

### PROPOSED Halifax Regional Police 2017/18 & 2018/19 Operating Budget Situation (Summary)

#### (Scenario #1: Increase of 1.733% in 2017/18, 0.698% increase in 2018/19)

	(Scenario #1: Increase of 1.733% in 2017/18, 0.698% increase in 2018	(19)		Ur	odated	: January 4, 201
	Current Situation			<u>2017/18</u>		<u>2018/19</u>
	Previous Year's Net Budget (2016/17 - \$76,964,700; 2017/18 proposed Net Budget - \$78,298,500)	-		76,964,700		
	Forecasted Net Budget Requirement To Operate Budget Gap	-		78,298,500 (1,333,800)		78,845,300 ( <b>546,800</b>
	Net Budget Change		<u> </u>	1.733%	<u>,</u>	0.698%
۱.	Estimated Budget Pressures			<u>2017/18</u>		<u>2018/1</u>
				(400.000)		
	<ol> <li>Decrease in budgeted credit for attrition and turnover.</li> <li>Pro-active measures have been implemented to hire new officers ahead of known retirement dates,</li> </ol>		\$	(400,000)	\$	
	allowing for an increase in efficiency in the turnover process.					
	(2) 2017/18 Compensation pressures.			(280,000)		(107,900
	* Including HRPA Step Increases, non-union adjustments/ISA's approved in 016/17 fiscal year, slight					
	decrease in the Youth Advocate Program compensation costs and one less working day in 2017/18 fiscal year compared to 2016/17 fiscal year. **Does not include any increases resulting from present					
	collective bargaining incl. HRPA, NSUPE 13 and CUPE 4814.					
	(3) Increase in facility lease/operating costs for Criminal Investigation Division.			(262,400)		(11,300
	<ul> <li>(4) Removal of 2016/17 contribution from reserve Q316 (DNA).</li> <li>* DNA success constilled and closed in 2016 (47)</li> </ul>			(224,000)	\$	
	<ul> <li>* DNA reserve emptied and closed in 2016/17.</li> <li>(5) Removal of 2016/17 contribution from reserve Q325 (Provincial Funded Police Officers Investigations).</li> </ul>		Ś	(100,000)		
	* Removal of withdrawal initially put in place in 2015/16 to offset reduction in funding from NS DOJ			(100)000)		
	"Boots On the Street" program as a result of the Public Safety Advisor position.					
	<ul> <li>(6) Increase in facility cleaning janitorial services costs.</li> <li>* Increase and a most among larger have been about a within a within budgets. With the</li> </ul>		\$	(89,500)	\$	
	* Increase costs over the past several years have been absorbed within existing budgets. With the signing of a new janitorial services contract that includes higher cleaning standards, costs are now fixed and existing					
	budgets should be adjusted to reflect accurate costs now and over future years.					
	(7) Removal of 2016/17 contribution from reserve Q322 (Police Emergency /Extraordinary Investigations).			(50,000)		
	* Removal of 1 year withdrawal setup in 2016/17 to assist in offsetting budget pressures while utilizing interest					
	accumulated in a capped reserve of \$1,000,000.					
	(8) Decrease in City Watch contract with Halifax International Airport Authority.			(5,000)		
	(9) Increase in Lake Patrol Contract.			(3,200)	\$	(1,900
	(10) Reduction in Boots on the Street Program Funding Total		<u></u>	- (1,414,100)	ć	(121,100
			<u> </u>	(1,414,100)	<u> </u>	(121,100
3.	Service Enhancements			<u>2017/18</u>		<u>2018/19</u>
	(1) Additional Positions - Civilian Communications Radio Technician (4 @ \$55,500 plus benefits in each of the next		Ś	(278,500)	ć	(291,100
	2 fiscal years).			(278,300)		(291,100
	(2) New Position - Security Coordinator (1 @ \$98,100 plus benefits).			(118,300)		(2,800
	(3) New Position - Digital Forensics Unit (Cyber) Technician (1 @ \$79,300 plus benefits).			(97,500)		(5,000
	<ul> <li>(4) New Position - Health/Wellness Coordinator (1 @ \$75,250 plus benefits).</li> <li>(5) Additional Position Council Assistant II (4 @ \$20,050 plus benefits).</li> </ul>			(91,600)		(2,100
	<ul> <li>(5) Additional Position - Supply Assistant II (1 @ \$39,858 plus benefits).</li> <li>(6) Position Conversion - Crime Apply to a Divised Formation Unit (Cuber) Technician</li> </ul>		\$ \$	(51,500)		(700
	<ul> <li>(6) Position Conversion - Crime Analyst to a Digital Forensics Unit (Cyber) Technician.</li> <li>\$20,600 represents the increase cost of a Digital Forensics Unit (Cyber) Tech. over a Crime Analyst.</li> </ul>		Ş	(20,600)	Ş	(5,100
	(7) Additional Positions - <b>System Administrators</b> (2 @ \$70,500 plus benefits).					(174,700
	Total		\$	(658,000)	\$	(481,500
_						
	Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves			<u>2017/18</u>		<u>2018/1</u>
	(1) Decrease in Commissionaires of Nova Scotia contract.			203,000		
	(2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).			158,400		
	* To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already					
	approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 -					
	Leased Accommodations - Halifax Regional Police as per A.(3) above. (3) Decrease in Provincial DNA operating costs for HRM.			140,600	¢	
	<ul> <li>(4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.</li> </ul>			113,000		32,800
	(5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).			100,000		
	* To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per					
	A.(3) above.			22.200		1 200
	<ul> <li>(6) RCMP Facility Cost Recovery.</li> <li>* Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal</li> </ul>			23,300		1,300
	······································					
	<ul> <li>Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7.) Miscellaneous savings in janitorial cost for leased facilities.</li> </ul>					1,800
	<ul> <li>Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7.) Miscellaneous savings in janitorial cost for leased facilities.</li> <li>(8.) Miscellaneous savings on facility lease costs.</li> </ul>				\$	19,900
	Investigation Division facility in Burnside as per A.(3) above. (7.) Miscellaneous savings in janitorial cost for leased facilities.		\$	738,300		19,900
	<ul> <li>Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7.) Miscellaneous savings in janitorial cost for leased facilities.</li> <li>(8.) Miscellaneous savings on facility lease costs.</li> </ul>	-	\$		\$	1,800 19,900 <b>55,800</b> 2018/19
	<ul> <li>Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7.) Miscellaneous savings in janitorial cost for leased facilities.</li> <li>(8.) Miscellaneous savings on facility lease costs.</li> </ul>	-	\$	738,300 2017/18 (1,333,800)	\$ \$	19,900

% Change from Year to Year	16/17 to 17/18	17/18 to 18/19
Revenues/Recoveries	1.496%	0.383%
Expenses	1.709%	0.666%
Overall Net Budget Change	1.733%	0.698%



