



**WOMEN'S ADVISORY COMMITTEE  
MINUTES  
December 1, 2022**

PRESENT: Jane McKay-Nesbitt, Chair  
Christine Qin Yang, Vice Chair  
Councillor Lisa Blackburn  
Haneen Al-Noman  
Jacquie Gahagan  
Maggie Hua  
Hannah Jackson  
Elizabeth Vickers-Drennan

REGRETS: Councillor Iona Stoddard  
Sonia Ikheloa  
Kim MacDonald

STAFF: Tracey Jones-Grant, Manager, Diversity & Inclusion  
Andrea Lovasi-Wood, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](http://halifax.ca).*

*The meeting was called to order at 4:02 p.m. The Committee adjourned at 5:33 p.m.*

## **1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chair called the meeting to order at 4:02 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

## **2. APPROVAL OF MINUTES – November 3, 2022**

MOVED by Councillor Lisa Blackburn, seconded by Elizabeth Vickers-Drennan

**THAT the minutes of November 3, 2022 be approved as circulated.**

**MOTION PUT AND PASSED.**

## **3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions: None

Deletions: None

MOVED by Jacquie Gahagan, seconded by Christine Qin Yang

**THAT the agenda be approved as presented.**

**MOTION PUT AND PASSED.**

## **4. BUSINESS ARISING OUT OF THE MINUTES – NONE**

## **5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

## **6. CONSIDERATION OF DEFERRED BUSINESS – November 3, 2022**

### **6.1 Women's Advisory Committee Proposed 2023 Meeting Schedule**

The following was before the Committee:

- Revised proposed Women's Advisory Committee 2023 meeting schedule

MOVED by Councillor Lisa Blackburn, seconded by Christine Qin Yang

**THAT the Women's Advisory Committee approve the revised proposed 2023 Women's Advisory Committee meeting schedule as circulated.**

**MOTION PUT AND PASSED.**

## **7. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**7.1 Correspondence – None**

**7.2 Petitions – None**

**7.3 Presentation – None**

## **8. INFORMATION ITEMS BROUGHT FORWARD – NONE**

## **9. REPORTS**

### **9.1 STAFF**

#### **9.1.1 Race and Gender Data and the Safety of Asian Women and Non-Binary People**

The following was before the Committee:

- Staff presentation dated December 1, 2022

Amy Brierley, Program Coordinator, Safe Cities and Safe Public Spaces gave a presentation. Brierley and Tracey Jones-Grant, Manager, Diversity & Inclusion responded to questions of clarification from the Committee.

## **9.2 WOMEN'S ADVISORY COMMITTEE**

### **9.2.1 2023 Workplan Brainstorm Discussion**

Committee members shared ideas to be considered as priorities for the Committee's 2023 work plan, as follows:

- Housing and homelessness;
- Use of gender-based analysis by Halifax Regional Municipality staff when preparing and/or reviewing policies;
- Making non-traditional labour force roles more attractive to women and providing supports for women employed in non-traditional roles;
- Encouraging women to become more involved in municipal politics with a focus on Indigenous women;
- Providing supports for women in the workplace to increase work-life balance including childcare, flexible workplaces, employer transparency;
- Women's mental health;
- Women's physical health and safety:
  - Learn more about the supports that can be provided to combat human and sex trafficking in Halifax Regional Municipality;
  - Encouraging more women to participate in outdoor physical activity by promoting safety;
- Encourage women's participation in Halifax Regional Municipality's economic growth; and
- Encourage more women to participate in Halifax Regional Municipality advisory boards and committees.

Baylee Brown, Advisor, Diversity & Inclusion responded to questions of clarification from the Committee.

The Committee proposed hosting an event with various stakeholders to discuss options for increasing women's involvement in municipal politics.

## **9.3 COMMITTEE MEMBER UPDATES**

### **9.3.1 Council Update – Councillor Lisa Blackburn**

Councillor Lisa Blackburn provided an overview on Regional Council's and Budget Committee's activities from November 8, 2022 to November 25, 2022 and responded to questions of clarification from the Committee.

### **9.3.2 World Aid's Day – Jacquie Gahagan**

The following was before the Committee:

- Presentation dated December 1, 2022

Jacquie Gahagan gave a presentation and responded to questions of clarification from the Committee.

## **10. ADDED ITEMS – NONE**

## **11. DATE OF NEXT MEETING – January 12, 2023**

As set out in section 125(3) of Administrative Order One, *Respecting the Procedures of the Council*, the Chair stated a resolution that the seat held by Kim MacDonald on the Women's Advisory Committee was now vacant as they were deemed to have resigned from the Women's Advisory Committee having missed three consecutive meetings.

**12. ADJOURNMENT**

The meeting adjourned at 5:33 p.m.

Andrea Lovasi-Wood  
Legislative Assistant