

Standby Service

Original Implementation Date			
Date of Last Revision		Approved by	
Effective Date of Last Revision		Approved by	

1 - Business Practice Name

Standby Service

2 - Scope

This applies to all non-union HRM employees.

3 - Procedures

Where individual business units require employees to be on a formal stand-by arrangement, they are responsible for developing an appropriate compensation structure to reflect the operational requirements. This may include supplementary compensation in cash or time, or a base salary designed to reflect the stand-by requirement.

4- Contact

HR Business Partners