# Operating Budget Work Paper (2016/17 to 2017/18 Budget Comparison)

Budget 2016/2017         Expenses         Proposed 2017/2018         Expenses         Variance         Image: Control of the control			1							
Revenue         Image: Control (3.830,000)         Image: Control (3.800,000)         Image: Control (3.800,000) <thimage: (3.800,000)<="" control="" th="">         Image: Control (3.8</thimage:>	ated: January 4, 2017	Upda			Variance		Proposed 2017/2018		Budget 2016/2017	
Cod. Grant X5 (Diver)         (13.000.00)         (13.000.00)         -4.25%         -<		I			Variance	Expenses	110003cu 2017/2010	Expenses	Buuget 2010/2017	Revenues
Fale Aarm         (105.000         (105.000         (-212)         -        -         -         -<					-	-4.36%	(3,800,000)		(3,800,000)	
Sale of Saveral         (155,000)         (157,000)         (257)         .					-	-0.12%	(105,000)			False Alarm
SOT Barcenum         (B0,000)					-		-			NSLC Offences
Becomp (1)         (13,200)         (12,400)         See sourphine 2 books         Image: 100 and 1					-	-0.62%	(545,000)		(545,000)	Sales of Services
Mac.(i.e.)					-					SOT Revenue
Image: constraint of the second sec			ption 2 below.	See assum	(124,400)	-4.27%				Recovery
Imported         Image: Construction ADUSTMENTS           Salay - Regular         60,230,200         61,164,100         933,900			ption 3 below.	See assum	1 7 7	-0.75%				Misc.
Superses         Image         Image         Image         Personnes         Savings           Overtime         2,715,300         2,715,300         1.161,000         933,300         111,000           Court time         1,187,500         1.187,500         1.11,000         (111,900)         (111,900)           Court time         1,187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.187,500         1.199,500					(131,300)		(8,908,000)		(8,776,700)	
Salay:         Englan         69.202,00         61.164,100         933,900         933,900           Wages         2.275,300         2.775,300         1         -         -           Wages         2.44,300         1.32,400         -         -         -           Shift         4.03,700         -         -         -         -         -           Shift         4.03,700         - <td></td>										
Overtime         2,715.300		Savings					C1 1 C1 100		co 200 200	
Wages         244.300         III 22.000         III 11.900         IIII.900         IIIII.900         IIIII.900         IIIII.900         IIIII.900         IIIII.900         IIIII.900         IIIII.900         IIIIII.900         IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII			933,900		933,900					
Courtine         1.187.500         I.187.500         I.         I.         I.           Shift         403.700         I.187.500         I.		(111.000)			-					
Shift         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700         (403,700) <td></td> <td>(111,500)</td> <td></td> <td></td> <td>(111,900)</td> <td></td> <td></td> <td></td> <td></td> <td>-</td>		(111,500)			(111,900)					-
Extra         612,000         612,000         7	See									
Other Allowances         11,000         17,000         47,000         <	assumptions 4									
Benefits         11.99.2000         12.040.500         47.600         47.600           Vacancy         (800.000)         -0.45%         885.600         400.000           Retirement incentive         601.700         0.25%         (74.00.000)         -0.45%         400.000         40.000           Retirement incentive         601.700         0.25%         67.3400         0.31%         (224.400)         -34.400         (258.800)           Other bio hip/ore         -         0.05%         273.800         0.41%         2.59.400         (45.200)         -(16.200)           Comp & Earin InterDept         -         0.05%         273.800         0.25%         (16.200)         -(16.200)         (162.00)           Telephone         17.74.900         0.25%         1.01.700         0.12%         -	& 5 below.				-					
Product         90.28%         78,272,900         89.76%         886,600         400,000         <			47.600		47.600					
Vacancy         (800.000)         -0.93%         (400.000)         -0.46%         490.000         400,000           Workers Compensation         508.200         0.59%         273.800         0.31%         (234.400)         34,400         (268.800)         0.11%         269.400         0.11%         269.400         0.11%         269.400         (16.200)						89.76%		90.28%		
Worker Compensation         568,200         0.59%         273,800         0.43%         234,400         34,400           Cathing Allowance         418,100         0.49%         418,100         0.45%         Image: Compensation         269,400         259,400         269,400         (16,200)			400,000							Vacancy
Clathing Allowance         418,000         0.49%         418,000         0.48%         .         Image: Control of the contr			49,600		49,600	0.75%	651,300	0.70%	601,700	Retirement Incentive
On the Joh Injuries         -         0.005         269,400         0.235         269,400         (15.20)           Comp & Ben InterDept         465.600         0.345         449,400         0.355         (16.200)         (16.200)         (16.200)           Telephone         173,600         0.205         173,600         0.205         (16.200)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (336,500)         (337,500)         0.235         - <t< td=""><td></td><td>(268,800)</td><td>34,400</td><td></td><td>(234,400)</td><td>0.31%</td><td>273,800</td><td>0.59%</td><td>508,200</td><td>Workers Compensation</td></t<>		(268,800)	34,400		(234,400)	0.31%	273,800	0.59%	508,200	Workers Compensation
Comp & Ben InterDept         465,600         0.54%         449,400         0.52%         (16,200)         (16,200)           Telephone         173,600         0.20%         173,600         0.20%         1,734,900         (396,000)           Courier         20,100         0.38%         29,100         0.23%         -<					-	0.48%	418,100	0.49%	418,100	Clothing Allowance
Image: constraint of the second sec			269,400		269,400	0.31%	269,400	0.00%	-	On the Job Injuries
Telephone         173,600         0.20%         173,600         0.20%         -         Image: Construct of the second se	-				(16,200)	0.52%	449,400	0.54%	465,600	Comp & Ben InterDept
Courier         29,100         0.03%         29,100         0.03%         -            Office Furniture         101,700         0.12%         101,700         0.12%         -	1	(396,900)	1,734,900							
Courier         29,100         0.03%         29,100         0.03%         -            Office Furniture         101,700         0.12%         101,700         0.12%         -					-	0.20%	173,600	0.20%	173,600	Telephone
Computer Software & Licenses         118,000         0.14%         118,000         0.14%         -             Printing         3,600         0.004%         3,600         0.00%         -             Supplies         134,200         0.15%         134,200         0.15%         -             Legal Fees         60,400         0.07%         60,400         0.07%         -              Janitorial         52,000         0.06%         141,500         0.16%         89,500         See assumption 6 below.            Security         115,000         0.27%         15,000         0.28%         -              Consulting Fees         2,313,400         2.70%         1,973,000         0.28%         -              Contract Services         2,313,400         2.70%         1,973,000         0.26%         (340,400)         See assumption 7 below.            Uniforms         203,200         0.24%         203,200         0.26%         -             Patrol Equipment & Supply         398,400         0.46%         398,400					-	0.03%	29,100	0.03%	29,100	Courier
Printing         3,600         0.004%         3,600         0.005         -         Image: Construction of the construction of th					-	0.12%	101,700	0.12%	101,700	Office Furniture
Supplies         134,200         0.15%         134,200         0.15%         0         0         0           Legal Fees         60,400         0.07%         60,400         0.07%         -					-	0.14%	118,000	0.14%	118,000	Computer Software & Licenses
Legal Fees         60,400         0.07%         60,400         0.07%         -         Image: Construction of the construction of					-	0.00%	3,600	0.004%	3,600	Printing
Consulting Fees         37,900         0.04%         37,900         0.04%         -             Janitorial         52,000         0.03%         115,000         0.13%         115,000         0.03%         8ei.000         8ei.000         8ei.000         8ei.000         8ei.000         8ei.000         8ei.000         0.02%         -					-	0.15%	134,200	0.16%	134,200	
Janitorial         52,000         0.06%         141,500         0.16%         89,500         See assumption 6 below.           Security         115,000         0.23%         15,000         0.23%         - </td <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>·</td> <td></td> <td></td>					-			·		
Security         115,000         0.13%         115,000         0.13%         1					-			· · · · · · · · · · · · · · · · · · ·		
Refuse Collection         15,000         0.02%         15,000         0.02%         .			ption 6 below.	See assum	· · · · · · · · · · · · · · · · · · ·			•		
Outside Policing         337,000         0.39%         337,000         0.39%         -         Image: Contract Services         2,313,400         2.70%         1,973,000         2.26%         (340,400)         See assumption 7 below.           Uniforms         203,200         0.24%         203,200         0.23%         -         Image: Contract Services         Contract Services         2.26%         (340,400)         See assumption 7 below.         Contract Services         Contra								•		
Contract Services         2,313,400         2.70%         1,973,000         2.26%         (340,400)         See assumption 7 below.           Patrol Equipment & Supply         398,400         0.46%         398,400         0.23%         -										
Uniforms         203,200         0.24%         203,200         0.23%         -         Image: Constraint of the state of th			ation 7 holow	Soo accum						
Patrol Equipment & Supply         398,400         0.46%         398,400         0.46%         -             Photo Supply         20,000         0.02%         20,000         0.02%         -	4		ption 7 below.	See assum						
Photo Supply         20,000         0.02%         20,000         0.02%         -         Image: Constraint of the supplies         Image: Constraint of the supplice         Image: Constraintof the supplies									,	
Cleaning         5,700         0.01%         5,700         0.01%         -         Image: Cleaning of the supplies of the supplie					-					
Other supplies         4,900         0.01%         4,900         0.01%         -         Image: Constraint of the state of	+ +				-			•		
Electricity         6,400         0.01%         6,400         0.01%         -         Image: Constraint of the state of the					-			-		
Equipment Purchases         385,900         0.45%         385,900         0.44%         -         Image: Computer Equipment         Image: Computer Equipm					-					
Computer Equipment         10,000         0.01%         10,000         0.01%         -         Image: Computer Rental					-					
Equipment Rental         1,800         0.002%         1,800         0.002%         -         Image: Constraint of the state					-	0.44%	385, <u>9</u> 00	0.45%	385,900	Equipment Purchases
Equipment R&M         135,200         0.16%         135,200         0.16%         -              Computer R&M         8,700         0.01%         8,700         0.01%         -					-	0.01%	10,000	0.01%	10,000	Computer Equipment
Computer R&M         8,700         0.01%         8,700         0.01%         -					-	0.002%	1,800	0.002%	1,800	Equipment Rental
Mechanical Equip.         4,100         0.00%         4,100         0.005%         -         Image: Constraint of the state		l			-			•		
Communications         885,100         1.03%         885,100         1.01%         -         Image: Common control of the co	<u> </u>	]								
Comm Circuits         -         0.00%         -         0.00%         -         Image: Comm Circuits	<u>                                      </u>	l								
Airtime         258,700         0.30%         258,700         0.30%         -         Image: Constraint of the state of the	┼──┼───	·							885,100	
Mobile Data         0.00%         -         0.00%         <	+								-	
Site Rental         0.00%         0.00%         -         Image: Constraint of the state	+	l							258,700	
Fuel - Diesel         3,000         0.00%         3,000         0.00%         -         Image: Constraint of the state of t	+						-			
Fuel - Gas         1,000         0.001%         1,000         0.001%         -         Image: Constraint of the state of th	+ +						3 000		3 000	
Membership         27,200         0.03%         27,200         0.03%         -         Image: Conferences         Image: Con	+ +	·								
Conferences 19,200 0.02% 19,200 0.02% - 0 0.02%	+	<del> </del>						-		
	+ +									
	+ +									
Travel - Out of Town 329,700 0.38% 329,700 0.38% -	+ +							-		
Training         282,700         0.33%         282,700         0.32%         -	1				-			· · · · · · · · · · · · · · · · · · ·		
Licences 84,800 0.10% 84,800 0.10% -	1							· · · · · ·		
Facilities Rental         938,300         1.09%         1,200,700         1.38%         262,400         See assumption 8 below.			ption 8 below.	See assum	262,400			•		



