

HALIFAX REGIONAL MUNICIPALITY
BY-LAW NUMBER P 304
RESPECTING THE CITY OF DARTMOUTH EMPLOYEES’
RETIREMENT PENSION PLAN

City of Dartmouth By-Law P 408, as amended, the City of Dartmouth Employees’ Retirement Pension Plan, is hereby amended as follows:

1. Section 2.04 is deleted in its entirety and replaced with the following:

“2.04 **“Best Average Earnings”** means:

(a) For a Member who does not contribute in accordance with Section 4.05(g), 12 times the monthly average of a Member’s earnings during the 60 consecutive months of Credited Service preceding the Member’s retirement, death, or termination of employment in which the highest average is attained. If a Member has not completed 60 months of Credited Service, the Member’s Best Average Earnings shall be based on the average of the Member’s earnings during the months of the Member’s Credited Service; or

(b) For a Member who contributes in accordance with Section 4.05(g), 12 times the monthly average of a Member’s earnings during the 36 consecutive months of Credited Service preceding the Member’s retirement, death, or termination of employment in which the highest average is attained. If a Member has not completed 36 months of Credited Service, the

Member's Best Average Earnings shall be based on the average of the Member's earnings during the months of the Member's Credited Service."

2. This amendment is to be effective as of July 01, 1997.

Done and passed in Council this 14th day of July, 1998.

MAYOR

MUNICIPAL CLERK

I, Vi Carmichael, Municipal Clerk for the Halifax Regional Municipality, hereby certify that the above-noted by-law was passed at a meeting of the Halifax Regional Council held on July 14, 1998.

Vi Carmichael
Municipal Clerk

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Notice of Motion	December 16, 1997
First Reading	January 13, 1998
“Notice of Intent” Publication	January 17, 1998
Second Reading	January 27, 1998
Third Reading	July 14, 1998
Approval of Minister of Housing & Municipal Affairs	N/A
Effective Date:	July 1, 1997