



# Halifax Regional Police

## PRE-EMPLOYMENT POLYGRAPH BOOKLET

### Section A - Filled by the applicant

Applicant's surname:

Applicant's given name(s):

Address:

Telephone number(s):

Position applied for:

Date Submitted:

### Section B - Filled by Human Resources

Reviewed by:

Date:

Polygraph date:

# PRE-EMPLOYMENT POLYGRAPH BOOKLET

The Halifax Regional Police is collecting, on a voluntary basis, personal information in the Pre-Employment Polygraph Booklet to assist in determining the suitability, eligibility and qualifications of the Applicant for employment with the Halifax Regional Police and/or Halifax Regional Municipality (HRM) positions that require security clearances. The information requested is essential for making employment security clearance determinations. Applicants must generally be clear of any detected or undetected criminal activity to be considered for employment/ security cleared by the Halifax Regional Police.

The Pre-Employment Polygraph Booklet examines your ethics and your integrity. You, as the applicant, must first complete the Pre-Employment Polygraph Booklet by answering all questions accurately, completely, thoroughly and honestly.

Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include.

Should you be successful at all preceding stages of the Recruiting Process, you will be requested to participate in a Pre-Employment Polygraph Interview, during which you will be asked to undergo a Polygraph Examination. The purpose of the Pre-Employment Polygraph is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

We are not looking for perfect people, but are seeking individuals who reflect our core values, and who, in the assessment of Halifax Regional Police, are the best qualified for employment with the Halifax Regional Municipality.

If you have any questions or concerns regarding the Pre-Employment Polygraph Booklet, please contact Halifax Regional Police, Human Resources, at 490-1492.

## INSTRUCTIONS REGARDING THE PRE-EMPLOYMENT POLYGRAPH BOOKLET

- Complete this Pre-Employment Polygraph Booklet only if:
  - You are applying for employment with the Halifax Regional Police and/or the Halifax Regional Municipality (HRM) in a position that requires a security clearance ; and
  - You are responding of your own free will and understand that you may stop the process at any time.
- Please answer the questions contained in the Pre-Employment Polygraph Booklet accurately, completely, thoroughly, and honestly to the best of your knowledge and belief. An incomplete Pre-Employment Polygraph Booklet may result in your disqualification from the Recruiting Process.
- Considering the personal and sensitive nature of the information to be provided, it is recommended that you complete the Pre-Employment Polygraph Booklet in private, on your own, and without the assistance of third parties (e.g. family or friends).
- The Pre-Employment Polygraph Booklet is to be completed in ink only. Responses must be legibly written in your own handwriting.
- You are under **no obligation** to provide any information in the Pre-Employment Polygraph Booklet that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1).
- You are under **no obligation** to disclose any information regarding a crime where you were a victim.
- You are under **no obligation** to provide information about third parties, i.e. individuals other than yourself.
- If you require more space to answer a question, please use the back of the page(s).
- In all instances, you should provide specific details in your response, including the month and year the event took place. You may amend your response(s) to any question(s) in this Pre-Employment Polygraph Booklet at any time prior to the scheduled date for your Pre-Employment Polygraph Interview by contacting Human Resources.
- Provide answers whether or not any of the incidents or situations you relate have occurred in Canada or in another country.
- Deceit, dishonesty, or non-disclosure in any part of the application process is likely to result in you disqualification from the Recruiting process and/or future employment with or the granting of a security clearance from, the Halifax Regional Police.
- Review your answers, sign and date the Declaration, Acknowledgment and Consent on the last page. To ensure confidentiality please return your completed Pre-employment Polygraph Booklet in a sealed envelope, **two weeks prior to your pre-employment polygraph** to:

**Halifax Regional Police  
Human Resources  
1975 Gottingen Street  
Halifax, NS B3J 2H1**

## **NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS**

The information you provide during the Recruiting Process is collected by Halifax Regional Police for the purposes of an employment application and security screening. However, if an Applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Halifax Regional Police may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, Halifax Regional Police strongly discourages any Applicant from completing the Pre-Employment Polygraph Booklet or attending the Pre-Employment Polygraph Interview and Examination if you believe this Notice applies to you.