# Operating Budget Work Paper (2016/17 to 2017/18 Budget Comparison)

		% of Total		% of Total				Upd	ated: Janu	ary 4, 2017
	Budget 2016/2017	Expenses	Proposed 2017/2018	Expenses	Variance					
Advertising	20,500	0.02%	20,500	0.02%	-					
Research Data Acquis	11,500	0.013%	11,500	0.013%	-					
Books	10,400	0.01%	10,400	0.01%	-					
Meals	27,300	0.03%	27,300	0.03%	-					
Special Projects	23,300	0.03%	23,300	0.03%	-					
Committee Expenses	500	0.001%	500	0.001%	-					
Rewarding Excellence	9,000	0.01%	9,000	0.01%	-					
Internal Trfr Other	(500)	-0.001%	(500)	-0.001%	-					
Internal Trfr Record Check	(3,300)	-0.004%	(3,300)	-0.004%	-					
Int Trf Extra Duty	(212,400)	-0.248%	(212,400)	-0.244%	-					
Insurance Pol/Prem	54,100	0.06%	54,100	0.06%	-	_				
Transfers - To/From Reserves	(374,000)	-0.44%	(258,400)	-0.30%	-	See assum	ption 9 below.			
	85,741,400		87,206,500		1,465,100					
Net Budget	76,964,700		78,298,500		1,333,800					
% Change from 2016/17 to 20	17/18									
Revenues/Recoveries	1.496%									
Expenses	1.709%									
Overall Net Budget Change	1.733%	I								
Assumptions										
-	go Model is not available	a ac minor rol	finaments continue to be	mada Compo	ncation figuro	idantified				
<ol> <li>An official (signed off) 2017/18 Wa above may continue to fluctuate. CHA</li> </ol>	-			made. Compe	isation ligure:	luentineu				
above may continue to nuctuate. CHA	NGES ARE ESTIMATED I		AL.							
2.) Includes miscellaneous cost recove	•			••	•					
recovery of RCMP's portion (25%) of th			-	-		3K), offset				
by additional pressure due to the cance	ellation of the City Watcl	n contract wit	th Halifax International Air	rport Authority	<sup>,</sup> (\$5K).					
3.) Includes additional revenue due to	miscellaneous cost reco	very increase	s due to inflation. (\$6.9K)							
<ol><li>Includes compensation related service</li></ol>		•		• ·						
result of HRPA Step/Service Pay increase		-								
261 to 260 working days and a slight de		-		-	-	-				
general ledger account (\$280K) and a r	eduction in the employe	e attrition/tu	rnover credit as a result o	of pro-active m	easures implei	mented to				
hire new officers ahead of known retire	ement dates <b>(\$400К)</b> ; of	fset by an inte	ernal accounting adjustme	ent to move th	e budgeted an	nount for				
Officer on the job injuries from general	l ledger account 6154 "V	/orkers' Com	p." to 6164 "On the Job in	juries" where t	hese costs are	actually				
charged. <b>(\$268.8K)</b>										
5.) Internal accounting adjustment. M	loved the budget amoun	t for Officer o	on the job injuries from ge	eneral ledger a	count 6154 "\	Vorkers'				
Comp." to 6164 "On the Job injuries" w	where these costs are act	ually charged	. (\$268.8K)							
6.) Includes budget pressures due to a	n increase in facility clea	ning /janitori	al costs due to increase cl	eaning service	levels include	d in the				
new contract, which have been absorb	•	•	•	ease costs are r	now known an	d existing				
budgets should be adjusted to reflect a	accurate costs now and c	over future ye	ars. (\$89.5K)							
						_				
7.) Includes cost savings due to a decre				ease in the Pro	vincial DNA Co	sts for				
HRM (\$140.6K), offset by an estimated	l increase in the Lake Pat	rol Contract.	(\$3.2K).							
		. /	ante for the Criminal Inc.	ationticus Divis		t of the				
8.) Includes budget pressures due to an	,	e/operating o	costs for the Criminal inve	stigations Divis	sion, as a resul	t of the				
new leased facility at 50 Garland Court	in Burnside. (\$262.4K)									
9.) Includes budget pressures as a resu	Ilt of reductions in contr	ibutions from	reserves previously in pla	ace in 2016/17	to offset a po	rtion of				
HRM's provincial DNA testing costs and				-						
Justice "Boots on the Street" program a			0		•					
while utilizing interest accumulated in a		-		-						
•			•		•					
Funded Police Officers Investigation Re Burnside, already approved through Ha						inty iii				
						actions				
Accommodations - Halifax Regional Pol	nce (3130.4K) and the co	יאי טו מטטונוסו	iai existing space required	a for the new C	infinal frivest	gations				
facility in Burnside <b>(\$100K)</b> .							L			
		1								



