



**EXECUTIVE STANDING COMMITTEE
MINUTES
March 25, 2024**

PRESENT: Mayor Mike Savage, Chair
Councillor David Hendsbee
Councillor Tony Mancini
Councillor Waye Mason
Councillor Patty Cuttell

REGRETS: Deputy Mayor Cathy Deagle Gammon, Vice Chair
Councillor Paul Russell – Leave of Absence

OTHERS PRESENT: Councillor Pam Lovelace

STAFF: Cathie O’Toole, Chief Administrative Officer
John Traves, K.C., CD, Executive Director of Legal & Legislative
Services/Municipal Solicitor/Chief Governance Officer
Catie Campbell, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

The meeting was called to order at 10:05 a.m., moved into an In Camera (In Private) session at 10:40 a.m. The Standing Committee adjourned In Camera (In Private) at 11:14 a.m.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 10:05 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – March 11, 2024

MOVED by Councillor Hendsbee, seconded by Councillor Mancini

THAT the minutes of March 11, 2024 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Councillor Mason, seconded by Councillor Cuttell

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence – None

10.2 Petitions – None

10.3 Presentation – None

11. PUBLIC PARTICIPATION

Mayor Savage noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

12. INFORMATION ITEMS BROUGHT FORWARD – NONE

13. REPORTS

13.1 STAFF

13.1.1 Combatting Islamophobia and Improving the Safety of Muslim Women and Girls

The following was before the Standing Committee:

- Staff report dated March 21, 2024
- Staff presentation dated March 25, 2024

Amy Brierley, Social Policy Strategist gave a presentation and responded to questions of clarification from the Standing Committee.

MOVED by Councillor Mancini, seconded by Councillor Mason

THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer to:

- 1. Strike a working group of municipal staff to create an action plan to combat Islamophobia and improve the safety of Muslim women and girls, incorporating findings from the staff report dated March 21, 2024;**
- 2. Direct staff to explore potential sources of funding from provincial and federal government to support this work; and**
- 3. Direct staff to return to Regional Council to provide a supplementary report on progress made and resources required for implementation.**

Rana Zaman, Community Advocate spoke to the topic and responded to questions from the Standing Committee.

MOTION PUT AND PASSED.

14. MOTIONS – NONE

15. IN CAMERA (IN PRIVATE)

15.1 In Camera (In Private) Minutes – March 11, 2024

This matter was dealt with in public.

MOVED by Councillor Mason, seconded by Councillor Hendsbee

THAT the In Camera (In Private) minutes of March 11, 2024 be approved as circulated.

MOTION PUT AND PASSED.

15.2 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated March 12, 2024

MOVED by Councillor Mason, seconded by Councillor Hendsbee

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated March 12, 2024; and**
- 2. Direct that the private and confidential report dated March 12, 2024 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.3 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated March 18, 2024

MOVED by Councillor Mason, seconded by Councillor Cuttell

THAT the Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated March 18, 2024; and**
2. **Direct that the private and confidential report dated March 18, 2024 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.4 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated March 8, 2024

MOVED by Councillor Mason, seconded by Councillor Hendsbee

THAT Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated March 8, 2024; and**
2. **Direct that the private and confidential report dated March 8, 2024 be maintained private and confidential.**

MOTION PUT AND PASSED.

MOVED by Councillor Hendsbee, seconded by Councillor Cuttell

THAT the Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.5 PERSONNEL MATTER.

MOTION PUT AND PASSED.

15.5 PERSONNEL MATTER – Private and Confidential Report

The following was before the Standing Committee:

- Private and confidential staff report dated March 25, 2024

This matter was dealt with In Camera (In Private).

16. ADDED ITEMS – NONE

17. NOTICES OF MOTION – NONE

18. DATE OF NEXT MEETING – April 22, 2024

19. ADJOURNMENT

The meeting adjourned at 11:14 a.m.

Catie Campbell
Legislative Assistant