



**BOARD OF POLICE COMMISSIONERS  
MINUTES  
March 9, 2020**

**PRESENT:** Commissioner Natalie Borden, Chair  
Commissioner Tony Mancini  
Commissioner Lindell Smith  
Commissioner Lisa Blackburn  
Commissioner Tony Mancini  
Commissioner Anthony Thomas  
Commissioner Carlos Beals

**REGRETS:** Commissioner Carole McDougall, Vice-Chair

**STAFF:** Chief Dan Kinsella, HRP  
Chief Superintendent Janis Gray, Halifax District Detachment, RCMP  
Superintendent James Butler, HRP  
Amy Siciliano, HRM Public Safety Advisor  
Martin Ward, Solicitor  
Katharine Salsman, Solicitor  
Robyn Dean, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, supporting documents, and information items circulated to the Board are available online:  
[www.halifax.ca](http://www.halifax.ca)*

*The meeting was called to order at 12:30 p.m. and moved In Camera (In Private) at 1:00 p.m. The meeting reconvened in public session at 2:10 and adjourned at 2:44 p.m.*

**1. CALL TO ORDER**

The Chair called the meeting to order at 12:30 p.m., at Halifax Hall, City Hall, 1841 Argyle St., Halifax and acknowledged that the meeting took place in the ancestral unceded territory of the Mi'kmaq people.

**2. COMMUNITY ANNOUNCEMENTS**

**3. APPROVAL OF MINUTES – February 10 & 19, 2020**

MOVED by Commissioner Blackburn, seconded by Commissioner Thomas

**THAT the minutes of February 10 & 19, 2020 be approved as circulated.**

**MOTION PUT AND PASSED.**

**4. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

The Board agreed to conduct the In Camera (In Private) portion of the meeting following item 10.1.3 Overview and Update on the Foundation.

MOVED by Commissioner Smith, seconded by Commissioner Mancini

**THAT the agenda be approved as amended.**

Two-third majority required.

**MOTION PUT AND PASSED.**

**5. BUSINESS ARISING OUT OF THE MINUTES – NONE**

**6. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

**7. CONSIDERATION OF DEFERRED BUSINESS – NONE**

**8. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**8.1 Correspondence – None**

**8.2 Petitions – None**

**8.3 Presentations – None**

**9. INFORMATION ITEMS BROUGHT FORWARD – NONE**

**10. REPORTS/DISCUSSION**

**10.1 STAFF**

**10.1.1 HRM Wortley Report Recommendations – Update**

- **Community Engagement**
- **Data Collection**
- **Street Check Ban**

Dan Kinsella, Chief of the Halifax Regional Police Department, provided an update on HRP's progress with the HRM Wortley Report recommendations including information relating to community engagement, data collection, and the street check ban. It was noted that HRP continues to do outreach with the community to ensure individuals are aware of the mechanism to approach the department for complaints. Chief Kinsella noted that two (2) Freedom of Information Requests have been submitted to date and that they are being processed according to policy. It was also noted that the ban on streetchecks continues.

There was some discussion surrounding the recruitment process for the Chief's Advisory Committee. Chief Kinsella noted that the Committee is still in its early phases and that HRP is currently consulting with the community.

Janis Gray, Chief Superintendent of the Halifax Detachment of the Royal Canadian Mounted Police, provided an update on the Halifax District RCMP's progress with the HRM Wortley Report recommendations including information relating to community engagement, data collection, and the street check ban. Chief Superintendent Gray noted the following:

- Community Mobilization Teams have started holding meetings
- The RCMP is working with HRP to ensure adherence to federal law as it relates to data collection and the use of any data that was collected previously
- The Department of Justice (DOJ) has created a road map to establish a communication link with the public for the Know Your Rights campaign

### **10.1.2 Wortley Recommendations Summary Review**

Commissioner Borden provided a brief review of the Wortley recommendations that have been completed to date as well as those that are ongoing. It was also noted that the majority of these recommendations will be ongoing.

### **10.1.3 Overview of and Update on the Foundation**

The following was before the Board of Police Commissioners:

- A presentation entitled "Halifax Regional Police Foundation"

Chief Kinsella provided a short presentation on the Halifax Regional Police Foundation.

The Board discussed the presentation with Chief Kinsella responding to questions. Specifically, there was some discussion on "justice reinvestment" and how HRP uses proceeds from crime (i.e., funding acquired from summary offence tickets). Chief Kinsella informed the Board that they would follow-up on this question at the next meeting.

