



**WELCOME FEBRUARY!**

**TABLE OF CONTENTS**



February is African Heritage Month. As we honour the invaluable contribution by past and present persons of African heritage, I quote Gordon Earle, the first Black member of

Parliament elected in Nova Scotia, who says African Heritage month is important but is something that should be thought of year round and that when it comes to dealing with racism, sometimes people feel powerless to do anything about it: *"But one of the greatest powers that we have, and we need to use more often, is the power of love. Because this is a power everyone can put forward in the struggle."* How fitting that we celebrate African Heritage during the month of "love", February.

I will be hosting a community drop-in session on February 28<sup>th</sup> at the [St. Andrew's Community Centre](#) (6:00 p.m. to 7:30 p.m.). Would you like to chat about a municipal program/service, contact me at [Shawn.Cleary@halifax.ca](mailto:Shawn.Cleary@halifax.ca) or call 902.579.6746.

- WELCOME FEBRUARY!..... 1
- TABLE OF CONTENTS ..... 1
- FEBRUARY MEETINGS ..... 2
- DID YOU KNOW..... 2
- AFRICAN DESCENT ADVISORY COMMITTEE ..... 2
- AFRICAN HERITAGE MONTH ..... 3
- INCLUSION TRY-IT DAY -FEBRUARY 4<sup>TH</sup> ..... 3
- LAKE | POND WINTER SAFETY ..... 4
- INTERSECTION SAFETY ..... 4
- WINTER PARKING..... 5
- WE'RE HIRING – HRM REC..... 5
- PROPERTY VALUATION – ASSESSMENTS ..... 5
- PROVINCIAL HOME HEATING REBATE PROGRAM ..... 6
- FEBRUARY 13<sup>TH</sup> - WEAR RED CANADA..... 7
- 2023/24 BUDGET - PUBLIC PARTICIPATION..... 8
- HRM COMMUNITY GRANTS PROGRAM..... 9
- SPEED SKATING NOVA SCOTIA ..... 9
- YOUTH WRITERS CIRCLE – THE BUS STOP THEATRE 11
- URBAN DESIGN AWARDS: 2023 CALL FOR SUBMISSIONS..... 11
- CAMP COURAGE REGISTRATION ..... 12
- HALIFAX AND PORTSMOUTH, ENGLAND - SISTER CITIES ..... 13
- HRM ONE OF ATLANTIC CANADA/NOVA SCOTIA'S TOP EMPLOYERS..... 13
- NOVA SCOTIA HERITAGE DAY ..... 14
- COUNCILLOR SHAWN CLEARY ..... 15
- HALIFAX REGIONAL MUNICIPALITY'S LAND ACKNOWLEDGEMENT ..... 15



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

### FEBRUARY MEETINGS

Regional Council, Budget Committee, Halifax & West Community Council and Regional Centre Community Council meetings will be held on the following dates:

#### **Budget Committee**

Wednesday, February 1<sup>st</sup> at 9:30 a.m.

Friday, February 3<sup>rd</sup> at 9:30 a.m. (Contingency Date)

Wednesday, February 8<sup>th</sup> at 9:30 a.m.

Friday, February 10<sup>th</sup> at 9:30 a.m.

Tuesday, February 14<sup>th</sup> at 9:30 a.m.

Wednesday, February 15<sup>th</sup> at 9:30 a.m. (Contingency Date)

Friday, February 17<sup>th</sup> at 9:30 a.m.

Wednesday, February 22<sup>nd</sup> at 9:30 a.m. (Contingency Date)

#### **Regional Council**

Tuesday, February 7<sup>th</sup> at 10:00 a.m.

Tuesday, February 21<sup>st</sup> at 10:00 a.m.

#### **Halifax & West Community Council**

Monday, February 13<sup>th</sup> at 6:00 p.m.

#### **Regional Centre Community Council**

Wednesday, February 22<sup>nd</sup> at 6:00 p.m.

Please check our [website](#) to confirm dates and times as the meeting schedule is subject to change.

### DID YOU KNOW...

February is [African Heritage Month](#).