## Operating Budget Work Paper (2017/18 to 2018/19 Budget Comparison)

		% of Total		% of Total				Upd	ated: January 4,	, 2017
	Proposed 2017/2018	Expenses	Proposed 2018/2019	Expenses	Variance					
Revenues										
Cond. Grant NS (Other)	(3,800,000)		(3,800,000)	-4.33%	-					
False Alarm	(105,000)		(105,000)	-0.12%	-					
NSLC Offences			-		-					
Sales of Services	(545,000)		(545,000)	-0.62%	-					
SOT Revenue	(80,000)		(80,000)		-					
Recovery	(3,727,600)		(3,754,600)	-4.28%			ption 2 below.			
Misc.	(650,400)		(657,500)	-0.75%		See assum	ption 3 below.	1		
	(8,908,000)		(8,942,100)		(34,100)					
								N ADJUSTMENTS		
Expenses							Pressures	Savings		
Salary - Regular	61,164,100		61,641,200		477,100	_	477,100			
Overtime	2,715,300		2,715,300		-					
Wages	132,400		132,400		-					
Court time	1,187,500		1,187,500		-					
Shift	403,700		403,700		-				See	
Extra	612,400		612,400		-				assumptio	
Other Allowances	17,000		17,000		-				below.	
Benefits	12,040,500		12,139,400		98,900		98,900			
	78,272,900	89.76%	78,848,900	89.82%	576,000					
Vacancy	(400,000)	-0.46%	(400,000)	-0.46%	-					
Retirement Incentive	651,300	0.75%	656,300	0.75%	5,000		5,000			
Workers Compensation	273,800	0.31%	282,200	0.32%	8,400		8,400			
Clothing Allowance	418,100	0.48%	418,100	0.48%	-					
On the Job Injuries	269,400	0.31%	269,400	0.31%	-					
Comp & Ben InterDept	449,400	0.52%	449,400	0.51%	-				_	
							589,400	-		
Telephone	173,600	0.20%	173,600	0.20%	-					
Courier	29,100	0.20%	29,100	0.20%						
Office Furniture	101,700	0.03%	101,700	0.03%	-					
		-								
Computer Software & Licenses	118,000	0.14%	118,000	0.13%	-					
Printing	3,600	0.004%	3,600	0.00%	-					
Supplies	134,200	0.15%	134,200	0.15%	-					
Legal Fees	60,400	0.07%	60,400	0.07%	-					
Consulting Fees	37,900	0.04%	37,900	0.04%	-	2				
Janitorial	141,500	0.16%	139,700	0.16%		See assum	ption 5 below.			
Security	115,000	0.13%	115,000	0.13%	-					
Refuse Collection	15,000	0.02%	15,000	0.02%	-					
Outside Policing	337,000	0.39%	337,000	0.38%	-	_				
Contract Services	1,973,000	2.26%	1,974,900	2.25%	-	See assum	ption 6 below.	1		
Uniforms	203,200	0.23%	203,200	0.23%	-					
Patrol Equipment & Supply	398,400	0.46%	398,400	0.45%	-					
Photo Supply	20,000	0.02%	20,000	0.02%	-					
Cleaning	5,700	0.01%	5,700	0.01%	-					
Other supplies	4,900	0.01%	4,900	0.01%	-					
Electricity	6,400	0.01%	6,400	0.01%	-					
Other Building	47,300	0.05%	47,300	0.05%	-					
Equipment Purchases	385,900	0.44%	385,900	0.44%	-				<u> </u>	
Computer Equipment	10,000	0.01%	10,000	0.01%	-					
Equipment Rental	1,800	0.002%	1,800	0.002%	-				<u>                                      </u>	
Equipment R&M	135,200	0.16%	135,200	0.15%	-				<u>                                      </u>	
Computer R&M	8,700	0.01%	8,700	0.01%	-				<u>                                      </u>	
Mechanical Equip.	4,100	0.00%	4,100	0.005%	-				<u>                                      </u>	
Communications	885,100	1.01%	885,100	1.01%	-					
Comm Circuits	-	0.00%	-	0.00%	-					
Airtime	258,700	0.30%	258,700	0.29%	-					
Mobile Data		0.00%	-	0.00%	-				<u> </u>	
Site Rental		0.00%		0.00%	-				<u> </u>	
Fuel - Diesel	3,000	0.00%	3,000	0.00%	-					
Fuel - Gas	1,000	0.001%	1,000	0.001%	-					
Membership	27,200	0.03%	27,200	0.03%	-					
Conferences	19,200	0.02%	19,200	0.02%	-					
Travel - Local	25,900	0.03%	25,900	0.03%	-					
Travel - Out of Town	329,700	0.38%	329,700	0.38%	-					
Training	282,700	0.32%	282,700	0.32%	-					
Licences	84,800	0.10%	84,800	0.10%	-					
Facilities Rental	1,200,700	1.38%	1,192,100	1.36%	(8,600)	See assum	ption 7 below.			
Advertising	20,500	0.02%	20,500	0.02%	-					
Research Data Acquis	11,500	0.013%	11,500	0.013%	-					

Books	10,400	0.01%	10,400	0.01%	-				
Meals	27,300	0.03%	27,300	0.03%	-				
Special Projects	23,300	0.03%	23,300	0.03%	-				
Committee Expenses	500	0.001%	500	0.001%	-				
Rewarding Excellence	9,000	0.01%	9,000	0.01%	-				
Internal Trfr Other	(500)	-0.001%	(500)	-0.001%	-				
Internal Trfr Record Check	(3,300)	-0.004%	(3,300)	-0.004%	-				
Int Trf Extra Duty	(212,400)	-0.244%	(212,400)	-0.242%	-				
Insurance Pol/Prem	54,100	0.06%	54,100	0.06%	-				
Transfers - To/From Reserves	(258,400)	-0.30%	(258,400)	-0.29%	-				
	87,206,500		87,787,400		580,900				
Net Budget	78,298,500		78,845,300		546,800				
% Change from 2017/18 to 20.	18/19					I			
Revenues/Recoveries	0.383%								
Expenses	0.666%								
Overall Net Budget Change	0.698%								
5 5	0.050/0		Г			1	[		
Assumptions									
<ol> <li>An official (signed off) 2018/19 Wag above may continue to fluctuate. CHAN</li> </ol>	•			made. Compe	nsation figure	s identified			
2.) Includes miscellaneous cost recover	y increases due to inflati	on and com	pensation relative to seco	ndments <b>(\$25</b> .	.7K) and an ind	crease in			
cost recovery of RCMP's portion (25%) of	of the lease/operating co	osts for the i	new Criminal Investigation	Division facilit	y in Burnside.	(\$1.3K)			
<ol><li>Includes additional revenue due to r</li></ol>	miscellaneous cost recov	ery increase	es due to inflation. (\$7.1K)						
4.) Includes compensation related servi	ice enhancements for Ye	ar 2 increas	es for 8 additional position	s and 1 position	on conversion				
established in 2017/18, the addition of				•					
Pay increases, 2017/18 approved non-u	nion adjustments/ISA's,	etc. (\$107.9	ЭК)			.,			
5.) Includes cost savings due to a decre	aco in facility cleaning /i	anitarial cor	to as a result of one loss lo	acad facility in	2019/10 25 2	recult of			
the relocation of the Criminal Investigat	, ,		sts as a result of one less le	aseu facility ili	1 2010/ 19 85 8	result of			
6.) Includes budget pressures due to an	estimated increase in th	ne Lake Patr	ol Contract. (\$1.9K)						
							l		
7.) Includes cost savings due to a decre- relocation of the Criminal Investigation		-	as a result of one less lease	ed facility in 20	)18/19 as a res	sult of the			
relocation of the chilling investigation	21113101111 2017/10. (30								



