



**BOARD OF POLICE COMMISSIONERS  
MINUTES  
February 26, 2018**

**PRESENT:** Commissioner Steve Craig, Chair  
Commissioner Carole McDougall, Vice-Chair  
Commissioner Wayne Mason  
Commissioner Carlos Beals

**REGRETS:** Commissioner Sylvia Parris  
Commissioner Tony Mancini

**STAFF:** Jacques Dubé, Chief Administrative Officer  
Chief Jean-Michel Blais, Halifax Regional Police  
Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP  
Deputy Chief Robin McNeil, Halifax Regional Police  
Inspector Robert Doyle, Halifax District Detachment, RCMP  
John Traves, Municipal Solicitor, HRM Legal Services  
Katherine Salsman, Solicitor, HRM Legal Services  
David Perusse, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, supporting documents, and information items circulated to the Board are available online:  
[www.halifax.ca](http://www.halifax.ca)*

*The meeting was called to order at 12:34 p.m., and the Board adjourned at 2:10 p.m.*

**1. CALL TO ORDER**

The Chair called the meeting to order at 12:34 p.m.

**2. APPROVAL OF MINUTES – January 15, 2018 & January 29, 2018**

MOVED by Commissioner Beals, seconded by Commissioner McDougall

**THAT the minutes of January 15, 2018 and January 29, 2018 be approved as presented.**

**MOTION PUT AND PASSED.**

**3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

MOVED by Commissioner Mason, seconded by Commissioner Beals

**THAT the agenda be approved as presented.**

**MOTION PUT AND PASSED.**

**4. BUSINESS ARISING OUT OF THE MINUTES - NONE**

**5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS**

Commissioner Beals indicated that at the December 18, 2017 Board of Police Commissioners meeting, they did not formally declare a conflict of interest to Item 4, Presentation from Cease Fire, and expressed an interest, as they are an employee of Cease Fire. Further, they indicated that they had confirmed with the Municipal Clerk's Office that they did not speak to the matter, nor participate in the vote.

**6. CONSIDERATION OF DEFERRED BUSINESS – NONE**

**7. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**7.1 Correspondence – None**

**7.2 Petitions - None**

**7.3 Presentations - None**

**8. INFORMATION ITEMS BROUGHT FORWARD - NONE**

**9. REPORTS**

**9.1 STAFF**

**9.1.1 RCMP Presentation on Nova Scotia Human Trafficking Trends**

The following was before the Board:

- *RCMP Presentation titled "Nova Scotia Human Trafficking Trends."*

Inspector Robert Doyle, RCMP, Halifax District Detachment, introduced Corporal David Lane, RCMP, who provided the Board with a presentation outlining human trafficking trends in Nova Scotia.

Responding to questions from the Board, Corporal David Lane and Inspector Robert Doyle provided the following responses:

- One of the biggest challenges enforcing the law as it relates to human trafficking is the difficulty of getting victims to testify. Increasingly, police are finding it necessary to try and build a criminal case without the assistance of the testimony of the victims.
- That the threat of human trafficking falls in line with the RCMP, Halifax District Detachment's request for additional regular members to assist in addressing this issue.

The Chair thanked Corporal David Lane for the presentation.

### **9.1.2 Halifax Regional Police 2018/19 Operating Budget Alternative Proposal**

The following was before the Board:

- *HRP staff report titled "Revised 2018/19 Halifax Regional Police Budget and Business Plan" dated February 26, 2018.*

Commissioner Craig outlined the context of the staff report before the Board. On February 14, 2018, the Budget Committee requested that HRP staff and the Board of Police Commissioners provide the Budget Committee with a revised alternative Halifax Regional Police Budget and Business Plan with a reduction of \$550,000. The report before the Board outlined five (5) options for a revised alternative Halifax Regional Police Budget and Business Plan.

