



Halifax Regional Police Pre-Employment



PRE-EMPLOYMENT POLYGRAPH BOOKLET

Applicants surname

Applicants given name(s)

Address

Telephone number(s)

Position applied for:

Reviewed by:

Date



Pre-Employment Polygraph

1. It is important that applicants answer all polygraph questions truthfully. There is limited space in the process and as a result the competition is very competitive among applicants, some of the most important qualities HRP looks for are honesty and integrity. An in-depth background check will be done along with criminal records checks, driving abstracts, security clearances and even the use of a polygraph to confirm information already provided. HRP encourages applicants to answer all questions to the best of their ability; any applicant who does not answer questions truthfully will be removed from the competition.
2. Any information provided in the Applicant Questionnaire regarding unlawful activity may be investigated by the Halifax Regional Police and/or disclosed to another law enforcement agency, as required by law.
3. In all instances, the applicant should provide specific details in their response, including the month and year that the event took place. You may amend your response(s) to any question(s) in this questionnaire booklet at any time prior to the scheduled date for your polygraph examination, by contacting Human Resources.
4. Applicant Booklet is to be completed in ink only. Responses must be legibly written in the applicant's own handwriting.
5. You may refuse to answer any of the questions contained within the Applicant Booklet, however, due to the importance of proper security and suitability screening, refusal to complete this booklet in its entirety may result in termination from the applicant process.
6. If you require more space use the back of the page(s).



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7. To ensure confidentiality please return your completed Pre-employment Polygraph Booklet in a sealed envelope, **two weeks prior to your pre-employment polygraph** to:

**Halifax Regional Police
Human Resources
1975 Gottingen Street
Halifax, NS B3J 2H1**

If you have any questions or concerns regarding the Pre-employment Polygraph Booklet please contact Human Resources at 490-1492.

Revised October 2010



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Section A: Employment

1. Did you list all places of prior employment on your application ?

NO, explain Yes.

2. Did you intentionally omit prior places of employment from your application ?

NO If yes, explain.

3. Have you ever been terminated from employment, for any reason ? (eg. Dishonesty)

NO If yes, explain.

4. Have you ever been asked to resign from a job, instead of being terminated ?

NO If yes, explain.



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5. Have you ever quit a job without giving proper notice ?

NO If yes, explain.

6. How many days have you been absent from work without just cause (ie., non-legitimate illness, etc.) If any explain.

7. Have you ever worked and not claimed your income to Canada Revenue Agency ?

NO If yes, explain.

8. Have you ever received monetary compensation from workers compensation, employment insurance or other benefit or compensation when you were not entitled to it?

NO If yes, explain.



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9. Have you ever been talked to by an employer for excessive absenteeism or problems with punctuality ?

NO If yes, explain.

10. Do you know of any reason why you should not be hired ?

NO If yes, explain.

11. Have you ever been accused of dishonesty in relation to any employment ?

NO If yes, explain.

12. Have you ever lied to a supervisor on a job related matter ?

NO If yes, explain.



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13. Have you ever cheated on any form of examination or plagiarized another person's work (includes both education and/or employment) ?

NO If yes, explain.

Section B: Driving Record

14. Do you have a valid, unrestricted Canadian drivers license ?

NO Yes, - from which province ? _____

15. Do you have more than one drivers license ?

NO If yes, explain.

16. Have you ever had your driver's license revoked, suspended, or placed on a probationary status ?

NO If yes, explain.



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17. Have you ever applied for a drivers license and been denied ?

NO If yes, explain.

18. Since providing your application with the Halifax Regional Police, have you had any driving violations ?

NO If yes, explain.

19. Have you ever been refused automobile insurance or had it cancelled or suspended ?

NO If yes, explain.

20. Have you ever been the driver/passenger in a vehicle involved in a hit and run accident, even when the damaged was minor ?

NO If yes, explain.



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21. How many motor vehicle accidents have you been involved in as the driver of a vehicle?
(explain)

22. How many motor vehicle accidents have you been involved in as a result of alcohol or
drugs? (explain)

23. Have you ever been chased, or pursued, by police? [**foot or motor vehicle chase**]

NO If yes, explain.

