Accessibility Advisory Committee 2021 Work Plan

Subcategories/Action	Alignment with Terms of Reference	Resources required other service providers, Government, Funds, etc.	Time Frame	Desired Outcome	Performance Indicators: Progress Tracking
Accessibility of Sidewalks	Section 6(b) & (c)	Expertise of staff members of HRM and community organizations with knowledge about accessibility of sidewalks in the HRM	Have information within 6 months to make recommen dations to the Executive Standing Committee	Committee members will acquire information about issues regarding accessibility of sidewalks in the HRM and create a report to Executive Standing Committee detailing the status of accessible sidewalks. Asking Transportation and Public Works, as well as other relevant Business Units, to provide insight on the following topics: - What are the standards for accessible sidewalks and crosswalks in the HRM? - Outlining an inventory of sidewalks in the HRM - Who is responsible for the maintenance of sidewalks in the HRM? - When construction impacts the accessibility of sidewalks, what is done to ensure the space is still accessible for people to move through? - What are the rules around closing sidewalks and construction on sidewalks particularly in urban spaces?	Ongoing: Committee members received presentations from x business units and x organizations. Draft report completed on xx, presented to Executive Standing Committee on xx.

				 Recognition of the differences in accessibility of sidewalks in rural and urban spaces Providing an opportunity for the Committee to give Transportation and Public Works feedback on other relevant Business Units. 	
Educating the Community on Disability and Accessibility	Section 6(b) & (c)	Expertise of Accessibility Advisor, Office of Diversity and Inclusion/ANSAIO, other HRM staff members, and organizations in the HRM that advocate for persons with disabilities and prioritize accessibility	By the end of 2021	 The committee will hear from Business Units and organizations that advocate for persons with disabilities and provide a recommendation report to Executive Standing Committee on how to communicate this information to HRM residents. Ongoing updates on the Accessibility Strategy Topics of report may include: Signage in the HRM What education measures already exist in the HRM and what kind of work they are doing Standards for information shared around disability and accessibility in the work place How the HRM could incorporate the use of ASL interpreters at all HRM events Highlighting the differences between rural and urban communities 	Ongoing: Committee members received presentations from xx on xx. Draft report completed on xx, presented to Executive Standing Committee on xx.

The Annual Town Hall	Section 6(b), (c) & Section 8	Expertise of staff members of the HRM Accessibility Advisor, Office of Diversity and Inclusion/ANSAIO Funding from the Clerk's Office to organize Annual Town Hall Publicizing and promoting Town Hall from the HRM social media accounts	October/No vember, 2021	 The Town Hall used as an opportunity to provide an update to the entire HRM community on what the Municipality is doing from an accessibility lens. Different Business Units will present on what their Business Units are doing to forward accessibility measures. Action items and considerations for the Committee: Which Business Units will present? Which Business Units will present? What will the agenda look like? Which partners will be engaged to facilitate an accessible Town Hall for the community? Incorporation of a look in review (ex: what has been done on snow removal and bus stops?) Approach libraries for partnership in hosting event Prioritize accessible spaces with accessible transportation and parking Recognition of rural/urban differences in access to this town hall and how to accommodate these differences Engage CART Captioning Services for the event 	Ongoing: Host Annual Town Hall meeting online and in person, x people in attendance, x topics discussed.
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Terms of Reference (Administrative Order Number 2017-005-GOV Respecting the Advisory Committee on Accessibility in the Halifax Regional Municipality)