Examples of serious criminal offences include, but are not limited to:

- murder
- sexual assault
- accessing, possession, distribution, creation of child pornography
- any crime involving children
- arson resulting in loss of life or substantial property damage
- forcible confinement
- robbery
- crime committed with a facial covering and/or a weapon

Such disclosures may also lead to an investigation, arrest, charge, criminal prosecution, conviction, and ultimately, the imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

## **NOTICE REGARDING THE COLLECTION AND USE OF PERSONAL INFORMATION**

Your decision to complete the Pre-Employment Polygraph Booklet must be voluntary, based on your desire to pursue a career with the Halifax Regional Police. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the Pre-Employment Polygraph Booklet. Such a refusal may result in your disqualification from the Recruiting Process.

By consenting to undergo the pre-employment polygraph, you are also consenting to the use of audio and video recording equipment, as well as to the placing upon your person of the components necessary to collect your physiological responses during the examination.

Personal information in this Pre-Employment Polygraph Booklet is being collected under the authority of section 483(1) of the *Municipal Government Act*. It will be used to determine your suitability, eligibility, and qualifications for employment with Halifax Regional Police. The Examiner's notes, the results of the pre-employment polygraph examination, and any other information that you may disclose during the polygraph examination (with the exception of medical information) will be disclosed by the Examiner to those individuals involved with the Halifax Regional Police hiring process.

Questions about the collection, use or disclosure of this information may be directed to Halifax Regional Police, Human Resources at 490-1492.

## **NOTICE TO APPLICANTS CURRENTLY EMPLOYED BY THE HALIFAX REGIONAL MUNICIPALITY**

If you are currently employed by Halifax Regional Police or the Halifax Regional Municipality, please be advised that disclosure of serious, recent or ongoing criminal or illegal activity may result in discipline up to and including dismissal from your current employment with Halifax Regional Police or the Halifax Regional Municipality.

**DECLARATION, ACKNOWLEDGMENT, AND CONSENT**

*Should you have any questions concerning what you have read in the preceding pages please contact Halifax Regional Police, Human Resources, to clarify before proceeding.*

	Applicant Initials
I, the undersigned, have read and understand the information and notices on pages 1 - 4 of this Pre-Employment Polygraph Booklet.	
I complete this Pre-Employment Polygraph Booklet voluntarily, based on my desire to pursue a job as a _____.	
I declare that I will provide, in this Pre-Employment Polygraph Booklet, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.	
I understand that I may amend my answer(s) to any question(s) in the Pre-Employment Polygraph Booklet at any time prior to the scheduled date for a Pre-Employment Polygraph Interview by contacting Halifax Regional Police, Human Resources, at 490-1492.	
I understand that I do not have to include any information in this Pre-Employment Polygraph Booklet that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the <i>Young Offenders Act</i> or the <i>Youth Criminal Justice Act</i> .	
I understand that if I admit to having committed one or a number of serious criminal offence(s) in this Pre-Employment Polygraph Booklet, or during the Pre-Employment Polygraph Interview or Examination, actions could be taken which could lead, ultimately, to the imposition of a sentence by a court of law.	
I understand that if in light of the answers provided in this Pre-Employment Polygraph Booklet, I am deemed to pose a serious risk to the safety of others- actions could be taken which could lead, ultimately, to the imposition of a sentence by a court of law.	
I consent to my personal information being collected, used, and disclosed for the purposes set out on pages 1- 4 of this Pre-Employment Polygraph Booklet.	

\_\_\_\_\_  
Name of Applicant (Print)

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section A: Employment

1. Have you held any employment that you have not disclosed on your application for employment with this Police Service?

No       If yes, please explain

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2. Have you ever had your employment terminated, been fired, dismissed or asked to resign from a job for any reason?

No       If yes, please explain

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3. Have you ever quit a job without giving proper notice?

No       If yes, please explain

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4. Apart from valid medical reasons, how many days have you been absent from work without proper authorization over the past 12 months? \_\_\_\_ Days  
Please provide an explanation for those days you were absent.

