Next Steps,” the bullet speaking to the Nova Scotia Human Rights Commissioner report on street checks should also include reference to working with the community to review and implement recommendations arising out of the report.

MOTION PUT AND PASSED.

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence

The Legislative Assistant noted that the Municipal Clerk's Office received correspondence submitted by Stephen Drage, dated January 19, 2019. This correspondence was circulated to the Board.

7.2 Petitions - None

7.3 Presentations - None

8. INFORMATION ITEMS BROUGHT FORWARD - NONE

9. REPORTS

9.1 STAFF

9.1.1 Halifax Regional Police Employee Engagement & Recognition Initiative – Inspector Stephanie Carlisle

The following was before the Board:

- A staff presentation titled "Employee Engagement at HRP"

Inspector Stephanie Carlisle, Halifax Regional Police, provided the Board with a presentation on the Halifax Regional Police Employee Engagement and Recognition Initiative. They noted that staff have identified areas for improvement using the CRA report. Speaking to the steps being taken to implement the recommendations, Inspector Carlisle noted that staff have held several engagement sessions with HRP employees, and a working group has been struck to focus on the implementation of the recommendations identified.

The Chair thanked Inspector Carlisle for the presentation.

9.1.2 HRP Police Science Program Overview

The following was before the Board:

- A staff presentation titled "2019 HRP Police Science Program"

Deputy Chief Robin McNeil, Halifax Regional Police, provided the Board with a presentation on the HRP Police Science Program. They noted that it is a thirty-eight (38) week program which started on January 21, 2019. They noted that twenty-three (23) candidates were selected to take part in the program, with the expectation is that they will eventually be hired on as sworn HRP officers. Deputy Chief McNeil noted that the program has been recognized as a private career college by the Nova Scotia Department of Labour & Advanced Education.

The Chair thanked Deputy Chief McNeil for the presentation.

9.1.3 Halifax Regional Police Foundation

The following was before the Board:

- A HRP document titled "Halifax Regional Police Foundation: Safe, Inclusive, Stronger Together"

Chief Jean-Michel Blais, Halifax Regional Police, spoke to the Board about the Halifax Regional Police Foundation, noting that there is an expected launch date of March 4, 2019. They noted that they are seeking to have a Commissioner from the Board appointed to the Foundation's Board of Governors, and requested that the Board make the appointment.

MOVED by Commissioner Mancini, seconded by Commissioner McDougall

THAT the Board of Police Commissioners appoint Commissioner Natalie Borden to serve as the Board's representative on the Steering Committee for the Halifax Regional Police Foundation.

Responding to questions from members of the Board, Chief Blais noted that the body is expected to meet approximately four (4) times per year for the purposes of overseeing the growth and allocation of funds for the Foundation.

MOTION PUT AND PASSED.

Commissioner Mancini left the meeting at 1:40 p.m.

9.1.4 HRM Police Services Review - Update

Jacques Dubé, Chief Administrative Officer, provided the Board with a brief update on the Police Services Review, noting that a comparative study and jurisdictional scan will soon be underway, with the working group finalizing the comparators for the study. They additionally noted that further onsite consultations are expected to take place in March 2019.

The Chair thanked Dubé for the update.

9.1.5 HRP Chief of Police Recruitment - Update

Speaking from the Chair, Commissioner Craig provided the Board with a brief update on the HRP Chief of Police Recruitment, noting that the recruitment process is currently proceeding on schedule. They noted that they are expecting to present a list of candidates to the Board for the March 18, 2019 meeting. The Board would then make a recommendation to Regional Council for approval.

Commissioner Craig additionally noted that, as Chair of the Board, they would be taking part in the recruitment process for the new Officer in Charge (OIC) for the Halifax District Detachment, RCMP.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS - NONE

9.3 COMMISSIONER UPDATES

9.3.1 Management Employee Relations Committee Update – Commissioner Borden

Commissioner Borden provided the Board with an update on the Management Employee Relations Committee, noting that the committee met on February 7, 2019.

The Chair thanked Commissioner Borden for the update.

9.3.2 Canadian Association of Police Governance Board Update – Commissioner McDougall

Commissioner McDougall provided the Board with an update on the Canadian Association of Police Governance Board, noting that there is a summit in Truro scheduled for February 16, 2019, which Commissioner McDougall and Commissioner Borden will be attending.

The Chair thanked Commissioner McDougall for the update.

9.3.3 Nova Scotia Association of Police Governance Board Update – Commissioner McDougall

Commissioner McDougall provided the Board with an update on the Nova Scotia Association of Police Governance Board, acknowledging the presence of David Walker, Chair of the Board. McDougall noted that the Board has been holding meetings with the Department of Justice to assist in assessing improved Police Board support throughout the Province.

The Chair thanked Commissioner McDougall for the update.

9.3.4 Street Checks Investigation Report - Update

Speaking from the Chair, Commissioner Craig provided the Board with an update on the Nova Scotia Human Rights Commission (NSHRC) Street Checks Report, noting that the report is scheduled to be released to the public on March 27, 2019. Craig noted that the current plan is that the Board will take part in the press conference at the time of the release. They further noted that they are expecting that the NSHRC will provide HRP and the Board with the final report prior to March 27, 2019, and that the Board is hoping to meet prior to March 27, 2019 to review.

9.3.5 Proposal for Changes to Board Statistics Reporting

Commissioner Borden provided the Board with an update on the proposed changes to Board statistics reporting, noting that the final proposal will be slightly delayed due to key staff being away.

The Chair thanked Commissioner Borden for the update.

9.4 HRP/RCMP CHIEF UPDATES

Inspector Robert Doyle, Halifax District Detachment, RCMP, provided the Board with an update on RCMP, Halifax District Detachment, Officer in Charge (OIC) interviews, noting that they are currently planned for February 21, 2019. They noted that they are aiming to have the name of an individual for the Board at their March meeting, but the final appointment may take several months.

The Chair thanked Inspector Doyle for the update.

10. ADDED ITEMS - NONE

11. IN CAMERA (In Private)

The Board of Police Commissioners may rise and go into an In Camera (In Private) session, in accordance with Section 51 of the Nova Scotia Police Act.

The Board moved into an In Camera (In Private) session at 1:55 p.m. to deal with item 11.2, and reconvened in public session at 2:13 p.m.

11.1 Approval of In Camera (In Private) Minutes – January 14, 2019

The Board agreed to deal with the following item in public session.

MOVED by Commissioner Smith, seconded by Commissioner Thomas

THAT the Board of Police Commissioners approve the January 14, 2019 In Camera (In Private) minutes as presented.

MOTION PUT AND PASSED.

11.2 Personnel Matter – Exhibit Update

A matter pertaining to an identifiable individual or group.

The following matter was dealt with by the Board In Camera (In Private), and no further action was required.

12. NOTICES OF MOTION - NONE

13. DATE OF NEXT MEETING

- March 18, 2019

14. ADJOURNMENT

The meeting adjourned at 2:14 p.m.

David Perusse
Legislative Assistant