

HALIFAX REGIONAL MUNICIPALITY
BY-LAW NUMBER P 300
RESPECTING THE CITY OF DARTMOUTH EMPLOYEES’
RETIREMENT PENSION PLAN

City of Dartmouth By-Law P 408, as amended, the City of Dartmouth Employees’ Retirement Pension Plan, is hereby amended as follows:

1. Section 4.02 is deleted in its entirety and replaced with the following:

4.02 City Contributions for Plan B Member

- (a) Subject to Section 4.03, the City shall make contributions to the Plan for each Plan B Member until retirement or termination of employment as follows:
 - (I) For each Plan B Member who contributes in accordance with Section 4.05 (a), the City shall contribute 5.52% of the Member's Earnings;
 - (ii) For each Plan B Member who contributes in accordance with Sections 4.05 (b) and 4.05 (c), the City shall contribute 6.62% of the Member's Earnings.

- (b) In addition to the contributions referred to above, the City shall contribute to the Plan such amounts as are determined by the Actuary as necessary to eliminate one half of any experience or solvency deficiency incurred after July 1, 1991, amortized over a period not exceeding fifteen years.
- (c) Notwithstanding the above Sections 4.02 (a) and 4.02 (b), for Plan B Members who are members of the respective bargaining units of the Police and Fire Fighters unions, the City shall contribute an additional 1.45% of gross earnings, over and above the amounts otherwise stated in this Section 4.02.

2. Section 4.05 is deleted in its entirety and replaced with the following:

4.05 Plan B Member Required Contributions

Subject to Sections 4.05(e) and (f), each Plan B Member is required to contribute to the Plan by payroll deduction until the Member's retirement or termination of employment:

- (a) for each Plan B Member who contributed at the rate of 4% of the Member's Earnings prior to July 1, 1991, 5.02% of the Member's Earnings;
- (b) for each Plan B Member who contributed at the rate of 5% of the Member's Earnings prior to July 1, 1991, 6.02% of the Member's Earnings;

- (c) for each Plan B Member who becomes a Plan B Member on or after July 1, 1991, 6.02% of the Member's Earnings;
- (d) in addition, each Plan B Member shall contribute such amounts as are determined by the Actuary as necessary to eliminate one half of any experience or solvency deficiency incurred after July 1, 1991 amortized over a period not exceeding fifteen years.
- (e) Non-unionized School Board supervisors of janitorial and maintenance staff employed by the Dartmouth District School Board are required to make whatever retroactive contributions are necessary to ensure that the total contributions made equals 8.66% of Earnings since July 1, 1991. All retroactive contributions must be completed by August 1, 1993. Upon completion of such contributions, these Employees shall be deemed to have been Plan B Members with effect from July 1, 1991.
- (f) A Plan B Member's contributions for any Plan Year, under this Section 4.05, shall not exceed the maximum amount permitted under the Income Tax Act for that Plan Year.
- (g) Notwithstanding Sections 4.05 (b) and 4.05 (c) above, for Plan B Members who belong to the respective bargaining units of the Police and Fire Fighters unions, an additional 1.32% of gross earnings, over and above the amounts stated in this Section 4.05.

3. Section 5.01 is deleted in its entirety and replaced with the following:

5.01 Normal Retirement Date

(a) Plan A Members

For Plan A Members, Normal Retirement Date means the first day of the month coincident with or next following the date on which the Member attains age 60.

(b) Plan B Members at Lower Contribution Rate

For Plan B Members who contribute in accordance with the provisions of Section 4.05 (a), Normal Retirement Date means the first day of the month coincident with or next following the date on which the Member attains age 65.

(c) Plan B Members at Higher Contribution Rate

For Plan B Members who contribute in accordance with the provisions of Sections 4.05 (b) or 4.05 (c), Normal Retirement Date means the first day of the month coincident with or next following the date on which the Member attains age 60.

4. Section 5.02 is deleted in its entirety and replaced with the following:

5.02 Optional Retirement Date

For Plan A Members, and Plan B Members who contribute in accordance with the provisions of Sections 4.05 (b) or 4.05 (c), Optional Retirement Date means the first day of the month coincident with or next following the date on which:

- (a) the Member attains age 55; and
- (b) the Member's age plus Continuous Service equals or exceeds 85.

Done and passed in Council this 1st day of April, 1997.

SIGNED

MAYOR

SIGNED

MUNICIPAL CLERK

Effective January 01, 1997