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

5. Have you ever worked and not declared your income to the Canada Revenue Agency?

No       If yes, please explain

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6. Have you ever received money or other benefits from workers' compensation, employment insurance, welfare, or other government programs when you were not entitled to it?

No       If yes, please explain

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7. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance as an employee?

No       If yes, please explain

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8. Have you ever done anything dishonest in relation to any employment? Have you ever been formally disciplined in relation to your employment?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

9. Have you ever cheated on any form of examination or plagiarized another person's work (includes both education and/or employment)?

No       If yes, please explain

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10. Have you ever disclosed any information that you were under a legal, professional or work obligation not to disclose?

No       If yes, please explain

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11. Have you ever used a computer assigned to you by your employer to access, view, download, send or store pornography?

No       If yes, please explain

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**Section B: Driving Record**

12. Do you possess a valid driver's licence at this time? (This does not include a Graduated Licence.)

No       Yes

If yes, from which province or territory? \_\_\_\_\_

List all traffic offences you have been charged with.

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

13. In the past, have you ever possessed a valid driver's licence from any other Canadian province or territory?

- No       Yes

If yes, from which province or territory? \_\_\_\_\_

14. Have you ever had your driver's license revoked, suspended, or placed on a probationary status?

- No       If yes, please explain

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15. Since providing your application with the Halifax Regional Police, have you had any driving violations?

- No       If yes, please explain

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16. Have you ever been refused automobile insurance or had it cancelled or suspended?

- No       If yes, please explain

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17. Have you ever been involved, as the driver or the passenger in a vehicle, in a hit and run accident, even when the damage was minor?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

18. (a) How many motor vehicle accidents have you been involved in as the driver of a vehicle? \_\_\_\_\_ (Explain)

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(b) Referring to question 18(a), how many of those accidents involved drugs and/or alcohol? \_\_\_\_\_

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19. Have you ever been chased or pursued by police? (foot or motor vehicle chase)  
 No       If yes, please explain

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20. Do you have any outstanding motor vehicle/driving violations or unpaid traffic tickets, including parking tickets?  
 No       If yes, please explain

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21. Have you ever been a passenger in, or driver of, a stolen vehicle?  
 No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section C: Finances

22. How much money have you spent, wagered, lost or won in the last year as a result of gambling?

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23. Has a collection agency ever been assigned to any of your outstanding debts?  
 No       If yes, please explain

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24. Have you ever knowingly written an NSF (non-sufficient funds) cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?  
 No       If yes, please explain

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25. Have you ever placed a wager/bet with a professional bookmaker (bookie)?  
 No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section D: Alcohol

26. What does "intoxicated" mean to you?

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27. Have you ever been intoxicated while at work?

No       If yes, please explain

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28. Outside of office-organized social events, have you ever consumed alcohol at work?

No       If yes, please explain

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29. What is the most you have had to drink in a day before operating a motorized vehicle or vessel? \_\_\_\_\_

30. How does your behaviour change after consuming alcohol?

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section E: Drug Use

31. Have you ever used or experimented with any illegal drugs?  No  Yes

DRUG	YES/NO	1 <sup>st</sup> TIME	LAST TIME	TOTAL TIMES
marijuana				
hash/hash oil				
cocaine				
crack				
heroin				
steroids				
methamphetamine				
magic mushrooms				
Acid/LSD				
Crystal Meth				
Inhalants (glue, gas, etc.)				
mescaline				
katamine				
designer (homemade)				
date rape (DMX, GHB, Rohyphonol)				
Ecstasy				
Other drug (specify)				
Other drug (specify)				
Other drug (specify)				
Other drug (specify)				

## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

32. Have you ever illegally used any pharmaceutical (prescription) drugs?

No       If yes, please explain

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DRUG	1 <sup>st</sup> TIME	LAST TIME	TOTAL TIMES
methadone			
percocet			
percoden			
Valium			
prozac			
ritalin			
oxycontin			
oxycodine			
codeine			
dilaudid			
inhalants			
other drug (specify)			

33. Have you ever purchased any illegal drugs or illegally purchased any pharmaceutical drugs?

No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

34. Have you ever sold, given away, or offered, or provided anyone with any illegal or pharmaceutical drugs?

No       If yes, please explain

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35. Have you every held, stored, or possessed any illegal drugs, or pharmaceutical drugs acquired illegally?

