

JOB DESCRIPTION	
POSITION TITLE: BUSINESS UNIT: DIVISION: REPORT: POSITION #:	Shore Engineer Metro Transit Ferry Division Supervisor, Ferry Operations 72285673
Approved by:	November 18, 2011

SUMMARY

The Engineer/Deckhand is administratively and functionally responsible to the Supervisor, Ferry Operations

DUTIES AND RESPONSIBILITIES

The Shore Engineer shall:

- Implement planned and corrective maintenance activities in support of ferries and pontoon structures, maintain a spare parts inventory
- Maintain detailed expertise in the troubleshooting and repair of equipment; provide advice to Ferry Engineers as applicable
- Direct the activities of Relief Engineers and Mates when they are assigned to maintenance activities or the Deck Force
- Pump and clean vessel bilges in accordance with approved methodologies
- Inspect fire, life saving and safety equipment daily, notify the Supervisor, Ferry Services of deficiencies, repair or replace as required
- Maintain the cleanliness and order of the Woodside Ferry Terminal Maintenance Workshop, and any associated storage spaces
- Assist in the preparation of specifications for engine rebuilds and vessel refits
- Act as Ferry Engineer for short periods when required by the schedule or emergency short notice absences of regular personnel
- Maintain a logbook
- Other duties as assigned by the Supervisor, Ferry Operations

SUMMARY OF QUALIFICATIONS

Education and Experience

- Completion of Grade XII or equivalent
- Experience with and expertise with Caterpillar diesel engines, Twin Disc marine gearboxes, and Voith-Schneider propulsion units

Job Specific

- 4th Class Marine Engineer Certificate
- Current Marine Medical
- Full M.E.D. Certificate (A₂, B₁, B₂, C, D)
- Valid First Aid

- Current Confined Space Entry Certificate
- Diesel Repair Certificate

COMPETENCIES

In addition to specific experience and knowledge necessary for the job, the individual will require demonstrated strength in, but not limited to, the following HRM competencies:

Customer Service: Implies a desire to help or serve others, to meet their needs. It means focusing one's efforts on discovering and meeting the customer or client's needs. "Customers" include internal colleagues, citizens, elected officials or anyone that the person is trying to help.

Communication: is effective, timely, and relevant exchange of information that is respectful of the diversity of people, and the geography and working environments of our employees. It includes receiving information, listening, understanding and responding openly and effectively in interactions with others. It also implies this information is processed into actions.

Continuous Learning: Identifying and addressing personal strengths, developmental needs and changing circumstances to enhance performance and career growth.

Initiative: Identifying and dealing with issues pro-actively and persistently, seizing opportunities that arise.

Flexibility: Managing and adjusting own behaviours to work effectively in light of new information, changing situations and/or different environments and with various people. It entails understanding and appreciating difference and opposing perspectives on an issue, adapting one's approach as the requirements of a situation change. Easily accepting changes in one's own organization or job requirements.

Teamwork & Cooperation: The intention to work cooperatively with others, to be part of a team, to work together, as opposed to working separately or competitively. For this competency to be effective, the intention should be genuine. Teamwork and cooperation may be considered whenever the subject is a member of a group of people functioning as a team.

Valuing Diversity: Valuing Diversity is the ability to understand and respect the practices, customs and values of other individuals and cultures. Diversity is beneficial to the organization and community. It applies the ability to work effectively with a wide cross-section of the community representing diverse backgrounds, cultures and socio-economic circumstances, and divergent goals.

RELATIONSHIPS/CONTACTS

Reports to:	Supervisor, Ferry Operations (administrative and functional)
This position supervises:	Relief Engineers and Mates when assigned to maintenance activities or Deck Force
Internal Contacts:	Ferry Crew HRM Staff

WORKING CONDITIONS:

Shift Work. Possible shift adjustments of short notice in response to operational requirements may be required. .

- 35 - 45 hours of work per week
- Ferry environment.
- Confined spaces.
- Machinery spaces.
- Working with the public.
- May be exposed to extreme weather.

WORK LOCATION:

Woodside and Alderney Ferries and Terminals

Signatures:***Reviewed by Director:***

Director: **Eddie Robar, Director, Metro Transit**

Director Signature: _____



Date: _____

November 18, 2011

Reviewed by Human Resources:

Name: _____

Signature: _____

Date: _____