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## MEMORANDUM

TO:Chair and Members of the HRM Board of Police Commissioners<br/>Chair and Members of Budget CommitteeFROM:Jane Fraser, Director, Chief Financial OfficerDATE:February 1, 2019SUBJECT:The Extra Working Days in the 2019/2020

## <u>ORGIN</u>

Councillor Cleary requested that staff provide a briefing note outlining the extra working days in the 2019/2020 budget cycle, as well as the impacts that they have on the budget.

## DISCUSSION

A calendar year consists of 52 weeks plus one extra day for a total 365 days. When April first is on a Saturday or Sunday, there are 260 paid work days in the fiscal year (ie 52 weeks \* five workdays). When April first falls on a weekday there are 261 paid work days in the year.

The 2018-19 fiscal year started on Sunday, April 1<sup>st</sup>, so there were 260 paid work days in the year. The 2019-20 fiscal year starts on a Monday so it has 261 paid work days. Since 2020 is also a leap year, there is an additional day, making for 262 paid work days. Hence, the upcoming 2019-20 fiscal year has an additional two paid work days. This represents a 0.75% increase in compensation (2/260=0.75%).