No       If yes, please explain

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36. Have you ever grown, harvested, produced or manufactured any illegal or pharmaceutical drugs?

No       If yes, please explain

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37. Have you ever transported, shipped or mailed any illegal or pharmaceutical drugs?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

38. Have you ever imported or exported any illegal or pharmaceutical drugs?  
 No       If yes, please explain

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39. Do you associate with anyone who uses illegal drugs or pharmaceutical drugs illegally?  
 No       If yes, please explain

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40. When was the last time you were in a place where illegal drugs were being used?

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41. Have you ever operated a motorized vehicle or vessel while under the influence of drugs?  
 No       If yes, please explain

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42. Are you withholding any information concerning your involvement with illegal or pharmaceutical drugs?  
 No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section F: Use of Force

43. A) Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

No       If yes, please explain

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B) Have you ever been in a physical altercation with an adult person?

No       If yes, please explain

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C) Have you ever used physical force on a child?

No       If yes, please explain

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44. Have you ever been involved in a verbal or physical altercation with a Police Officer?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

45. A) Have you ever injured yourself or another person with a firearm or weapon?  
 No       If yes, please explain

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B) Have you ever pointed a firearm at yourself or another person whether the firearm was loaded or not?  
 No       If yes, please explain

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46. Have you ever carried a concealed weapon?  
 No       If yes, please explain

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47. Have you ever been refused a firearms license or had one revoked?  
 No       If yes, please explain

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48. Have you ever illegally transported a firearm in a motor vehicle?  
 No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

### Section G: Arson

49. Have you ever intentionally set a building, structure or vehicle on fire?

- No       If yes, please explain

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50. Have you ever paid or asked anyone to set a fire for you?

- No       If yes, please explain

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51. Have you ever falsely reported an emergency situation?

- No       If yes, please explain

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### Section H: Computers/Technology

52. Have you ever hacked and/or attempted to gain unauthorized access into any computer system: business, private, Canadian or foreign government system?

- No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

53. Have you ever illegally obtained, sold or given away software?

- No       If yes, please explain

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54. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm or Trojan, via the internet or through e-mail?

- No       If yes, please explain

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55. Have you ever crafted or distributed a mass mailing message (i.e. spam) over the internet or through e-mail?

- No       If yes, please explain

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56. Have you ever committed credit card fraud, identity theft, or any other form of false pretense over the Internet?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

57. Have you ever threatened or intimidated anyone over the Internet or using any other electronic method of communication?

- No       If yes, please explain

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58. Have you ever purposely caused damage, destroyed, or corrupted data or hardware on a work site computer system?

- No       If yes, please explain

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**Section I: Illegal Sexual Activity**

**NOTE:**      *You are not obligated to disclose any information regarding a crime where you were the victim.*

59. Have you ever used physical force or any type of threat in order to have sexual relations with someone?

- No       If yes, please explain

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*Question 60 does not include situations where ALL of the following apply: the other person was over the age of 12, you were less than two years older than the other person, you were not in a position of trust or authority towards that person, and both parties consented to the activity.*

**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

60. Have you ever engaged in sexual activities with someone who was under the age of 16?

- No       Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and the circumstances.

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61. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? A position of trust and authority over a person includes babysitter, coach, boss, etc.

- No       If yes, please explain

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62. Have you ever had sexual contact with someone without their knowledge or consent, which includes persons who were unable to give consent because of a medical condition, mental health issue, alcohol or drug, or other reason?