February 2<sup>nd</sup> is [Groundhog Day](#)

February 4<sup>th</sup> is [World Cancer Day](#)

February 13<sup>th</sup> is [Wear Red Canada Day](#)

February 14<sup>th</sup> is [Valentines Day](#)

February 15<sup>th</sup> is [National Flag of Canada Day](#)

February 20<sup>th</sup> is [Nova Scotia Heritage Day](#) (2023 Honouree: [Elder Rita Joe](#))

February 26<sup>th</sup> is [Pink Shirt Day / Anti-Bullying Day](#)

### AFRICAN DESCENT ADVISORY COMMITTEE



The [African Descent Advisory Committee](#) will advise Regional Council on the impact of municipal

policies, programs and services for People of African Descent. The formation of this Committee aligns with the municipality's Anti-Black

Municipal boards, committees, and commissions consist of councillors, residents and industry representatives. These groups provide recommendations to Regional Council, community council or standing committees, and serve as an important part of the decision-making process.



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

### AFRICAN HERITAGE MONTH



February marks African Heritage Month, a time to celebrate the legacy, achievements and contributions of African Nova Scotians – past, present and future.

The 2023 provincial theme, *Seas of Struggle – African Peoples from Shore to Shore*, outlines the struggles People of African Descent faced from the shores of Africa to the shores of Nova Scotia. Recognizing that the one thing that has remained constant in our history is the Atlantic Ocean. In the long-standing history of People of African Descent in the development of Canada, the sea has played a vital role. This theme explores the struggle and adversity that was overcome. It also examines the effects of slavery and seafaring on African Nova Scotians.

The theme also aligns with the United Nations' International Decade for People of African Descent (DPAD) 2015-2024. The goal of DPAD is to strengthen global cooperation in support of people of African descent, increase awareness and the passage towards presence in all aspects of society.

Celebrate the rich culture of People of African Descent by participating in this year's events and activities:

**City Hall Lit in Pan-African Colours | February 18-21 | February 23-28**

City Hall will be illuminated in black, green, red and yellow in honour of African Heritage Month.

#### **Delightful Downtown Light Show**

Throughout February, the Downtown Halifax Business Commission will project light displays on the former Halifax Memorial Library Building at Grafton Park in celebration of African Heritage Month.

#### **Pan-African Flag to be displayed across the region**

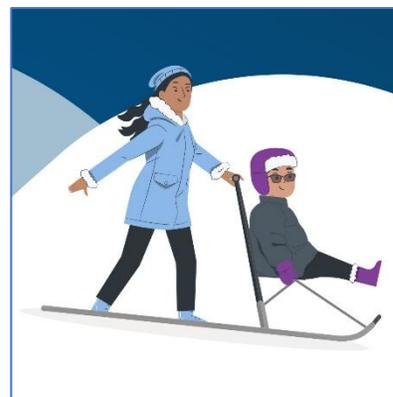
Throughout February, the Pan-African flag will be displayed on all Halifax Transit ferries and at both transit garages in honour of African Heritage Month.

#### **Virtual Museum Tours**

[Take an immersive virtual tour](https://www.nsheritage3d.ca/) of popular heritage and cultural sites, including the Africville Museum and the Black Cultural Centre:

<https://www.nsheritage3d.ca/>.

### INCLUSION TRY-IT DAY - FEBRUARY 4<sup>TH</sup>



Join HRM's Parks & Recreation team for an accessible winter equipment try-it day at [the Shubie Park Fairbanks Centre](#) on February 4<sup>th</sup> from 10:00 a.m.-12:00 p.m. and 1:00 p.m.-3:00 p.m. (rain date is February 11<sup>th</sup>).



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

There's a whole inventory of accessible outdoor winter equipment for anyone to try, including adaptive snow equipment, hippocampe with ski attachment, kick sleds, sledges, loose parts pay and more!

No registration is required.

For details visit <http://halifax.ca/recinclusion> or contact [Inclusion@halifax.ca](mailto:Inclusion@halifax.ca) or 902-490-4410.

### LAKE | POND WINTER SAFETY



Residents are asked to take safety precautions for themselves and their families by avoiding any recreation activities on frozen lakes and ponds – including walking, ice fishing, snowmobiling, and skating – until ice thickness testing resumes. If the ice is not sufficiently thick, the consequences of heading out on a frozen body of water can be tragic.

HRM provides ice thickness testing during the winter, however; it has not yet begun for the season. Testing will begin once ice has formed, and it is safe for staff to begin testing. Currently, it is not safe to be on frozen lakes or ponds, as there is noticeable thin ice and open water in many lakes across the region. Visit [www.halifax.ca/icetesting](http://www.halifax.ca/icetesting) for ice thickness testing results for more than

seventy lakes and ponds throughout the region once testing has begun for the season.

