Re: Item No. 9.1.1



Accessibility Strategy Annual Update 2023

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Background

- The Accessibility Strategy was approved by Regional Council on May 18th, 2021.
- The Strategy contains 30 action items with a completion goal of 2030.
- 20 action items initiated since May 2021.
- An Internal Accessibility Strategy Task
 Force was formed to oversee the Strategy's
 implementation.

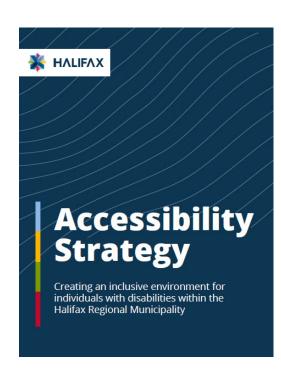


Image Description: The cover of the Condensed Accessibility Strategy



Accessibility Strategy Task Force

- The Task Force is comprised of 19 HRM staff from various business units and the Accessibility Advisor.
- There are currently 3 subcommittees:
 - Interior Built Environment Subcommittee
 - Exterior Built Environment Subcommittee
 - Employment Subcommittee



Use Rick Hansen gold certification and CSA B651-18 standards for future infrastructure in the Halifax region (e.g. curb cuts, public washrooms, and accessible parking

spaces) – 2030 deadline

 Accessible washrooms constructed in Fort Needham Memorial Park.



Image description: The newly constructed Fort Needham Memorial Park accessible washrooms. The building sits on a concrete barrier-free pad and has windows spanning the front side. Solar panels sit on the roof.



- Traffic Services installed thirteen accessible traffic signals with another two planned before April 2023.
- Sixty per cent of approved 2022/23 capital playground projects will have inclusive play elements.



Adopt Rick Hansen gold certification and CSA B651-18 standards for current infrastructure, including street infrastructure, owned by HRM - 2030 deadline

 The playground at the George Dixon Community Centre was replaced with a new all-inclusive JumpStart playground.



Image description: The JumpStart inclusive playground at the George Dixon Community Centre. The playground is fully accessible and is coloured grey and red. Accessible elements displayed include a ramp, swings, a We-Saw, We-Go-Around and rubber surfacing.



- The **Woodside Ferry Terminal** reopened in fall 2023. The terminal now has accessible universal washrooms.
- Infrastructure, Maintenance & Operations and Design & Construction Services collectively designed, tendered and installed more than 3000 TWSIs in over 560 pedestrian ramps.



Develop review system to audit buildings, public facilities, recreational parks/playgrounds, and trails to assess when repairs or upgrades are needed to maintain accessibility – 2024 deadline

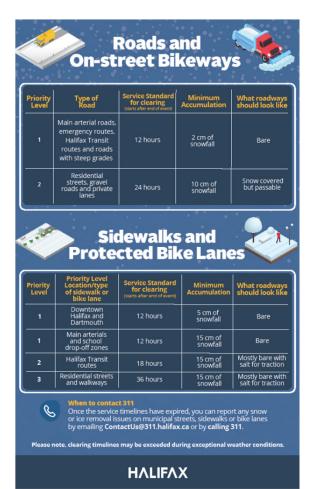
 An Accessibility Auditor was hired to conduct audits on current municipal facilities and assist with Park audits.
Regular audits are now being conducted.



Increase public awareness, to the disability community, around snow removal – 2028 deadline

 One-page information sheet created to educate the public on expectations for snow removal based on geographical area, weather conditions and timeframe.

Image Description: HRM Snow Removal Guideline Sheet





Develop a Workplace Accommodation Policy which outlines a formal process for providing accommodations to job candidates and employees with disabilities – 2022 deadline

- Workplace accommodations policy, job candidate accommodations policy and supplementary documents are underway but not yet finalized.
- Draft policy will be complete by end of June 2023.



Implement Mobile Data Computer Software, online booking, and automatic fare systems to improve Access-A-bus booking service – 2022 deadline

- The Mobile Data Terminal project is now complete. A mobile app for fare payment is expected to be implemented in spring 2023.
- The online booking system is a longer-term project.



Increase number of accessible taxis and/or have an alternative provider for accessible cabs in the Halifax region – 2030 deadline

- Extra Care Taxi, the new accessible taxi service, was introduced in July 2022.
- Currently: fleet of 10 accessible taxis in the Halifax region.
- Steady growth in bookings and ridership during the first six months of the service.



Increase training for municipal staff (e.g. recreation, fire, police, librarians) on how to serve/accommodate persons with disabilities – 2026 deadline

- 75 employees participated in 'Going from Support to Inclusion: Accessibility Training' from May 2022-March 2023.
- This training is now offered monthly in Spring and Fall 2023.
- In June 2023, the Accessibility Advisor will offer a condensed accessibility training to Halifax Regional Police cadets.



Thank you



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