



JOB DESCRIPTION	
POSITION TITLE:	Operations Planning Officer
BUSINESS UNIT:	Halifax 2014 Commonwealth Games
DIVISION:	Operation and Venue Planning
REPORTS:	Operation and Venue Planning Director
Approved:	Date:

SUMMARY

Reporting to the Operation and Venue Planning Director, the Operation Planning Officer will assist in the developing, planning and executive all aspects of venue planning and operations to support the international bid. The Operation Planning Officer will be responsible to conduct all necessary research to support this bid

DUTIES AND RESPONSIBILITIES

- Financial responsibility - Responsible for managing and assisting in the development of financial budgets for area(s);
- Impact/Complexity of Decisions- Has a high degree of latitude to make decisions, take action as needed and manage workload;
- Independently evaluates and selects techniques, procedures and criteria. Uses professional judgement to manage and impact activities;
- Responsible for the coordination and support of Operation Planning activities;
- Assist the director with all aspects of development, planning and delivery of items required for submission;
- Conduct research as required;
- Ensure accurate and timely internal and external communications are delivered.
- Act as liaison between other functions and Operation Planning to ensure alignment of development, planning and delivery;
- Develop and manager a system that would align with Halifax 2014 Project Management system in order to meet all key timelines and deliverables;
- Other duties may be assigned as required

SUMMARY OF QUALIFICATIONS

Qualifications

Education

- A degree or diploma from a recognized institution in a related field.

Experience

- Knowledgeable of business strategy and understanding of its implications on current business
- Pursues knowledge and information from outside of speciality area.
- 5+ years experience in a similar role

Skills

- Tactical planning is required to achieve targets within established framework.
- High level day to day management
- Strong negotiation and presentation skills
- Proven ability to make critical decisions independently
- Ability to work closely and cooperatively with internal and external associates
- Excellent organization, time-management and computer skills essential
- Fluency in French an asset

Competencies

PROBLEM SOLVING: This competency is about identifying the issues, exploring different options and actioning the outcome with the team. It's about applying problem solving skills to management of projects and programmes. It's about taking a step by step approach to solving a variety of problems. It is also about managing the team approach to this and encouraging contributions to establish innovative and creative solutions. This extends to managing performance issues by seeking the best solutions to address poor performance as well as the team's development.

NETWORKING & INFLUENCING: This is about recognizing the value of giving and receiving and about understanding your own role. It's about working flexibly and proactively, seeking partnership with others. It's about being able to look at the world from someone else's point of view. It is also about being able to build relationships, develop confidence, trust, persuade, convince, listen to and support, and gain commitment from everyone to achieve common goals, convince others. It is about identifying and achieving mutually beneficial and often common goals from a partner/stakeholder's perspective.

ORGANIZATIONAL & PROJECT MANAGEMENT SKILLS: This is about being able to prioritize and delegate appropriately. It's about forward planning and involving the team in the organization and delivery of the service. It's about contingency planning, making decisions, and recommendations and having in place appropriate communication mechanisms for change. This also includes identifying new resources and options for service delivery, and managing projects to a start and finish process. It's about understanding and helping to evolve Halifax 2014's culture, values, principles and goals.

INTERPERSONAL SKILLS: This is about the ability to interact effectively with others, to facilitate communications with individuals and groups and influence relationships and cultures. This is about being motivated to achieve, being self-aware, and conscious of how others perceive you. It is about being able to read a situation and adopt appropriate style and behaviour to deal with it. It is also about being assertive and challenging, having an open, flexible approach that generates confidence in your abilities. It is about often having to "think on your feet" and be honest and open about what can and cannot be achieved.

COMMUNICATION: This competency is about receiving, understanding, and delivering information to individuals, teams, groups, and partners/stakeholders. It is about listening, interpreting, and having a flexible style, delivering clear and concise messages with confidence. It is also about supporting employee's concerns and making judgements and decisions. It is about maximizing information technology to aid effective communicating.

PARTNER RELATIONS -FOCUSSED SERVICE DELIVERY: This competency is about continuously developing and improving services to partners/stakeholders and the publics with an interest in the Commonwealth Games, by listening and responding to their needs, pursuing innovation and quality in message delivery. It is about understanding our partners/stakeholder base, what we do with and for them, and how our strategies affect them. This competency also includes understanding the political sensitivity of the bid process and understanding the decision making process so that developments are focussed on our strategic outcomes and considered within the broad political framework.

VALUING DIVERSITY: Valuing Diversity is the ability to understand and respect the practices, customs and values of other individuals and cultures both here in Canada and throughout the Commonwealth family of nations. Sees diversity as beneficial to the organization, its goals and the communities affected by the bid. It implies the ability to work effectively with a wide cross-section of the community representing diverse backgrounds, cultures and socio-economic circumstances, and divergent goals.