The [Canadian Red Cross](#) recommends that ice be at least 15 centimeters thick for individual skating, and at least 20 centimeters thick for group skating. Extreme caution is advised in areas where streams flow into and out of lakes. It is also important to note that ice conditions may vary over the entire surface of lakes and are subject to change with weather conditions.

The Red Cross recommends the following:

- 15 cm for walking or skating alone
- 20 cm for skating parties or games
- 25 cm for snowmobiles

See a complete list of guidelines from the Canadian Red Cross regarding ice safety:

<https://bit.ly/2R1EJbL>

### INTERSECTION SAFETY



Intersection Safety is something we should prioritize at all times by ensuring we adhere to the following guidelines:

- Keep enough space between your vehicle and the vehicle ahead of you.
- Look left and right to scan your surroundings as you approach an intersection.
- Come to a full stop at stop signs and red lights.

February 2023

HALIFAX



# COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

- Stop when approaching a yellow or amber light if you can do so safely.
- Scan left and right before proceeding on a green light through the intersection or entering the intersection to make a left or right turn.
- Do shoulder checks, mirror checks and use signals before turning.
- Do double shoulder check for cyclists when turning right.
- Yield to pedestrians at intersections. Crosswalks exist on all legs of an intersection, whether marked or unmarked.

Turning vehicles at signalized intersections must yield to pedestrians crossing on the walk signal. If the intersection doesn't have traffic lights, drivers must yield to pedestrians waiting to cross or when they're already in a crosswalk. Drivers must wait until pedestrians are completely across the road before proceeding.

## WINTER PARKING



The municipal overnight winter parking ban is in effect annually from Dec. 15 to Mar. 31. The ban is enforced from

1:00 a.m. to 6:00 a.m. during declared weather events and snow removal operations only.

Sign up for hfxALERT notifications to receive important updates from the municipality, including

Winter Parking Ban notifications:

[www.halifax.ca/hfxalert](http://www.halifax.ca/hfxalert).

For more information on service standards, winter parking, and winter's impacts across our municipality, visit: [halifax.ca/snow](http://halifax.ca/snow) or keep up to date on clearing operations and municipal service updates via [@hfxgov on Twitter](https://twitter.com/hfxgov).

## WE'RE HIRING – HRM REC



Are you a student or young adult looking for a summer job that offers more than minimum wage? Check out exciting opportunities with HRM's recreation team this summer! 🌞

There are a variety of positions available in recreation programming, aquatics and inclusion support. These fun summer jobs pay \$16.30 to \$19.30 per hour.

Visit [www.halifax.ca/recsummerjobs](http://www.halifax.ca/recsummerjobs) for a full list of postings between January 13<sup>th</sup> and April 16<sup>th</sup>.

## PROPERTY VALUATION – ASSESSMENTS

**Property Valuation Services Corporation**

[Property Valuation Services Corporation](http://www.halifax.ca/pvsc) (PVSC) assesses every property in Nova Scotia and mails



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

over 638,000 Property Assessment Notices to property owners every January. The Assessments have now been mailed for this year.

There is an option to appeal/refute your assessment, but keep in mind PVSC must receive your appeal within 31 days of the date on your Assessment Notice. Details about proceeding with this option and contact information to discuss your assessment with PVSC Assessors are provided within your Property Assessment Notice once you receive it in the mail. Visit

<https://www.pvsc.ca/your-property-assessment-notice> to learn more.

Please note the Property Assessment Notice is not a tax bill and is calculated or sent by the municipality. It is expected that most people will see an increase in their assessments done by PVSC. This does not mean the municipal tax rate is going up (municipal budget deliberations have started and will be ongoing until final approval of the budget in April).

PVSC presented recently to Regional Council to provide updates and explain their assessment process in detail. You can view the presentation here: <https://www.halifax.ca/media/80485>.

