SHARING

Supporting Culture and Heritage in the HALIFAX Region

Spring 2022



Culture and Heritage Priorities Plan

- 2014 Regional Plan direction to clarify HRM's vision, principles, priorities & investments on culture and heritage.
- Replaces 2006 Cultural Plan
- Supports Reconciliation, Anti-Black Racism, Diversity & Inclusion Framework
- Long range strategic planning direction for initiatives, programs & budget decisions over 10 years
- Coordinate cultural initiatives across departments, support existing Council directions

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VISION

What we want to see for the future, including the qualities and elements needed to make this future a reality. Our vision is the driving force behind the Plan; every outcome will contribute to achieving this vision.

WE WILL VALUE CULTURE AND HERITAGE; PROTECT, GROW AND EXPRESS.

PILLARS

Core values of the plan, essential to success, and factored into all decisions.

GOALS:

Aspirational, defines our role and the approach for achieving the

Express Culture through Place

Support Cultural Capacity

STEWARDSHIP

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CONNECTION

CELEBRATION

ACCESS

Value Creativity

OBJECTIVES: Using a matrix of the pillars and goals objectives represent high-level direction and policy statements for leading the work of the municipality.

ACTIONS: Each action describes a commitment from the municipality; a project, policy, collaboration, or initiative to enhance culture and heritage. Actions take direction from the pillars and goals: good actions contribute to achieving this vision.

IMPLEMENTATION STRATEGY: The implementation strategy tells us how to move forward with the actions. It guides how we put the plan into action. The implementation strategy includes how we will monitor progress and measure our success.

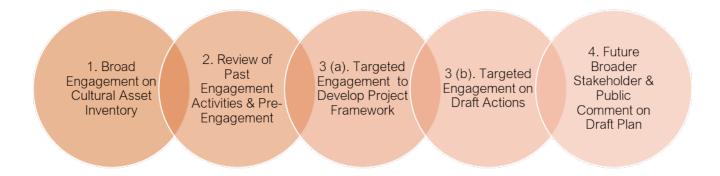
Engagement

Targeted approach:

- Mi'kmaw & Indigenous
- African Nova Scotian
- Acadian & Francophone
- Immigrants & Newcomers
- 2SLGBTQ+ Community
- Persons with Disabilities
- Heritage & Museums
- Professional Arts Community

40 meetings (in-person & virtual)

46 rights-holder and stakeholder organizations engaged



2018 ----- 2018/19 ---- 2019/20 ----- 2021 ----- 2022

What We Heard

Recognition and Celebration

Investment

Access

Partnership

Building co-creation into implementation – types of actions

Empowering Community (Rapid Actions)

Community-directed, the municipality plays a support role.

Co-creation

 Actions necessitate sensitive, community-owned archaeological or cultural information, interaction with community required to complete them in an ethical and culturally-sensitive manner.

Collaboration

Community partners, external organizations and the public have an opportunity to provide input.

Informing

 Communication to those specific groups or individuals that may be impacted (Many of these actions focused on internal policy and workflow)



To Start Right Away:

ACTION 1.3.1 Explore means to improve interpretation, commemoration and public access to Africville and Africville Lookoff Park.

UPDATE: Council endorsed the Africville Visioning Process in April 2021

ACTION 2.1.1 Develop a Friendship Accord with Mi'kmaq communities...to outline and support a government-to-government relationship.

UPDATE: Best practice research complete, consultations getting underway by GREA



Community leads, HRM supports

ACTION 1.3.1

Support and implement community-led projects for the identification, celebration, interpretation, and protection of culturally significant sites in HRM

- a) Identification & commemoration of significant locations and events
- b) Include historically under-represented symbols, figures, art in public places



Community partners on creation, decisions

ACTION 2.2.5

Work towards community action plans and community benefit agreements with African Nova
Scotian communities, following direction of the 'Road to Economic Prosperity' and HRM's updated Economic Strategy

Building on Beechville work, incorporating community priorities in official plans



Community provides input

ACTION 1.2.1

<u>Develop an Interpretive Master Plan</u>, including a commemoration program to guide HRM's role and investment in commemorative and interpretive initiatives, artifact and digital collections, and cultural and heritage program delivery



HRM Internal, Operational Focus

ACTION 3.2.5

<u>Strengthen organizational commitment to</u> <u>diversity and inclusion</u> by embedding advisors within all business units.



Timeline

Task	Date & Status
Finalize What We Heard report, Develop draft action list based on engagement	Fall 2021
Finalize draft Plan	Winter 2022
Update Council (CPED)	Spring 2022
Final Phase Stakeholder and Public engagement (survey, website and in-person meetings)	Spring 2022
Finalize Plan and actions	Summer 2022
Council report	Summer 2022

Questions