



## **Halifax Regional Municipality**

### **Budget 2010-11 Snapshot**

#### **CORPORATE PLAN**

The 2010/11 fiscal year marks the first time that HRM has tabled a Corporate Plan along with the Budget and Business Plans. The document is HRM's main strategic planning tool. It confirms the municipality's vision, and sets out the plans and programs required to deliver on the vision in the short and long term. The type of strategic planning enabled by the plan will allow for more informed decision-making. The Corporate Plan is the foundation on which HRM's annual budget and business plans are built, as it helps align the programs and services that the municipality delivers with the needs and wants of residents and communities.

#### **Community Outcome Areas**

At its highest level, the Corporate Plan is organized around six community outcomes. Community outcomes are the broad areas under which municipalities need to be successful in order to build a better place to live, work, play, and do business. These outcomes are:

- Safe and Welcoming Communities
- Diverse Recreation, Leisure, and Cultural Choices
- Well Planned and Engaged Communities
- Clean and Healthy Environment
- Integrated and Affordable Transportation Networks
- Economic Prosperity

#### **Bringing Priorities Together**

The Corporate Plan is an umbrella that brings all of HRM's priorities together in one place. In addition to the community outcome areas, the plan identifies the areas that HRM needs to have the most impact in the community, and within the organization. It is from the outcome areas that Council's Focus Areas are derived. They include:

- Community Planning
- Governance and Communication
- Transportation
- Infrastructure
- Public Safety

Internally, The Executive Management Team (EMT) Priorities form the administrative areas in which additional emphasis is required over the coming year. Together, they form the basis of

what the Senior Administration recognizes as strategically important for making HRM one of the most livable, best managed municipalities in Canada. The EMT Priorities are:

- Employer of Choice
- Fiscal Responsibility
- Excellence in Service Delivery

### **Reporting to Citizens**

One of the most important aspects of the new plan is an enhanced ability for HRM to review success in achieving priorities, through regular performance measurement and reporting. Specific measures have been identified and progress in achieving HRM's priorities will be identified and reported through regular review of the Community Outcome Areas, Council Focus Areas and EMT Priorities. Ongoing consultation with residents, partners and stakeholders will further enhance this practice. The recent Citizen Survey is but one example.

Overall, the Corporate Plan will act as a yearly check-in to track progress achieved in the previous year, and identify the main areas of priority and strategic importance for the municipality moving forward.