### INQUIRY AND APPEAL PERIOD

- Assessment Notices were mailed out January 9, 2023
- Appeal period is January 9, 2023 – February 9, 2023
  - Our Service Representatives and Assessors are available to take calls Monday through Friday 8:30 am to 4:30 pm.
- Appeals can be emailed, mailed or faxed
  - The appeal form must be signed to be accepted

## PROVINCIAL HOME HEATING REBATE PROGRAM



The Province of Nova Scotia's Heating Assistance Rebate Program helps low-income Nova

Scotians with the cost of home heating. Nova Scotians can receive \$1,000 if you qualify for the Heating Assistance Rebate Program.

To qualify for the rebate, you need to pay for your own home (residential) heat and have a household income of \$85,000 or less. Applications are accepted from January 30<sup>th</sup> – March 31<sup>st</sup>, 2023. If you have already applied, there is no need to reapply.

To apply:

- Visit [www.novascotia.ca/heatinghelp](http://www.novascotia.ca/heatinghelp) to learn more about eligibility and apply online.
- If you cannot apply online, there is a printable application available on the website above.

Or contact the Heating Assistance Rebate Program directly to request an application by:

**Mail:** PO Box 641, CRO, Halifax NS B3J 2T3

**Phone:** 902-424-5200

**Toll-free:** 1-800-670-4357

**Fax:** 902-428-2164

February 2023

HALIFAX



# COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

## FEBRUARY 13TH - WEAR RED CANADA

**WEAR RED CANADA**

HER HEART MATTERS  
WEAR RED CANADA - FEB 13

WEARREDCANADA.CA  
#WearRedCanada  
#HerHeartMatters  
@CWHHAlliance

CANADIAN WOMEN'S HEART HEALTH CENTRE | NATIONAL ALLIANCE

**JOIN US! | FEBRUARY 13**

The first Wear Red Day in Canada occurred here in Halifax in 2018, sponsored by our Women’s Heart Health Clinic. It is now a national movement in its third year! WRCD is organized by the Canadian Women’s Heart Health Alliance (CWHHA), a volunteer group of clinicians, scientists, allied health care providers, and women with lived experience with heart disease from across Canada. Visit [WearRedCanada.ca](http://WearRedCanada.ca) to learn more.

**HER HEART MATTERS**

WEAR RED CANADA • FEB 13

Heart disease is the number one killer of women worldwide and the leading cause of premature death in Canadian women. Wear Red Canada Day (WRCD) is celebrated annually on February 13<sup>th</sup> to raise awareness about women’s cardiovascular health – the greatest health risk to women in our communities. I hope you will join me and wear red on February 13<sup>th</sup> for this significant day of awareness. ❤️

In Halifax, WRCD has been proclaimed by Mayor Savage. On the evenings of February 12<sup>th</sup> and 13<sup>th</sup>, Halifax City Hall, Province House, Alderney Landing, Halifax Seaport and Rogers Centre will be lit up in red along with many other businesses and locations locally, and across our nation.





## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

### 2023/24 BUDGET - PUBLIC PARTICIPATION

#### BUDGET COMMITTEE PUBLIC PARTICIPATION

HALIFAX

The annual budget is a very important thing for the operation of our municipality; it

funds all costs associated with servicing our municipality each year. That's ensuring we can have our roads plowed during a snowstorm, that we have recreational facilities to enjoy, regular garbage pickup and so much more!

The municipality's 2023/24 Budget and Business Planning process has now started and will continue until into the spring of 2023. Over the winter, municipal business units present plans to Regional Council with their intentions for the upcoming fiscal year and outlining the required budgets to achieve their goals. During this process, Regional Council will ask questions, discuss, debate, and consider each department's proposed priorities and budget. This can result in revisions to budget plans along the way.

The 2023/24 Budget and Business Plan approval date is scheduled for April 25<sup>th</sup>, 2023, where Regional Council will finalize what next year's budget.

#### INTERESTED IN LEARNING MORE ABOUT THE BUDGET PROCESS?

- You can review the proposed schedule of budget presentations, learn about the

budget process, and keep up to date on upcoming milestones here:

[www.halifax.ca/budget](http://www.halifax.ca/budget)

- Here are some common questions and answers regarding the municipal budget, and how it is determined each year: <https://www.halifax.ca/city-hall/budget-finance/budget/common-questions>
- To learn more about the current 2021-25 HRM Strategic Priorities Plan that helps inform the budget direction, go to: [www.halifax.ca/city-hall/budget-finance/budget/strategic-priorities-plan](http://www.halifax.ca/city-hall/budget-finance/budget/strategic-priorities-plan)

#### HAVE YOUR SAY ABOUT THE BUDGET:

- During every budget meeting, members of the public also have an opportunity to share their views on any aspect of the proposed municipal budget. You can speak directly to me as your Regional Council about budget priorities. During each meeting, time will be set aside for the public to provide insight and comments. If you wish to make any presentations before HRM Council about the municipal budget, then please contact the Municipal Clerks Office at [clerks@halifax.ca](mailto:clerks@halifax.ca) or call 902-490-4210. Written submissions are also welcomed.