- No       If yes, please explain

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63. Have you ever given anyone some type of drug or substance, without their knowledge, for the purpose of engaging in sex with them?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

64. Have you ever observed, videotaped, or photographed sexual acts of another person without their knowledge?

- No       If yes, please explain

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65. Have you ever communicated for the purpose of prostitution, or secured the sexual services of a prostitute or an escort, in Canada or elsewhere (e.g. street prostitution, brothel, massage parlour, strip club, via the internet, etc.)?

- No       If yes, please explain

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66. Have you ever obtained sexual services in exchange for payment (e.g. at a strip club, live sex show, massage parlour, or other place)?

- No       If yes, please explain

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67. Have you ever engaged in a sex act for money?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

68. Have you ever made anonymous or unwanted sexual phone calls?  
 No       If yes, please explain

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69. Have you ever exposed yourself in public?  
 No       If yes, please explain

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70. Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form (e.g. materials that are written, visual, audio, photographic, film, video, and/or electronic showing a person who is, or appears to be, under 18 years of age)?  
 No       If yes, please explain

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71. Have you ever used a computer to access, view, download, send or store child pornography?  
 No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

72. While online, have you ever communicated with a person under the age of 18 to persuade and/or lure the person into pursuing activities of a sexual nature?

No       If yes, please explain

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73. Have you ever engaged in sexual contact with an animal?

No       If yes, please explain

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74. Have you ever traveled outside Canada for the purpose of engaging in sexual activity with a person under the age of 18 (sexual tourism)?

No       If yes, please explain

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**Section J: Involvement with Law Enforcement**

75. Have you ever been arrested or detained for any offence (e.g. criminal or motor vehicle)?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

76. Have you ever been questioned or investigated by a law enforcement agency?  
 No       If yes, please explain

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77. Have you ever had a court order issued against you? (Includes search warrant, arrest warrant, peace bond, restraining order, protection order or restitution order.)  
 No       If yes, please explain

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78. Have you ever done anything for which you could have been arrested?  
 No       If yes, please explain

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79. Have you ever committed or participated in any of the following Criminal Code offences:

- |                          |                             |                              |
|--------------------------|-----------------------------|------------------------------|
| Arson.....               | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Murder.....              | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Robbery.....             | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Vandalism.....           | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Fraud.....               | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Kidnapping.....          | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Bombing.....             | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Break and Enter.....     | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Harassment/stalking..... | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| Cruelty to animals.....  | <input type="checkbox"/> No | <input type="checkbox"/> Yes |

## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

If yes, please explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

80. Have you ever been wanted, investigated, arrested, charged for and/or convicted of any offence in Canada?

No       If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

81. Have you ever impersonated a police officer?

No       If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

82. Have you ever lied to a police officer during an investigation?

No       If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

83. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

No       If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_  
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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

84. Have you ever been wanted, investigated, arrested, charged for and/or convicted of any offence in a foreign country?

No       If yes, please explain

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85. Have you ever associated in any way with organized crime or with a terrorist group?

No       If yes, please explain

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86. Have you ever been associated to, or been a member of, any militant, subversive organization or individual (i.e. racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters)?

No       If yes, please explain

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87. Do you personally know anyone who is a member of, or does associate with, any such gangs or groups?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

88. Have you ever had a workplace, employment, human rights, or other complaint that you acted in a discriminatory way filed against you?

No       If yes, please explain

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89. Have you ever not been truthful while giving testimony under oath, or ever affirmed or sworn a false document?

No       If yes, please explain

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90. Have you ever been involved, directly or indirectly, in a theft, E.G., shoplifting, theft of/from vehicle, or theft from family member/friend?

No       If yes, please explain

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91. Have you ever been involved in any type of fraud (e.g. insurance fraud, price tag switching, vehicle odometer rollback, income tax fraud, employment insurance, WCB, etc.)?

No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

92. Have you ever been involved in any criminal behaviour at any of your workplaces (e.g. theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization)?

No       If yes, please explain

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93. Have you ever deliberately falsified any official documents (e.g. Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims, etc.)?

No       If yes, please explain

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94. Have you ever broken into a building?