## Proposed 2017/2018 & 2018/19 Recommended Operating Budgets including 3 Year Financial History

POLICE											Updat	ed: January 4, 2017
R CLICE												
				Actual 2016/2017		% of Total		% of Total			% of Total	
	Actual 2013/2014	Actual 2014/2015	Actual 2015/16	To Date (P7)	Budget 2016/2017	Expenses	Proposed 2017/18	Expenses	Variance	Proposed 2018/19	Expenses	Variance
Revenues												•
Fines Fees	-	(200)			-		-		-	-		-
Cond. Grant NS (Other)	-	-	(3,841,700)	(2,216,700)	(3,800,000)	)	(3,800,000)	)	-	(3,800,000)	)	-
False Alarm	(115,900)	(96,300)	(95,200)	(47,700)	(105,000)	)	(105,000)	)	-	(105,000)	)	-
Sales of Services	(514,400)	(442,900)	(534,100)	(323,100)	(545,000)	)	(545,000)	)	-	(545,000)	)	-
SOT Cancel Fees	(30,000)	(71,300)	(97,400)	(65,500)	(80,000)	)	(80,000)	)	-	(80,000)	)	-
Recovery	(6,516,900)	(6,521,400)	(2,395,400)	(2,404,300)	(3,603,200)	)	(3,727,600)	)	(124,400)	(3,754,600)	)	(27,000)
Misc	(564,800)	(718,400)	(810,000)	(299,900)	(643,500)	)	(650,400)	)	(6,900)	(657,500)	)	(7,100)
	(7,742,000)	(7,850,500)	(7,773,800)	(5,357,200)	(8,776,700)	)	(8,908,000)		(131,300)	(8,942,100)	)	(34,100)
Expenses												
Salary - Regular	55,782,700	58,088,700	57,665,100	33,678,800	60,230,200		61,164,100		933,900	61,641,200		477,100
Overtime	2,201,700	3,022,200	3,575,800	2,473,400	2,715,300		2,715,300		-	2,715,300		-
Wages				500	244,300		132,400		(111,900)	132,400		-
PDP Increase	(79,000)	(107,500)	(87,900)	(199,900)	-		-		-	-		-
Court Time	1,086,100	1,146,300	1,110,900	661,400	1,187,500		1,187,500		-	1,187,500		-
Shift Agreements	71,000	67,800	68,200	900	-		-		-	-		-
Shift Differential	284,700	285,500	279,900	800	403,700		403,700		-	403,700		-
Extra Duty	498,000	619,800	641,000	401,500	612,400		612,400		-	612,400		_
Vacation Payout	49,600	25,800	48,300	27,000	-		-		-	-		-
Other Allowances	-	-		200	17,000		17,000		_	17,000		-
Benefits	10,690,900	11,623,600	11,804,700	6,807,900	11,992,900		12,040,500		47,600	12,139,400		98,900
	70,585,700	74,772,200	75,106,000	43,852,500	77,403,300	90.28%	78,272,900	89.76%	869,600	78,848,900		576,000
Vacancy	-	-	-	-	(800,000)	-0.93%	(400,000)	-	400,000	(400,000)	-	-
Honorariums	-	3,600		600	(000,000)	0.3370		0.4070		(400,000)	, 0.4070	
Retirement incentive	572,600	561,400	582,100	369,200	601,700	0.70%	651,300	0.75%	49,600	656,300	0.75%	5,000
Severance	119,700	-	502,100	70,700		0.7070		0.7370	45,000	-	0.7570	5,000
Workers Compensation	184,600	192,200	211,500	136,000	508,200	0.59%	273,800	0.31%	(234,400)	282,200	0.32%	8,400
Overtime Meals	-	-	-	100	-	0.5570		0.5170	- (234,400)		0.3270	-
Clothing Allowance	417,900	416,900	434,100	269,900	418,100	0.49%	418,100	0.48%	-	418,100	0.48%	-
Stipends	1,500	1,500	1,500			0.4370		0.4070		418,100	0.4070	-
On the Job Injuries	1,500	1,500	1,500	111,200	-	-	269,400	0.31%	- 269,400	269,400	0.31%	-
Comp & Ben Interdept	387,400	424,100	505,200	153,400	465,600	0.54%	449,400	0.51%	(16,200)	449,400	-	-
HR CATS Wages	46,600	25,000	4,500	4,000	- 403,000	0.54%	- 449,400	0.3270	(10,200)	- 449,400	0.31%	-
HR CATS Wages	46,800	6,800	4,500	3,600		-		-		-	-	
Telephone	407,300	166,800	158,000	87,400	- 173,600	0.20%	- 173,600	0.20%		173,600	0.20%	-
						-		-			-	
Courier	32,100	32,700	27,200	12,300	29,100	0.03%	29,100	0.03%	-	29,100	-	-
Office Furniture	92,100	223,200	114,800	39,300	101,700	0.12%	101,700	0.12%	-	101,700	-	-
Computer Software & Licenses	120,700	66,900	93,900	30,900	118,000	0.14%	118,000	0.14%	-	118,000		-
Printing	5,900	5,200	1,700	300	3,600	0.004%	3,600	0.004%	-	3,600	-	-
Supplies	132,700	138,500	119,800	81,300	134,200	0.16%	134,200	0.15%	-	134,200	0.15%	-
Other	200	-	· · · · ·		-		-		-	-	_	-
Legal Fees	52,600	141,400	93,900	30,900	60,400	0.07%	60,400		-	60,400	-	-
Consulting	143,000	46,200	40,100	11,800	37,900	-	37,900	_	-	37,900	-	-
Janitorial	53,500	69,700	97,300	69,400	52,000		141,500	-	89,500	139,700		(1,800)
Security	26,700	75,500	54,800	34,400	115,000	-	115,000	-	-	115,000		-
Refuse Collection	21,200	20,500	15,400	6,100	15,000	-	15,000		-	15,000		-
Outside Policing	208,900	253,200	325,700	191,900	337,000	0.39%	337,000	-	-	337,000	-	-
Contract Services	1,810,000	2,033,700	2,286,300	942,600	2,313,400	-	1,973,000	-	(340,400)	1,974,900	-	1,900
Uniforms	185,700	279,000	319,200	160,500	203,200	0.24%	203,200	0.23%	-	203,200	0.23%	-
Medical & First Aid	-	1,500	1,000	900	-		-		-	-		-