### **10.1.4 Policies**

- **Community Survey to Measure Trust and Confidence**
- **Board Self-Evaluation**
- **Extra-Duty and Off-Duty Employment**

The following was before the Board of Police Commissioners:

- A staff report dated March 3, 2020

Katherine Salsman, Solicitor, noted that there were no legal issues with the policies that were brought forward.

MOVED by Commissioner Blackburn, seconded by Commissioner Beals

**THAT the Halifax Board of Police Commissioners:**

1. **Accept the changes in the policies (i.e., the Community Survey to Measure Trust and Confidence Policy, the Extra-Duty and Off-Duty Policy, and the Board Self-Evaluation Policy) as presented in the staff recommendation report dated March 3, 2020, incorporating the following changes:**
  - a. **Add the requirement that HRP update the Board of Police Commissioners when changes are made to HRP's Extra-Duty and Off-Duty Policy;**
  - b. **Add a review of the Board of Police Commissioners' Extra-Duty and Off-Duty Policy when relevant HRP policies are amended; and,**
2. **Accept the April 30, 2020 deadline for survey completion under the Board Self-Evaluation Policy.**

**MOTION PUT AND PASSED.**

#### **10.1.5 Community Survey – Update**

Commissioner Borden noted that the Request for Procurement (RFP) with the vendor that was originally hired to establish the community survey has expired, which will inevitably delay the survey's completion. Commissioner Borden also requested that the Board begin thinking about important questions that should be included in the survey from the community's perspective.

#### **10.1.6 RCMP 2021/2022 Budget**

Commissioner Borden noted that the process for the RCMP budget is separate from HRP's budget and the deadline for any changes is December 1, 2020. It was also noted that a meeting with DOJ has been scheduled for March 13, 2020 to discuss potential changes to the 2020/2021 RCMP Halifax District budget.

#### **10.1.7 Recurring Agenda Items**

The following was before the Board of Police Commissioners:

- A staff report entitled "Board of Police Commissioners – Recurring Agenda Items (2020)"

Commissioner Borden noted that the staff report contains a list of recurring agenda items and will assist with agenda and material preparation for future meetings.

### **10.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS**

#### **10.3 COMMISSIONER UPDATES**

##### **10.3.1 Management Employee Relations Committee - Update**

No update provided.

##### **10.3.2 Canadian Association of Police Governance Board – Update**

No update provided.

##### **10.3.3 Nova Scotia Association of Police Governance Board – Update**

No update provided.

#### **10.3.4 Meeting with the Department of Justice – Update**

Chief Superintendent Gray noted that a meeting was held with the RCMP, HRP, and DOJ to discuss the various Wortley recommendations. It was also noted that the three parties went through each recommendation to ensure an understanding of ownership and deliverables.

#### **10.4 HRP/RCMP CHIEF UPDATES**

Chief Kinsella provided the HRP update. The following points were noted:

- The Police Foundation held their second meeting in February 2020
- The Police Foundation is looking for two (2) new members
- On February 28, 2020, officers apprehended an individual driving under the influence who had injured several residents in Bedford
- Community outreach continues internally and externally – there have been four town halls and/or information sessions

Chief Superintendent Gray provided the RCMP update. The following points were noted:

- According to the annual update on the Crime Reduction Initiative (i.e., motivation to lock and secure properties at night), there has been an eighteen (18) percent reduction across the Halifax District
- On February 27, 2020, warrants were executed around six (6) locations within HRM and eight (8) individuals were arrested for cocaine-related offences and this was linked to a local motorcycle gang
- An opioid more potent than fentanyl has been discovered in HRM

#### **11. ADDED ITEMS – NONE**

#### **12. ITEMS FOR FUTURE CONSIDERATION**

##### **12.1 USE OF PROCEEDS OF CRIME**

##### **12.2 FOLLOW-UP FROM FOIPOP OFFICE**

#### **13. IN CAMERA (In Private)**

MOVED by Commissioner Beals, seconded by Commissioner Smith

**TO convene in camera to discuss the labour relations and personnel matters.**

**MOTION PUT AND PASSED.**

##### **13.1 LABOUR RELATIONS & PERSONNEL MATTER**

This item was discussed In Camera (In Private). No further action was taken.

##### **13.2 SECURITY MATTER**

This item was discussed In Camera (In Private). No further action was taken.

#### **14. NOTICES OF MOTION – NONE**

#### **15. DATE OF NEXT MEETING**

- April 20, 2020
- May 11, 2020 (*a week early due to Victoria Day*)

**16. ADJOURNMENT**

The meeting adjourned at 2:44 p.m.

Robyn Dean  
Legislative Assistant