

JOB DESCRIPTION

POSITION TITLE: Firefighter BUSINESS UNIT: Fire and Emergency DIVISION: Operations REPORTS TO: Captain (District Captain where applicable)

Approved: <i>William H. Meeker</i>	Date: 1999-02-11
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Revised: 2007-05-30

POSITION SUMMARY

The Firefighter is responsible for firefighting, rescue, emergency medical and other related services. The Firefighter participates in programs for the prevention of fires, saving of life and property and public safety education. The Firefighter is responsible for rapidly, efficiently and safely performing various duties under emergency conditions frequently involving considerable hazard. The work includes routine duties in the maintenance of firefighting vehicles, equipment and fire department facilities. The Firefighter may be responsible for fire ground and emergency operations until command is assumed by an officer.

DUTIES AND RESPONSIBILITIES

- Responds to emergency calls, lays and connects hose, holds nozzles and directs water streams, raises and climbs ladders, uses extinguishers and other equipment.
- Responds to non-emergency calls, as required
- Provides search and rescue in various forms
- Drives and operates firefighting and emergency equipment as assigned.
- Provides first responder actions to emergency medical and hazardous materials calls
- Conducts fire prevention inspections and public education programs as assigned.
- Completes inspection reports and maintains vital incident information for investigative and record keeping purposes
- Attends on duty training sessions and off site training courses as necessary
- Maintains equipment in good repair in accordance with organizational policies and procedures
- Responsible for workplace safety as outlined in the NS Occupational Health & Safety Act and organizational policies, procedures and guidelines
- Performs related duties as required

QUALIFICATIONS

Technical Competencies:

Education and Experience:

- Grade 12 education certificate or equivalent
- Ability to understand and communicate clearly in English (oral and written)

Job Specific Knowledge:

- Current certification of the NFPA 1001 Level 1 as adopted by the employer
- Current Standard First Aid and CPR-C certificates

Technical Skills:

- A valid Nova Scotia driver's license Class 5
- A respected member of the community including no conviction for a criminal offence for which a pardon has not been granted
- Driving abstract demonstrating responsible and safe driving behaviour
- Ability to successfully complete security clearance
- Non-smoker and commitment to remain so
- Agility and strength to perform prolonged and arduous work under adverse condition as determined by the Candidates' Physical Abilities Test
- Ability to pass a medical examination
- 20/30 corrected vision with color and peripheral vision acceptable for the position of Firefighter
- Normal unaided hearing - hearing thresholds no greater than 30 decibels in each ear at 500Hz, 1000Hz, and 2000Hz and no significant loss in higher frequencies

Behavioural Competencies - Not limited to the following:

Communication	Customer-Service Orientation	
Dealing with Failure	Initiative	Self-Confidence
Self-Control	Teamwork and Cooperation	Valuing Diversity

RELATIONSHIPS/CONTACTS - Not limited to the following:

Supervisor's title: Captain (District Captain where applicable)

External: Public Agencies, organizations and other fire agencies and their staff as required

Internal: District/Platoon/Divisional Chiefs; Managers
Captains/District Captains
All fire personnel and divisions - career and volunteer
Administration staff

Human Resources
HRM staff and other business units

WORKING CONDITIONS

- Work environment requires the ability to react quickly and remain calm under stressful situations
- Must possess agility and stamina to perform all functions of this position under adverse conditions