# Proposed 2017/2018 & 2018/19 Recommended Operating Budgets including 3 Year Financial History

ctual 2013/2014 257,000 400 23,000 6,900 3,100 - 100 800 - - 7,900 100	Actual 2014/2015 427,800 - 17,300 5,500 3,700 1,200 - 1,000 400	Actual 2015/16 462,700 500 17,200 8,100 1,000	Actual 2016/2017 To Date (P7) 241,300 500 11,700 3,200 500	Budget 2016/2017 398,400 - 20,000 5,700	% of Total Expenses 0.46%	Proposed 2017/18 398,400	% of Total Expenses 0.46%	Variance -	Proposed 2018/19 398,400	% of Total Expenses 0.45%	Variance
257,000 400 23,000 6,900 3,100 - 100 800 - - - 7,900	427,800 - 17,300 5,500 3,700 1,200 - 1,000	462,700 500 17,200 8,100 1,000 -	To Date (P7)           241,300           500           11,700           3,200	398,400 - 20,000	Expenses 0.46%	398,400	Expenses			Expenses	Variance
257,000 400 23,000 6,900 3,100 - 100 800 - - - 7,900	427,800 - 17,300 5,500 3,700 1,200 - 1,000	462,700 500 17,200 8,100 1,000 -	241,300 500 11,700 3,200	398,400 - 20,000	0.46%	398,400					Variance
400 23,000 6,900 3,100 - 100 800 - - 7,900	- 17,300 5,500 3,700 1,200 - 1,000	500 17,200 8,100 1,000 -	500 11,700 3,200	- 20,000			0.46%	-	398,400	0.45 <u>%</u>	1
23,000 6,900 - 100 800 - - 7,900	17,300 5,500 3,700 1,200 - 1,000	17,200 8,100 1,000 -	11,700 3,200	20,000	0.0000	1					
6,900 3,100 - 100 800 - - 7,900	5,500 3,700 1,200 - 1,000	8,100 1,000 -	3,200		0.000	-		-	-		-
3,100 - 100 800 - - 7,900	3,700 1,200 - 1,000	1,000		5 700	0.02%	20,000	0.02%	-	20,000	0.02%	-
- 100 800 - - 7,900	1,200 - 1,000	-	500	5,700	0.01%	5,700	0.01%	-	5,700	0.01%	-
100 800 - - 7,900	- 1,000			4,900	0.01%	4,900	0.01%	-	4,900	0.01%	-
800 - - 7,900	1,000		700	-		-		-	-		-
- - 7,900		-	-	-		-		-	-		-
- 7,900	400	-	1,000	-		-		-	-		-
7,900	100	-	-	-		-		-	-		-
	3,000	200	300	-		-		-	-		-
100	6,900	5,900	2,900	6,400	0.01%	6,400	0.01%	-	6,400	0.01%	-
100	-	· · · ·	-								-
200	700	4,900	-								-
38,200	51,000	67,100	26,700	47,300	0.06%	47,300	0.05%	-	47,300	0.05%	-
355,700	124,900	204,600	71,300	385,900	0.45%	385,900	0.44%	-	385,900	0.44%	-
-	-	100	300	-		-		-	-		-
2,300	6,800	5,200	700	10,000	0.01%	10,000	0.01%	-	10,000	0.01%	-
3,300	2,200	3,400	2,700	1,800	0.002%	1,800	0.002%	-	1,800	0.002%	-
127,500	100,800	92,300	49,100	135,200	0.16%	135,200	0.16%	-	135,200	0.15%	-
8,300	19,200	13,500	8,700	8,700	0.01%	8,700	0.01%	-	8,700	0.01%	-
-	-	100	-	-		-		-	-		-
800	4,000	35,000	900	4,100	0.005%	4,100	0.005%	-	4,100	0.005%	-
103,100	203,800	258,200	440,200	885,100	1.03%	885,100	1.01%	-	885,100	1.01%	-
48,500	-		-		0.00%	-	0.00%	-	-		-
729,600	763,000	334,300	147,700	258,700	0.30%	258,700	0.30%	-	258,700	0.29%	-
52,300	-		-	-		-		-	-		-
18,400	-		-		0.00%	-	0.00%	-	-		-
-	-	4,200	1,700	-		-		-	-		-
2,100	5,300	2,800	1,700	3,000	0.003%	3,000	0.003%	-	3,000	0.003%	-
100	900	-	-	1,000	0.001%	1,000	0.001%	-	1,000	0.001%	-
-	-	400	-	-		-		-	-		-
-	300		-	-		-		-	-		-
200	-		-	-		-		-	-		-
	28,100	30,800	26,900	27,200	0.03%	27,200	0.03%	-	27,200	0.03%	-
20,900		71,800	17,800		0.02%	19,200	0.02%	-	19,200	0.02%	-
					0.03%		0.03%	-		0.03%	-
					0.38%		-	-		0.38%	-
					0.33%		0.32%	-		0.32%	-
		-					-	-			-
-		200		-	0.00%						-
742,700			474.200			1.200.700	1.38%	262,400	1,192,100	1.36%	(8,600
							-				-
-											-
-	,			11,500	0.013%	11.500	0.013%	-	11.500	0.01%	
-	-			-		-		-	-		
							0.01%			0.01%	-
							-				-
											-
JU, TUU I	23,000	23,400	10,000	23,300			0.05%		25,500		· · · · · · · · · · · · · · · · · · ·
-	-	-	-	500	0.001%	500	0.001%	-	500	0.001%	-
	127,500 8,300 - 800 103,100 48,500 729,600 52,300 18,400 - 2,100 100 - - 200 25,200 20,900 27,800 268,900 270,200 30,400 - 742,700 51,200 - - - - - - - - - - - - -	127,500         100,800           8,300         19,200           -         -           800         4,000           103,100         203,800           48,500         -           729,600         763,000           52,300         -           18,400         -           -         -           2,100         5,300           100         900           -         -           2,100         5,300           100         900           -         -           300         200           200         -           25,200         28,100           20,900         46,300           27,800         27,900           268,900         347,700           270,200         200,700           30,400         30,600           -         100           742,700         812,200           51,200         29,700           -         -           9,600         10,900           23,300         19,500	127,500         100,800         92,300           8,300         19,200         13,500           -         -         100           800         4,000         35,000           103,100         203,800         258,200           48,500         -         -           729,600         763,000         334,300           52,300         -         -           -         -         4,200           2,100         5,300         2,800           100         900         -           -         -         400           -         300         -           2,100         5,300         2,800           100         900         -           -         -         400           -         300         -           200         -         -           25,200         28,100         30,800           20,900         46,300         71,800           27,900         30,000         268,900           270,200         200,700         248,800           30,400         30,600         -           -         100         200 <t< td=""><td>127,500         100,800         92,300         49,100           8,300         19,200         13,500         8,700           -         -         100         -           800         4,000         35,000         900           103,100         203,800         258,200         440,200           48,500         -         -         -           729,600         763,000         334,300         147,700           52,300         -         -         -           -         -         4,200         1,700           52,300         -         -         -           -         -         4,200         1,700           2,100         5,300         2,800         1,700           100         900         -         -           -         300         -         -           200         -         -         -           25,200         28,100         30,800         26,900           27,800         27,900         30,000         16,700           268,900         347,700         350,700         205,800           270,200         200,700         248,800         141,700</td><td>127,500         100,800         92,300         49,100         135,200           8,300         19,200         13,500         8,700         8,700           800         4,000         35,000         900         4,100           103,100         203,800         258,200         40,200         885,100           48,500         -         -         -         -           729,600         763,000         334,300         147,700         258,700           52,300         -         -         -         -           18,400         -         -         -         -           -         -         4,200         1,700         -         -           2,100         5,300         2,800         1,700         -         -           2,100         5,300         2,800         1,700         -         -           2,000         -         -         -         1,000         -         -           2,000         28,100         30,800         26,900         27,200         20,700         248,800         141,700         282,700           270,200         20,700         248,800         -         -         -         -<!--</td--><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td><td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td></td></t<>	127,500         100,800         92,300         49,100           8,300         19,200         13,500         8,700           -         -         100         -           800         4,000         35,000         900           103,100         203,800         258,200         440,200           48,500         -         -         -           729,600         763,000         334,300         147,700           52,300         -         -         -           -         -         4,200         1,700           52,300         -         -         -           -         -         4,200         1,700           2,100         5,300         2,800         1,700           100         900         -         -           -         300         -         -           200         -         -         -           25,200         28,100         30,800         26,900           27,800         27,900         30,000         16,700           268,900         347,700         350,700         205,800           270,200         200,700         248,800         141,700	127,500         100,800         92,300         49,100         135,200           8,300         19,200         13,500         8,700         8,700           800         4,000         35,000         900         4,100           103,100         203,800         258,200         40,200         885,100           48,500         -         -         -         -           729,600         763,000         334,300         147,700         258,700           52,300         -         -         -         -           18,400         -         -         -         -           -         -         4,200         1,700         -         -           2,100         5,300         2,800         1,700         -         -           2,100         5,300         2,800         1,700         -         -           2,000         -         -         -         1,000         -         -           2,000         28,100         30,800         26,900         27,200         20,700         248,800         141,700         282,700           270,200         20,700         248,800         -         -         -         - </td <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td> <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td> <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td> <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td> <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td> <td><math display="block">\begin{array}{c c c c c c c c c c c c c c c c c c c </math></td>	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $



## Proposed 2017/2018 & 2018/19 Recommended Operating Budgets including 3 Year Financial History

											11 4-4	
POLICE				_							Updat	ted: January 4, 2017
				Actual 2016/2017		% of Total		% of Total			% of Total	
	Actual 2013/2014	Actual 2014/2015	Actual 2015/16	To Date (P7)	Budget 2016/2017	Expenses	Proposed 2017/18	Expenses	Variance	Proposed 2018/19	Expenses	Variance
Corporate Training	400	700	-	-	-		-		-	-		-
Rewarding Excellence	8,800	9,600	7,600	4,600	9,000	0.01%	9,000	0.01%	-	9,000	0.01%	-
Other Goods	5,100	5,600	2,000	700	-		-		-	-		-
Inter Tfr Other	(18,900)	(1,600)	539,300	4,100	(500)	-0.001%	(500)	-0.001%	-	(500)	0.00%	-
Inter Trfr Insur Funds	1,000	-	(2,700)	-	-		-		-	-		-
Inter Tfr Record Check	(5,100)	(9,900)	(6,400)	(5,100)	(3,300)	-0.004%	(3,300)	-0.004%	-	(3,300)	-0.004%	-
Inter Tfr Extra Staff	(191,900)	(193,800)	(184,800)	(137,400)	(212,400)	-0.248%	(212,400)	-0.244%	-	(212,400)	-0.24%	-
Inter Tfr Facility Rent	600	100	-	-	-		-		-	-		-
PM Labour - Reg	400	500	500	200	-		-		-	-		-
Insurance POL	47,000	63,300	67,000	28,500	54,100	0.06%	54,100	0.06%	-	54,100	0.06%	-
Grants	-	-	-	5,000	-		-		-	-		-
Transfers - Reserves	643,100	(274,600)	(545,300)	(58,300)	(374,000)	-0.44%	(258,400)	-0.30%	115,600	(258,400)	-0.29%	-
Transfers - Capital	-	634,200	508,500									-
	79,394,200	83,526,600	84,118,600	48,512,800	85,741,400		87,206,500		1,465,100	87,787,400		580,900
Net	\$ 71,652,200	\$ 75,676,100	\$ 76,344,800	\$ 43,155,600	\$ 76,964,700		\$ 78,298,500		\$ 1,333,800	\$ 78,845,300		\$ 546,800



### (Scenario 2: Balanced to HRM Targets)

		_	Up	dated	
Current Situation			2017/18		2018/19
Previous Year's Net Budget (2016/17 - \$76,964,700; 2017/18 proposed Net Budget - \$77,050,000)	-		76,964,700		
Forecasted Net Budget Requirement To Operate	-	\$ \$	77,050,000 ( <b>85,300</b> )		(130,000)
Budget Gap Net Budget Change		\$	0.111%	Ş	0.169%
A. Estimated Budget Pressures			2017/18		2018/19
A. Estimateu buuget Pressures			2017/10		2016/19
(1) Decrease in budgeted credit for attrition and turnover.		\$		\$	
* Pro-active measures have been implemented to hire new officers ahead of known retirement dates,					
allowing for an increase in efficiency in the turnover process.			(200,000)		(407.000)
<ul> <li>(2) 2017/18 Compensation pressures.</li> <li>* Including HRPA Step Increases, non-union adjustments/ISA's approved in 016/17 fiscal year, slight</li> </ul>		\$	(280,000)	Ş	(107,900)
increase in the Youth Advocate Program compensation costs and one less working day in 2017/18					
fiscal year compared to 2016/17 fiscal year. Does not include any increases resulting from present					
collective bargaining.					
(3) Increase in facility lease/operating costs for Criminal Investigation Division.		\$	(262,400)	\$	(11,300)
(4) Removal of 2016/17 contribution from reserve Q316 (DNA).		\$	(224,000)	\$	
* DNA reserve emptied and closed in 2016/17.					(10,000)
<ul> <li>(5) Removal of 2016/17 contribution from reserve Q325 (Provincial Funded Police Officers Investigations).</li> <li>* Removal of withdrawal initially put in place in 2015/16 to offset reduction in funding from NS DQI</li> </ul>		\$	-	\$	(18,600)
<ul> <li>Removal of withdrawal initially put in place in 2015/16 to offset reduction in funding from NS DOJ</li> <li>"Boots On the Street" program as a result of the Public Safety Advisor position.</li> </ul>					
(6) Increase in facility cleaning janitorial services costs.		\$	(89,500)	Ś	
* Increase costs over the past several years have been absorbed within existing budgets. With the			(00)0007		
signing of a new janitorial services contract that includes higher cleaning standards, costs are now fixed and					
existing budgets should be adjusted to reflect accurate costs now and over future years.					
(7) Removal of 2016/17 contribution from reserve Q322 (Police Emergency /Extraordinary Investigations).		\$	-	\$	(50,000)
* Removal of 1 year withdrawal setup in 2016/17 to assist in offsetting budget pressures while utilizing interest					
accumulated in a capped reserve of \$1,000,000.					
			(= 000)	¢	
(8) Decrease in City Watch contract with Halifax International Airport Authority.		\$	(5,000)		
		\$ \$	(5,000) (3,200)		(1,900)
(8) Decrease in City Watch contract with Halifax International Airport Authority.					(1,900) -
<ul><li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li><li>(9) Increase in Lake Patrol Contract.</li></ul>				\$	(1,900) - <b>(189,700)</b>
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding</li> <li>Total</li> </ul>	- -		(3,200) - (864,100)	\$	(189,700)
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding</li> </ul>	- -		(3,200)	\$	-
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding</li> <li>Total</li> </ul>	-		(3,200) - (864,100)	\$	(189,700)
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements None.</li> </ul>	-	\$ \$ \$	(3,200) (864,100) 2017/18	\$ \$	(189,700)
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements</li> </ul>	-		(3,200) - (864,100)	\$ \$	(189,700)
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements None.</li> </ul>	-	\$ \$ \$	(3,200) (864,100) 2017/18	\$ \$	(189,700)
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements None. Total</li> <li>C. Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves</li> </ul>	-	\$ \$ \$ \$	(3,200) - (864,100) 2017/18 - 2017/18	\$ \$ \$	_ (189,700) 2018/19 
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements None. Total</li> <li>C. Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves</li> <li>(1) Decrease in Commissionaires of Nova Scotia contract.</li> </ul>	-	\$ \$ \$ \$	(3,200) - (864,100) 2017/18 - 2017/18 203,000	\$ \$ \$	_ (189,700) 2018/19 
<ul> <li>(8) Decrease in City Watch contract with Halifax International Airport Authority.</li> <li>(9) Increase in Lake Patrol Contract.</li> <li>(10) Reduction in Boots on the Street Program Funding Total</li> <li>B. Service Enhancements None.</li> <li>Total</li> <li>C. Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves <ol> <li>Decrease in Commissionaires of Nova Scotia contract.</li> <li>Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).</li> </ol> </li> </ul>	-	\$ \$ \$ \$	(3,200) - (864,100) 2017/18 - 2017/18	\$ \$ \$	_ (189,700) 2018/19 
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% Change from Year to Year	16/17 to 17/18	17/18 to 18/19
Revenues/Recoveries	1.957%	0.425%
Expenses	0.300%	0.195%
Overall Net Budget Change	0.111%	0.169%