#### PROPOSED SCHEDULE OF BUDGET PRESENTATIONS FOR 2023/24:

Dates could change, so the most up to date information and more background on the budget process can be found here: [www.halifax.ca/budget](http://www.halifax.ca/budget).



## HRM COMMUNITY GRANTS PROGRAM

Applications are now **open** for the **Community Grants Program**.

This program provides cash grants to registered non-profit organizations and charities.

HALIFAX

Halifax Regional Municipality's Community Grants Program is currently accepting applications for the 2023 program. This program provides grants to registered non-profit

organizations and charities located throughout the Halifax region. There are two types of grants, a project grant of up to \$5,000 OR, a capital grant of up to \$25,000.

**The application deadline is March 31<sup>st</sup>.** Applicants should review the Program Guidebook prior to applying for a grant.

Application forms and program guidebooks are now available. You can access them in several places:

- [www.halifax.ca/business/doing-business-halifax/community-grants](http://www.halifax.ca/business/doing-business-halifax/community-grants)
- At an HRM Customer Service Centre:  
**Alderney Gate**, 40 Alderney Drive, - Dartmouth, 1st floor  
**Musquodoboit Harbour Strip Mall**, Corner of Hwy #7 & East Petpeswick Road  
**Bayers Road**, 7071 Bayers Road, 2nd floor
- By contacting 311 - [www.halifax.ca/home/311](http://www.halifax.ca/home/311)
- Or by emailing [nonprofitgrants@halifax.ca](mailto:nonprofitgrants@halifax.ca)

For further information, please email [nonprofitgrants@halifax.ca](mailto:nonprofitgrants@halifax.ca) or call 902.490.7310.

## SPEED SKATING NOVA SCOTIA



Did you know that the speed skating winter season is already underway despite the warm weather? In particular, an upcoming competition that should be on your radar. Speed Skating Nova Scotia will be hosting the long track events for the [PEI Canada Winter Games](#) here at the Halifax Oval from February 20<sup>th</sup> to 25<sup>th</sup>.

Come watch the races and help us celebrate our young athletes and the volunteer community that supports them. Spread the word and encourage friends/family/neighbours to get involved through any of our [seven provincial clubs](#).

There are four speed skating clubs in the Halifax Regional Municipality: the Dartmouth Crossing Speed Skating Club, the Halifax Regional Speed Skating Club, the Nova Scotia Masters Speed Skating Club, and The Speedy Kids Oval Program Society.

The [Dartmouth Crossing Club](#) does short track speed skating out of the RBC Centre, and the [Halifax Regional Club](#) does short track speed skating out of St. Margaret's Bay Centre in Upper Tantallon. Both clubs host competitions each year –



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

the Citadel Cup in December (hosted by HRSSC) and the Dartmouth Crossing Sprints in March (hosted by DCSSC) that attract skaters from across the province and New Brunswick and PEI. There are three additional short track speed skating clubs in Nova Scotia: the [Annapolis Valley Speed Skating Club](#) in Kingston, the [Northside Blades Speed Skating Club](#) in Sydney, and a new club, the [Cobequid Speed Skating Club](#), starting up in Truro.



Skaters from all HRM clubs practice long track speed skating at the Halifax Oval throughout the winter. The Oval is the only long track speed skating venue east of Quebec City, and there are at least two competitions held there each season – the Atlantic Cup Long Track Championships and the Oval Meltdown in February (hosted by Speedy Kids) – that attract skaters from across the province and New Brunswick and PEI.

During the non-winter months, skaters from Speedy Kids and the Masters' club can be found at the Oval doing inline speed skating. Speedy Kids hosted the Canadian Roller Speed Championships at the Oval this past August.