24. Are you currently in default in any court for a motor vehicle or unpaid parking tickets?

NO If yes, explain.



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Section C: Gambling

25. Do you gamble? **[including lottery and scratch tickets]**

NO If yes, explain.

26. Do you or have you ever owed any gambling debts, to anyone?

NO If yes, explain.

27. How much money have you spent, wagered, lost or won in the last year as a result of gambling ?

Section D: Alcohol

28. Do you or have you ever consume(d) alcoholic beverages?

No (never) Yes

If NO (never), please proceed to Section E: Drugs



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29. How much alcohol do you consume per week, on average?

30. Have you ever been intoxicated ?

No Yes

If yes how many times have you been intoxicated in the last year ? _____.

31. Have you ever driven a motor vehicle or vessel when you knew you had too much to drink ?
[ie., automobile, motorcycle, ATV, boat, jet ski, etc.]

NO If yes, explain.

32. Have you ever purchased alcohol with fake ID, purchased alcohol for minors or given alcohol to minors?

NO If yes, explain.



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33. Has your experiences with alcohol ever caused you problems in school, with your family or at work or otherwise ?

NO If yes, explain.

34. Has anyone ever told you, seriously, that you drink too much ?

NO If yes, explain.

35. Have you ever drank while on the job?

NO If yes, explain.

36. What is the worst thing you have ever done as a result of drinking alcohol ?



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Section E: Drugs

37. Have you ever used or experimented with any illegal/illicit drugs ?

NO If yes, explain.

DRUG	Yes/No	1st time	Last time	Total times
marijuana				
hash/hash oil				
cocaine				
crack				
heroin				
steroids				
methamphetamine				
magic mushrooms				
Acid/LSD				
Crystal Meth				
Inhalants (glue, gas, etc)				
mescaline				
katamine				
designer (homemade)				
date rape (DMX, GHB, Rohyphonol)				
Ecstasy				
Other drug (specify)				
Other drug (specify)				
Other drug (specify)				
Other drug (specify)				



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38. Have you ever purchased any illegal drugs ?

No If Yes, explain

39. Have you ever sold any illegal drugs ?

No If Yes, explain

40. Have you ever transported any illegal drugs?

No If Yes, explain

41. Have you ever held or stored any illegal drugs ?

No If Yes, explain



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42. Have you ever grown, produced or harvested any illegal drugs ?

No If Yes, explain

43. Have you ever given away any illegal drugs or steroids ?

No If Yes, explain

44. Do you associate with anyone who uses illegal drugs ? **[Family, friends, girlfriends, boyfriends, co-workers etc.]**

No If Yes, explain

45. Have you ever been in a place where illegal/illicit drugs were being used?

No If Yes, explain



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46. Have you ever misused any pharmaceutical (prescription drugs)?

No If Yes, explain

Drug	1st time	last time	total times
methadone			
percocet			
percoden			
Valium			
prozac			
ritalin			
oxycontin			
oxycodine			
codeine			
dilaudid			
inhalants			
other drug (specify)			

47. Have you ever sold pharmaceutical drugs to anyone ?

No If Yes, explain



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48. Are you withholding any information concerning your involvement with illegal/illicit drugs?

No If Yes, explain

49. Are you withholding any information concerning your involvement with pharmaceutical (prescription) drugs ?

No If Yes, explain

Section F: Use of Force

50. Have you ever been verbally abusive ? **[intimidation, bullying etc.]**

No If Yes, explain

51. Have you ever been involved in a physical altercation of any kind ?

No If Yes, explain



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52. Have you ever been involved in a domestic dispute ? [spouse, partner, parents, children, siblings etc.]

No If Yes, explain

53. Have you ever been in fight with or put your hands on a Police Officer in an aggressive manor?

NO If yes, explain.

54. What is the worst thing anyone is going to say you have done to them?

NO If yes, explain.

55. Have you ever injured yourself or someone else with a firearm or weapon ?

No If Yes, explain



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56. Have you ever pointed a firearm at yourself or someone else ?

