

2022 NON-UNION PAY RANGES

The following outlines the pay range minimum and maximums for Non-Union employees, effective April 1, 2022.

Pay Band	Minimum	Maximum
Non-Union		
NU 1	40,400	55,550
NU 2	43,630	59,990
NU 3	47,170	64,840
NU 4	51,810	71,310
NU 5	60,800	83,530
NU 6	66,160	90,900
NU 7	75,750	104,130
NU 8	81,810	112,510
NU 9	94,540	129,990
NU 10	108,980	149,880
Engineering (roles requiring P.Eng.)		
ENG 1	70,700	80,000
ENG 2	82,000	113,000
ENG 3	106,250	125,000
ENG 4	114,750	135,000
ENG 5	133,450	158,000
Trades Supervisors		
MT1	72,820	88,480

Pay Band	Minimum	Maximum
Fire Management		
FM 1	115,000	125,000
FM 2	135,670	145,370
FM 3	152,640	161,380
FM 4	169,450	178,010
Police Management		
PM 2	145,670	152,540
PM 3	160,170	168,570
PM 4	177,000	182,090
Solicitors		
S1	65,000	96,000
S2	97,000	131,000
S3	132,000	155,000
Executive		
EX 1	176,950	222,710
EX 2	208,160	248,660
EX 4	242,100	283,310