Speed Skating Nova Scotia strives for diversity, inclusion, and excellence. Combined, their clubs include nearly 500 members ages 4 through 82. Speedy Kids has run a [free after-school program for children and youth](#) living in Halifax's North End for the past 11 years in partnership with the George Dixon Centre, St. George's YouthNet, the Community YMCA, and other organizations. The Dartmouth Crossing Club has a [Special Olympics program](#). The Masters club supports [lifelong involvement in speed skating](#) and welcomes adults both experienced and new to the sport.

We are also achieving success in our competitive program. This year, Cooper Emin of Cole Harbour, who trains in Calgary, was named to Canada's long track NextGen Team, which is made up of skaters with future podium potential in international competition. This past season, Dartmouth Crossing's Julia Snelgrove finished 2nd overall in the Canadian Youth Long Track Championships and 3rd overall in the Canada-East Short Track Championships: also at the Canadian Youth Long Track Championships, Evan Ren, from Speedy Kids, won a silver medal in the 7-lap ISU Mass Start event and finished 5th overall.

Using the Sport Nova Scotia development matrix, the sport currently hovers between emerging and developing. As Speed Skating Nova Scotia builds capacity with their network of coaches, [officials](#), and volunteers, they are planning a marketing campaign this winter to celebrate opportunities to grow involvement in this dynamic sport as it develops and emerges across Nova Scotia.

February 2023

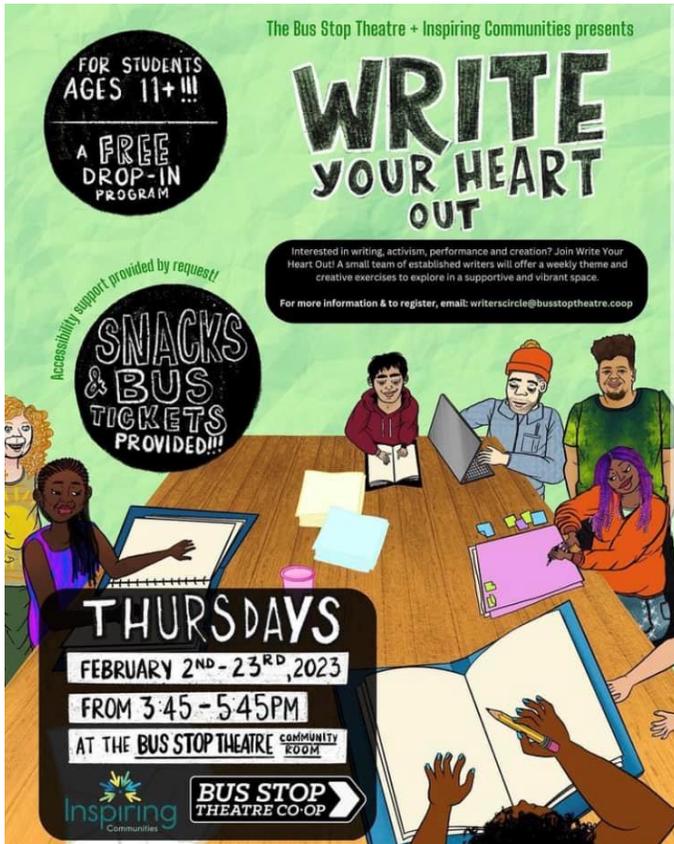
HALIFAX



# COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

## YOUTH WRITERS CIRCLE – THE BUS STOP THEATRE



The [Youth Writers Circle](#) is for students from Grades 6-12 or ages 11 and up who are interested in writing, activism, performance and creation. Join Write Your Heart Out at the @busstoptheatre! A small team of established writers will offer weekly themes and creative exercises to explore in a supportive and vibrant space.

Facilitated by @andrefentonauthor , @suegoyette and @hueblee. For more information & to register email: [writerscircle@busstoptheatre.coop](mailto:writerscircle@busstoptheatre.coop).

## URBAN DESIGN AWARDS: 2023 CALL FOR SUBMISSIONS



The municipality is calling for submissions to the Urban Design Awards – a celebration of urban design excellence in the Halifax region.

