AUDITOR GENERAL

Halifax Regional Municipality

Follow-up Review: Reports Released from March 2014 – January 2016



- Nine reports released between March 2014 & January 2016
 - 26 significant issues identified
- Two to four years later:
 - 14 known issues remain outstanding
 - 3 of these had minimal or no work done
- Management needs to take action to correct known deficiencies

Background

- Previously no follow-up process
- 2009-2013
 - Some reports followed up
 - No further follow up work on 2009-2013
- Current report:
 - Looked at significant themes
- Going forward:
 - Follow up after 18 months
 - Report to AFSC annually

Results by Report

 Employee Absence Leave 2 of 2 Outstanding Equipment Fuel Program 2 of 2 Outstanding Building Standards – Permits and Inspections 3 of 3 Outstanding 	 Washmill Lake Court Extension Project 1 of 3 Addressed Risk Management Fuel Spill at Halifax Transit 1 of 3 Addressed Expenses: Mayor, Councillors, Senior Management and Staff 2013- 14 2 of 3 Addressed Management of HRM's Reserve Funds 1 of 3 Addressed 	Administration of Training Expenditures • 3 of 3 Addressed Halifax Regional Fire & Emergency – Nonemergency Fleet Vehicle Allocation • 4 of 4 Addressed

Administration of Training Expenditures – March 2014

- No training strategy to develop courses
- Confusion around training program
- Issues with Tuition Reimbursement Policy

Halifax Regional Fire & Emergency – Non-Emergency Fleet Vehicle Allocation – September 2014

- No policy to allocate Halifax Fire's non-emergency vehicles
- Lack of controls for Halifax Fire's non-emergency vehicles
- Management does not have sufficient information to assign vehicles
- HRM fleet guidelines not followed

Addressed Addressed Addressed

Addressed Addressed Addressed

Addressed

Washmill Lake Court Extension Project – January 2015

- HRM could not confirm that Washmill met appropriate construction standards
- Lack of project management and central responsibility
- Lack of appropriate approvals and oversight

Risk Management: Fuel Spill at Halifax Transit – May 2015

- HRM has no corporate-wide risk management
- No environmental protection framework
- Fuel spill undetected due to incorrect inventory reconciliation procedures

Addressed

Outstanding Outstanding

Outstanding Outstanding Addressed

Expenses: Mayor, Councillors, Senior Management and Staff 2013-14 – May 2015

•	Issues with expense policy controls	Outstanding
•	Allowable charges under expense & purchasing card policies need to be updated	Addressed
•	Less analysis possible with information provided by new credit card provider	Addressed
Ма	nagement of HRM's Reserve Funds – January 2016	
•	Lack of compliance with legislation and Administrative Order	Outstanding
•	Lack of documentation and transparency for reserve funding levels and planned usage	Outstanding
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•	Issues with accounting controls (access to funds)	Addressed

Employee Absence Leave – April 2014

•	No analysis of absence leaves Leave entitlements not consistent across business units	Outstanding Outstanding
Eq	uipment Fuel Program – September 2014	
•	Lack of controls around the use of fuel cards and fobs Inconsistent controls at fueling locations	Outstanding Outstanding
Bu	ilding Standards – Permits and Inspections – September 2015	
•	No procedure manual	Outstanding
•	Records management issue	Outstanding
•	One performance indicator not relevant	Outstanding

How Can Audit & Finance Standing Committee Help?

- Have management speak to this Committee on how they plan to address known issues
- Ask for action plans with timeline