No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

95. Have you ever wilfully destroyed or damaged anyone else's property?  
 No       If yes, please explain

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96. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?  
 No       If yes, please explain

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97. Are you currently in possession of any stolen property?  
 No       If yes, please explain

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98. Have you ever stalked or harassed anyone?  
 No       If yes, please explain

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99. Have you ever been refused security clearance or bond?  
 No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

100. Have you ever been involved in the research, building, or use of a bomb or explosive device?

No       If yes, please explain

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**NOTE:**      *Section K is intended for candidates with previous law enforcement experience and examines their ethics and integrity in their previous role in law enforcement. "Law enforcement" includes police officer, peace officer, special constable, sherriff, corrections officer, or military police officer.*

**If you are applying to be a constable and have prior law enforcement experience, please complete sections K & L.**

**If you are applying to be a constable and do not have prior law enforcement experience, please proceed to section L.**

**If you are applying for a civilian position and do not have prior law enforcement experience, you are finished the questionnaire.**

### Section K: Police Applicants Only

101. Where and when did you receive your law enforcement training? Please provide specific details.

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102. How many years of law enforcement experience have you accumulated? Please provide circumstances if applicable.

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

103. As a Law Enforcement Officer, have you ever done anything for which you could have been arrested?

- No       If yes, please explain

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104. As a Law Enforcement Officer, were you ever with a fellow officer when they committed a crime?

- No       If yes, please explain

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105. If yes to question 105, did you report the incident?

- No       If yes, please explain

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106. As a Law Enforcement Officer, have you ever covered something up for someone (another officer, relative, friend, etc.)?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

107. As a Law Enforcement Officer, have you ever received a kickback or accepted a bribe?

- No       If yes, please explain

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108. As a Law Enforcement Officer, have you ever falsified a police report (e.g. evidence receipts, criminal investigations, falsified written statements, police log, etc.)?

- No       If yes, please explain

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109. As a Law Enforcement Officer, did you ever intentionally make a false arrest?

- No       If yes, please explain

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110. As a law enforcement officer, have you ever used excessive force?

- No       If yes, please explain

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111. As a Law Enforcement Officer, have you ever destroyed any seized evidence?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

112. As a Law Enforcement Officer, have you ever stolen anything from your department?

- No       If yes, please explain

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113. As a Law Enforcement Officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?

- No       If yes, please explain

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114. As a Law Enforcement Officer, have you ever received any significant type or oral reprimand, written reprimand or any other type of discipline?

- No       If yes, please explain

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115. While acting as a Law Enforcement Officer, have you done anything that you could be disciplined for having done?

- No       If yes, please explain

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**PRE-EMPLOYMENT POLYGRAPH QUESTIONS**

116. While acting as a Law Enforcement Officer, have you ever perjured yourself?

- No       If yes, please explain

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117. As a Law Enforcement Officer, have you ever used your position for personal gain?

- No       If yes, please explain

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118. As a Law Enforcement Officer, have you ever, with or without authorization, taken exhibits for your own personal use or gain?

- No       If yes, please explain

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119. As a Law Enforcement Officer, have you ever engaged in a sexual act with a prisoner, anyone in your custody, anyone directly related to your investigation (e.g. witness, suspect, human source or agent, etc.)?

- No       If yes, please explain

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120. Have you been, or are you now, the subject of civil litigation as a result of your duties as a Law Enforcement Officer?

- No       If yes, please explain

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## PRE-EMPLOYMENT POLYGRAPH QUESTIONS

121. Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a Law Enforcement Officer?

- No       If yes, please explain

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**NOTE:**      *Please complete the remainder of the questions only if you are applying to be a police officer with the Halifax Regional Police.*

### Section L: Police Applicant

122. Are there any duties that are performed by a police officer that you think might be difficult for you to do either physically or for moral reasons?

- No       If yes, please explain

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123. Have you ever been an employee of, or have you ever been refused or deferred for any job with the military, a police service, or an intelligence service, in Canada or any other jurisdiction?

- No       If yes, please explain

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124. Have you ever been subjected to, or do you feel you might have engaged in any activities for which you could be subjected to blackmail or coercion?

- No       If yes, please explain

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