To qualify for an award, projects must have been completed after January 1<sup>st</sup>, 2018, and meet one of the nine following awards categories (each with different eligibility requirements for award selection):

- Urban Design Plans
- Urban Architecture
- Landscape Architecture and Civic Design Projects
- Urban Elements
- Housing Solutions
- Community Connections and Initiatives
- Heritage Restoration Projects
- Heritage Adaptive Re-use Projects
- Student Projects

The submission fee is \$345 (including taxes) but is waived for non-profit and student projects. A panel of four independent jurors will evaluate the submissions, and an awards ceremony will take place on Monday, June 26<sup>th</sup> at the Halifax Central



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

Library. For more information or to submit an application, please visit <https://fal.cn/3veit> or contact [urbandesign@halifax.ca](mailto:urbandesign@halifax.ca).

The submission deadline is March 10<sup>th</sup>.

### CAMP COURAGE REGISTRATION

**Do you want the experience of a lifetime?**

If so, apply to **CAMP COURAGE 2023** before March 20th

An empowering program that introduces Nova Scotian young women and gender-diverse youth ages 15-19 years to emergency service careers.

Only 24 youth WILL BE SELECTED TO ATTEND THIS **FREE CAMP**

The camp occurs July 2nd to July 9th

Samantha 2011 Savannah 2006 Haley 2013

Contact us at [campcourage.ca](http://campcourage.ca) or Call (902) 701-1405

In 2006, a firefighter named Andr ea Speranza founded a charity called Camp Courage, The First Responder's Society. It is a free, award-

winning, life-changing camp that informs, educates, and inspires young women and gender-diverse youth toward emergency service careers. The ultimate goal is that the young women leave with a sense of empowerment and increased confidence to believe they can achieve any goal, career, or dream they desire.

Camp Courage partners with Emergency Health Service, Emergency Medical Care, Medavie Health Ed, Halifax Regional Police, Royal Canadian Mounted Police, The Canadian Armed Forces (regular and reservists), Canadian Border Services, Department of National Defense, Canadian Coast

Guard, Department of Natural Resources, Department of Oceans & Fisheries, Sheriff Services, Halifax Regional Fire Service and The Salvation Army to put on an eight-day camp for twenty-four young women. Some of the knowledge and skills learned are self-defense, crime scene investigation, the roles of police service dogs and horses, cardiopulmonary resuscitation, inserting airways and intravenous lines, delivering mechanical babies, making cars into convertibles, climbing a 100' ladder, and putting fires out. We have guest speakers and fitness professionals who empower and inspire the participants to reach their potential.

The graduates are eligible to apply for high school credit, first-aid and CPR courses, several educational bursaries and our post-camp mentorship program. This program focuses on preparing and supporting graduates for the intensive application processes required for employment in the emergency services, specifically preparing for aptitude tests, fitness tests and interviews.

The camp is 100% free. Instead of paying tuition, the applicants must complete an application containing a short answer question describing how they can improve someone else's life or their community and submit two letters of recommendation. Instead of paying tuition, they do what they described. Past graduates have helped people - young, old, physically challenged, homeless - and positively impacted the environment. They have organized blood drives and sports nights, fundraised or lobbied for automated external defibrillators in schools, and started a new Kids Help Phone chapter.



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

36% of graduates have moved on to post-secondary education in the emergency services field or are currently working in emergency services. Visit <https://campcourage.ca> for many remarkable success stories, moving testimonials, and awesome promotional videos.

### HALIFAX AND PORTSMOUTH, ENGLAND - SISTER CITIES



Halifax and Portsmouth, England are now sister cities! The “sister city” agreement was signed on January 19th with the intent to expand on both cities' work to develop opportunities for business.

Mayor Savage signed the agreement in Portsmouth with Lord Mayor of Portsmouth, Councillor Hugh Mason. Specifically, the signing of this formal agreement opens the potential to expand on both cities' work to develop opportunities for businesses in shipbuilding, oceanology, satellite applications and for maritime small businesses.

According to the Halifax Partnership, both cities are also “keen to explore a partnership between naval bases and ports, visitor economy links, and best

practices on clean technology and sustainability as both cities are committed to achieving net zero carbon emissions.”

### HRM ONE OF ATLANTIC CANADA/NOVA SCOTIA'S TOP EMPLOYERS



The municipality is proud to be selected as one of [Atlantic Canada's Top Employers](#) and one of [Nova Scotia's Top Employers](#) for the second year in a row.

The Top Employers designations recognize employers that lead their industries in offering exceptional places to work and progressive HR programs and policies.