No If Yes, explain

57. Have you ever used a firearm or weapon in self defense?

NO If yes, explain.

58. Have you ever used a firearm or weapon when threatening another person?

NO If yes, explain.

59. Have you ever carried a concealed weapon? If so, did you have a permit at the time?

No If Yes, explain



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60. Have you ever been refused a gun permit or had a permit revoked ?

No If Yes, explain

61. Have you ever illegally transported a firearm in a motor vehicle ?

No If Yes, explain

Section G: Arson

62. Have you ever started an illegal fire ?

No If Yes, explain

63. Have you ever intentionally set a building, structure or vehicle on fire ?

No If Yes, explain



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64. Have you ever paid or asked anyone to set a fire for you ?

No If Yes, explain

65. Have you ever falsely reported a fire? (Pulled a fire alarm, made a false call)

No If Yes, explain

Section I: Computers / Technology

66. Have you ever hacked or attempted to hack into any Canadian or foreign government computer systems?

No If Yes, explain

67. Have you ever hacked or attempted to hack into any computer system, business or private without permission?

No If Yes, explain



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68. Have you ever illegally obtained, sold or given away software?

No If Yes, explain

69. Have you ever knowingly uploaded or distributed a virus across the internet ?

No If Yes, explain

70. Have you ever committed credit card or any other form of fraud over the internet or anywhere else?

No If Yes, explain

71. Have you ever threatened anyone over the internet ?

No If Yes, explain



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Section J: Sexual Activity

72. Have you ever committed an illegal sexual act?

No If Yes, explain

73. Have you ever used physical force or any type of threat in order to have sexual relations with someone ?

No If Yes, explain

74. Have you ever had sex with someone who was under age (less than 14 years of age) ?

No If Yes, explain

75. Have you ever had sex with someone against their will or without their consent (includes person unable to give permission due to medical condition, mental health issue, alcohol or drug, or other reason)?

No If Yes, explain



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76. Have you ever given anyone some type of drug or substance, without their knowledge, prior to having sex with them ?

No If Yes, explain

77. Have you ever video taped or photographed sexual acts of another person without their knowledge ?

No If Yes, explain

78. Have you ever solicited the services of a prostitute ?

No If Yes, explain

79. Have you ever engaged in a sex act for monetary purposes ?

No If Yes, explain



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80. Have you ever made anonymous or unwanted sexual phone calls ?

No If Yes, explain

81. Have you ever exposed yourself in public ?

No If Yes, explain

82. Have you ever committed incest ?

No If Yes, explain

83. Have you ever possessed or produced child pornography ? (video, photo, etc)

No If Yes, explain



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84. Have you ever used a computer to intentionally download illegal pornography ?

No If Yes, explain

85. Have you ever used a chat room on a computer to mislead a young person (under 18 years of age) with the intent of pursuing a sexual relationship ?

No If Yes, explain

86. Have you ever engaged in bestiality ?

No If Yes, explain

Section K: Involvement with law Enforcement

87. Have you ever been arrested or detained for any offence (criminal or motor vehicle)?

No If Yes, explain



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88. Have you ever been questioned or investigated by a law enforcement agency either as a complainant, a victim, a witness or a suspect ?

No If Yes, explain

89. Have you ever had a court order issued against you (search warrant, peace bond, restraining order or protection order) ?

No If Yes, explain

90. What is the worst thing you have ever done that you could have been arrested for (anything could have been arrested for or anything charged for)?

91. Were you ever present when a serious crime was being committed ?

No If Yes, explain



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92. Have you ever been wanted by any law enforcement agency, anywhere ?

No If Yes, explain

93. Have you ever impersonated a police officer, even in fun ?

No If Yes, explain

94. Have you ever lied to the police during an investigation ?

No If Yes, explain

95. Have you ever hidden anyone from the police or helped anyone to avoid being arrested ?

No If Yes, explain



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96. Have you ever been charged or involved in an offence in a foreign country ?

No If Yes, explain

97. Do you have any connections with organized crime ?

No If Yes, explain

98. Have you ever been associated in any way with a gang, a terrorist group, a militant group or a subversive organization including outlaw motor cycle gangs ?