Expenses

Overall Net Budget Change

#### PROPOSED Halifax Regional Police 2017/18 & 2018/19 Operating Budget Situation (Summary)

#### (Scenario #3: Decrease of 1.733% in 2017/18, 0% Change in 2018/19)

Current Situation Previous Year's Net Budget (2016/17 - \$76,964,700; 2017/18 proposed Net Budget - \$75,630,900) Forecasted Net Budget Requirement To Operate Budget Gap		2017/18           76,964,700           75,630,900           1,333,800	\$ 75,630,90 <b>\$</b>
Net Budget Change		-1.733%	0.00
Estimated Budget Pressures		2017/18	2018/
(1) Decrease in budgeted credit for attrition and turnover.	- 5	-	\$
* Pro-active measures have been implemented to hire new officers ahead of known retirement dates, allowing for an increase in efficiency in the turnover process.			
(2) 2017/18 Compensation pressures.	- 5	(280,000)	\$ (107,90
* Including HRPA Step Increases, non-union adjustments/ISA's approved in 016/17 fiscal year, slight			
increase in the Youth Advocate Program compensation costs and one less working day in 2017/18			
fiscal year compared to 2016/17 fiscal year. Does not include any increases resulting from present collective bargaining.			
(3) Increase in facility lease/operating costs for Criminal Investigation Division.	- 5		
<ul> <li>(4) Removal of 2016/17 contribution from reserve Q316 (DNA).</li> <li>* DNA reserve emptied and closed in 2016/17.</li> </ul>	- 5	5 (224,000)	\$
(5) Removal of 2016/17 contribution from reserve Q325 (Provincial Funded Police Officers Investigations).		\$-	\$
* Removal of withdrawal initially put in place in 2015/16 to offset reduction in funding from NS DOJ			
"Boots On the Street" program as a result of the Public Safety Advisor position. (6) Increase in facility cleaning janitorial services costs.	- 9	(89,500)	ć
* Increase costs over the past several years have been absorbed within existing budgets. With the		, (89,300)	
signing of a new janitorial services contract that includes higher cleaning standards, costs are now fixed			
and existing budgets should be adjusted to reflect accurate costs now and over future years.	- 1		<u>ج</u>
<ul> <li>(7) Removal of 2016/17 contribution from reserve Q322 (Police Emergency /Extraordinary Investigations).</li> <li>* Removal of 1 year withdrawal setup in 2016/17 to assist in offsetting budget pressures while utilizing</li> </ul>		\$-	<u> </u>
interest accumulated in a capped reserve of \$1,000,000.			
(8) Decrease in City Watch contract with Halifax International Airport Authority.	- 5	5 (5,000)	
(9) Increase in Lake Patrol Contract.	- 5	5 (3,200)	\$ (1,90
(10) Reduction in Boots on the Street Program Funding Total		- - (864,100)	\$ (121,10
i otal		o (004,100)	\$ (121,10
None			
None.			
None. Total	-	<del>;</del> -	\$
Total	-		
Total	-	2017/18	\$ 2018/
Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.	- 5	<b>2017/18</b>	<b>2018/</b> \$
Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.         (2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).	- - - ? - ?	<b>2017/18</b>	<b>2018/</b> \$
Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.	- 5	<b>2017/18</b>	<b>2018/</b> \$
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Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.         (2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.         (3) Decrease in Provincial DNA operating costs for HRM.         (4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.         (5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per	- ; - ; - ;	<b>2017/18</b> 203,000 5 158,400 5 140,600 5 153,500 5 100,000	2018/ \$ \$ \$ 36,70
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Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.         (2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.         (3) Decrease in Provincial DNA operating costs for HRM.         (4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.         (5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per A.(3) above.         (6) RCMP Facility Cost Recovery.         * Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.         (7). Miscellaneous savings in janitorial cost for leased facilities.	- \$ - \$ - \$ - \$	<b>2017/18</b> 203,000 5 158,400 5 140,600 5 153,500 5 100,000	<b>2018</b> / \$ \$ \$ 36,70 \$ 1,30 \$ 1,80
Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.         (2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.         (3) Decrease in Provincial DNA operating costs for HRM.         (4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.         (5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per A.(3) above.         (6) RCMP Facility Cost Recovery.         * Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.	- \$ - \$ - \$ - \$	<b>2017/18</b> 203,000 158,400 140,600 153,500 100,000 23,300	<b>2018</b> / \$ \$ 36,70 \$ 1,30 \$ 1,80 \$ 19,90
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<ul> <li>Total</li> <li>Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves</li> <li>(1) Decrease in Commissionaires of Nova Scotia contract.</li> <li>(2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).</li> <li>* To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.</li> <li>(3) Decrease in Provincial DNA operating costs for HRM.</li> <li>(4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.</li> <li>(5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).</li> <li>* To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per A.(3) above.</li> <li>(6) RCMP Facility Cost Recovery.</li> <li>* Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7) Miscellaneous savings in janitorial cost for leased facilities.</li> <li>(8) Miscellaneous savings on facility lease costs.</li> </ul>	- \$ - \$ - \$ - \$	<b>2017/18</b> 203,000 158,400 140,600 153,500 100,000 23,300	<b>2018</b> / \$ \$ 36,70 \$ 1,30 \$ 1,80 \$ 19,90
Total         Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves         (1) Decrease in Commissionaires of Nova Scotia contract.         (2) Reserve withdrawal addition - 0325 (Provincially Funded Police Officers Investigation Reserve).         * To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.         (3) Decrease in Provincial DNA operating costs for HRM.         (4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.         (5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).         * To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per A.(3) above.         (6) RCMP Facility Cost Recovery.         * Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.         (7). Miscellaneous savings in janitorial cost for leased facilities.         (8) Miscellaneous savings on facility lease costs.         • Required decrease in services or increase in revenue or additional reserve contributions.         • A \$1,419,100 decrease in services is equivalent to 21 of the most junior Constables based on the 2017/18 Wage	- \$ - \$ - \$ - \$	2017/18 203,000 5 158,400 5 140,600 5 153,500 5 100,000 5 23,300 5 1,419,100	<b>2018</b> / \$ \$ 36,70 \$ 1,30 \$ 1,80 \$ 19,90
<ul> <li>Total</li> <li>Revenue/Cost Recovery Increases/Cost Savings/Efficiencies/Transfers/Contributions from Reserves</li> <li>(1) Decrease in Commissionaires of Nova Scotia contract.</li> <li>(2) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).</li> <li>* To offset increase lease/operating costs for the new Criminal Investigation facility in Burnside; already approved through Halifax Regional Council report dated July 26, 2016, Subject: Award - RFP P16-052 - Leased Accommodations - Halifax Regional Police as per A.(3) above.</li> <li>(3) Decrease in Provincial DNA operating costs for HRM.</li> <li>(4) Miscellaneous cost recovery increases due to inflation and compensation relative to secondments.</li> <li>(5) Reserve withdrawal addition - Q325 (Provincially Funded Police Officers Investigation Reserve).</li> <li>* To offset cost of additional space required for the new Criminal Investigation facility in Burnside as per A.(3) above.</li> <li>(6) RCMP Facility Cost Recovery.</li> <li>* Increase in cost recovery of RCMP's portion (25%) of the lease/operating costs for the new Criminal Investigation Division facility in Burnside as per A.(3) above.</li> <li>(7). Miscellaneous savings in janitorial cost for leased facilities.</li> <li>(8) Miscellaneous savings on facility lease costs.</li> <li>Required decrease in services or increase in revenue or additional reserve contributions.</li> <li>A \$1,419,100 decrease in services is equivalent to 21 of the most junior Constables based on the 2017/18 Wage Model, and could negatively impact the current Provincial Boots on the Street funding.</li> </ul>	- \$ - \$ - \$ - \$	2017/18 203,000 5 158,400 5 140,600 5 153,500 5 100,000 5 23,300 5 1,419,100	2018/ \$ \$ \$ \$ \$ 1,30 \$ 1,80 \$ 19,90 \$ 61,40 \$ 121,10 2018/

-1.355%

-1.733%

0.045%

0.000%