*“These designations are an important recruitment tool and support our goal of growing a skilled and diverse workforce,”* says Britt Wilson, Acting Executive Director, Human Resources & Corporate Communications. *“They also showcase the exceptional efforts of our Human Resources team in supporting employee-focused initiatives.”*

The selection criteria acknowledged the municipality’s in-house wellness programming, mental health coverage, flexible work



## COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

opportunities, paid sick days, strong benefits package and diverse learning and development opportunities. [Click here](#) to view full details and reasons for selection for both designations.

As part of the selection process, employers are evaluated across eight criteria and compared to other organizations to determine which deliver the most forward-thinking programs and offerings:

- Physical Workplace
- Work Atmosphere & Social
- Health, Financial & Family Benefits
- Vacation & Time Off
- Employee Communications
- Performance Management
- Training & Skills Development
- Community Involvement

Do you know someone who may be interested in working at the municipality? HRM is always looking to grow the team and provide ongoing opportunities for employees to develop in their careers. Visit [halifax.ca/careers](https://halifax.ca/careers), follow us on [LinkedIn](#) and view the weekly Career Opportunities email for the latest external job postings.

We are currently hiring for a number of casual Parks & Recreation summer staff positions. Job applications are available [here](#).

## NOVA SCOTIA HERITAGE DAY



The 2023 [Heritage Day](#) Honouree is Elder Rita (Bernard) Joe, a member of the We'koqma'q Mi'kmaq Community and published author, who was instrumental in paving the way for other

Mi'kmaq authors. Elder Rita lost both parents at an early age and attended the Indian Residential School in Shubenacadie at the age of twelve. The hardships experienced would eventually lead her to begin writing.

### **I Lost My Talk by Rita Joe**

I lost my talk

The talk you took away.

When I was a little girl  
At Shubenacadie school.

You snatched it away:

I speak like you

I think like you

I create like you

The scrambled ballad, about my word.

Two ways I talk

Both ways I say,

Your way is more powerful.

So gently I offer my hand and ask,

Let me find my talk

So I can teach you about me.



# COUNCILLOR SHAWN CLEARY

HALIFAX WEST ARMDALE

## COUNCILLOR SHAWN CLEARY

**SHAWN CLEARY, MBA**  
COUNCILLOR  
DISTRICT 9  
Halifax West Armdale  
Shawn.Cleary@halifax.ca



Halifax Regional Municipality  
PO Box 1749  
Halifax, Nova Scotia  
Canada B3J 3A5

902.579.6746  
Shawncleary.ca  
halifax.ca 311

[facebook.com/shawnclearyhalifax](https://facebook.com/shawnclearyhalifax) |

Chris Newson, Council Constituency Coordinator: 902.490.1562 | [Chris.Newson@halifax.ca](mailto:Chris.Newson@halifax.ca)

I am a member of Halifax Regional Council, Halifax and West Community Council, Regional Centre Community Council and the following boards and committees:

- Audit and Finance Standing Committee
- Chain of Lakes Trails Association
- Community Design Advisory Committee
- Halifax Climate Investment, Innovation, and Impact Fund
- Investment Policy Advisory Committee, Co-Chair
- Transportation Standing Committee

## HALIFAX REGIONAL MUNICIPALITY'S LAND ACKNOWLEDGEMENT

### Land Acknowledgement

The Halifax Regional Municipality is located in Mi'kma'ki, the ancestral and traditional lands of the Mi'kmaq people. The municipality acknowledges the Peace and Friendship Treaties signed in this Territory and recognizes that we are all Treaty People.

Halifax is committed to strengthening its relationship with Indigenous communities and honouring the significant contributions of

February 2023

Indigenous peoples. Another way the municipality has demonstrated this is by formalizing the official Land Acknowledgement:

*"The Halifax Regional Municipality is located in Mi'kma'ki, the ancestral and traditional lands of the Mi'kmaq people. The municipality acknowledges the Peace and Friendship Treaties signed in this Territory and recognizes that we are all Treaty People."*

Historically, a Land Acknowledgment is a traditional practice shared amongst Indigenous groups to recognize the Indigenous land and territory they are visiting. Making a respectful Land Acknowledgement now, remains a way to express gratitude and respect to Indigenous peoples for being stewards of the land we live and work on. It is a crucial step in reconciliation.

In Nova Scotia, we are all Treaty People; with that comes roles and responsibilities.