No If Yes, explain

99. Do you personally know of anyone who is a member or does associate with any such gangs or groups ?

No If Yes, explain



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100. Have you done or said anything to discriminate **[based on race, national, or ethnic origin, colour, religion, age, sex, marital status, family status, disability, or sexual orientation]**

No If Yes, explain

101. Have you ever lied in court to a judge?

No If Yes, explain

102. Have you ever shoplifted ?

No If Yes, explain (include last time)

103. Have you ever switched a price tag on an item to obtain a lower price. ?

No If Yes, explain



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104. Have you ever stolen anything, from anyone including money ?

No If Yes, explain

105. Have you ever stolen anything, or any money from a present or past employer ?

No If Yes, explain

106. Have you ever falsified an insurance claim (motor vehicle injury claim, worker's compensation, property loss or damage) ?

No If Yes, explain

107. Have you ever broken into a building for an unlawful purpose ?

No If Yes, explain



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108. Have you ever damaged anyone else's property ?

No If Yes, explain

109. Have you ever knowingly purchased any stolen property ?

No If Yes, explain

110. Do you now own any stolen property ?

No If Yes, explain

111. Have you ever stalked or harassed anyone ?

No If Yes, explain



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112. Have you ever illegally imported (ie., smuggle) anything into any country ?

No If Yes, explain

NOTE: If you are currently or have been a Peace Officer/ Military (ie., Customs, Corrections, Police, Sheriffs, Immigration, Special Constable, etc.) please complete section K.

If you have no peace officer/ Military service, please proceed to section L, only if you are applying to be a regular constable.

If you have no peace officer experience and are not applying to be a constable you are finished the questionnaire.

Section K: Peace Officer/ Military Service

113. As a peace officer (Military) have you ever done anything illegal ?

No If Yes, explain

114. As a peace officer (Military) have you ever done anything in your background that you do not want people to know about or to find out about ?

No If Yes, explain



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115. As a peace officer (Military) were you ever with a fellow officer when they committed a crime?

No If Yes, explain

116. If yes to question 115, did you report the incident ?

No If Yes, explain

117. As a peace officer (Military) have you ever covered something up for someone [**another officer, relative, friend etc.**]

No If Yes, explain

118. As a peace officer (Military) have you ever received a kickback or accepted a bribe?

No If Yes, explain



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119. As a peace officer (Military) have you ever falsified a police report even in a minor way ?

No If Yes, explain

120. As a peace officer (Military) did you ever intentionally make a false arrest ?

No If Yes, explain

121. As a peace officer (Military) have you ever used excessive force?

No If Yes, explain

122. As a peace officer (Military) have you ever destroyed any seized evidence?

No If Yes, explain



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123. As a peace officer (Military) have you ever stolen anything from your department?

No If Yes, explain

124. As a peace officer (Military) have you ever received any significant type or oral reprimand, written reprimand or any other type of discipline ?

No If Yes, explain

125. While acting as a peace officer (Military), have you done anything that you could be disciplined for having done ?

No If Yes, explain

126. As a peace officer (Military) have you ever used your position for personal gain ?

No If Yes, explain



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127. Have you ever engaged in a sexual act with a prisoner, anyone in your custody, anyone directly related to your investigation (ie, witness, suspect, human source or agent etc.) ?

No If Yes, explain

NOTE: Please complete the remainder of the questions only if you are applying to be a police officer with the Halifax Regional Police

Section L: Police Applicant

128. Could you use physical force to effect an arrest if it was necessary and approved by department policy ?

No If Yes, explain

129. Could you shoot a person if it became necessary and was approved by department policy ?

No If Yes, explain



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130. Are there any duties that are performed by a police officer that you think might be difficult for you to do either physically or for personal moral reasons?

No If Yes, explain

END OF QUESTIONNAIRE

REMINDER

**This document contains your personal and confidential information.
Please remember to seal it in the envelope provided and forward to:**

Mail or drop off to:

Halifax Regional Police
Human Resources
1975 Gottingen Street
Halifax, NS B3J 2H1