In response to a request from members of the Board for HRP staff to outline the items listed in the report, Chief Jean-Michel Blais, HRP, Deputy Chief Robin McNeil, HRP, and Craig Horton, HRP Financial Coordinator, provided an overview of proposed new positions, fee changes and potential savings, while highlighting HRP priorities:

- Generally, the priority that the HRP places on each item is reflected by the order that they are listed in Attachment 1.
- The inability to fill certain positions as outline in Attachment 1 means the HRP will not have the capacity to undertake operational functions specific to those positions.
- The Civilian Communications Radio Technicians (Item 2 on Attachment 1) are staff responsible for handling emergency calls for HRP, Halifax District Detachment, as well as Halifax Fire Services.
- The System Administrator positions (Item 3 on Attachment 1) are in direct response to an external study concerning HRP data and system integrity. These systems do not only serve the HRP, but also the RCMP, Halifax District Detachment.
- The Quartermaster Supply Assistant (Item 4 on Attachment 1) is only \$19,900 as it is a re-adjustment of contract fees.
- Without the Sworn Criminal Investigation Cyber Crime Specialist position (Item 5 on Attachment 1), the HRP would have to reassign existing staff to meet operational pressures.
- With regards to the additional Crime Analyst positions (Item 10 on Attachment 1), one would be seconded to the RCMP, Halifax District Detachment, with the other being a shared resource working in the Real-Time Crime Centre.
- With regards to the decrease in budget credit for attrition and turnover (Item 11 on Attachment 1), and two additional secondments for 6 months relating to international missions (Item 12 on Attachment 1), it was noted that neither are guaranteed, but each may have a direct impact on HRM Corporate Finance's final position.
- The secondment for international missions (Item 12 on Attachment 1) is a federally driven initiative. The HRP are expecting to have two officers participating, likely in the fall of 2018. Their salaries would be covered by the National RCMP during this time, which is where the savings noted in Attachment 1 arise from.

Commissioner Mason proposed a new option ("**Option 6**"), for the Board to discuss and consider. Option 6 would include the following budget adjustments:

- (2) Additional Positions - Civilian Communications Radio Technician (4 @ \$55,500 plus benefits in each of the next 2 fiscal years): **\$278,500**
- (3) New Positions - System Administrators (2 @ \$70,500 plus benefits): **\$174,700**
- (4) New Position – Quartermaster Supply Assistant II (1 @ \$39,858 plus benefits, minus the current cost of a Commissionaires of Nova Scotia Commissionaire (\$32,032), currently completing quartermaster functions): **\$19,900**
- (5) New Position - Sworn Criminal Investigation Cyber Crime Specialist (1 @ \$58,900 plus benefits): **\$73,100**
- (6) Additional Position - Diversity Unit Constable (1 @ \$58,900 plus benefits): **\$73,100**
- (7) New Position - Civilian Criminal Investigation Cyber Crime Specialist (1 @ \$83,500 plus benefits): **\$102,700**
- (10) Additional Positions - Crime Analysts to be seconded operationally to the RCMP (2 @ \$49,300 plus benefits): **\$123,700**
- (11) Decrease in budgeted credit for attrition and turnover: **(\$53,950)**
- (12) Two additional secondments for 6 months related to International missions: **(\$69,050)**
- **Total of 2018/19 Option Items: \$722,700**

Moved by Commissioner Mason, Seconded by Commissioner Beals

**THAT the Board of Police Commissioners:**

1. **approve Option 6, as set out during the meeting of the Board of Police Commissioners on February 26, 2018, to provide a revised 2018/19 Halifax Regional Police operating budget and business plan to reduce the proposed HRP 2018/19 operating budget by \$550,000 for an alternative proposed net 2018/19 operating budget of \$ 86,540,000.**
2. **forward the approved HRP proposed 2018/19 operating budget alternative to the Budget Committee.**

John Traves, Municipal Solicitor, recommended that wording be added to the motion clarifying that by approving the alternative budget proposal, Council would be agreeing to an increase in a specific number of Full Time Employee (“FTEs”) for the foreseeable future.

Commissioner Mason suggested that rather than adding wording to the motion, this information could be set out in the cover report transmitting the Board of Police Commissioner’s recommendation to the Budget Committee.

Jacques Dubé, Chief Administrative Officer, noted to members of the Board that by voting for the motion currently on the floor approving “Option 6,” Commissioners will be recommending a budget that does not include a reduction in fees for criminal record checks.

Chief Jean-Michel Blais noted to members of the Board that the positions outlined in Items 2 and 3 of Attachment 1 have already been approved in principle in the multi-year budget.

**MOTION PUT AND PASSED.**

**9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS - NONE**

**9.3 COMMISSIONER UPDATES**

**9.3.1 Board of Police Commissioners Policy Manual Review Update – Commissioner McDougall**

Commissioner McDougall provided the Board with an update on the Board of Police Commissioner’s Policy Manual Review. They noted that the Board of Police Commissioners Work Plan Working Group met to review and discuss the feedback received from HRP staff as well as HRM legal services. The Working Group has developed a memo responding to this feedback that they intend to bring forward for the next meeting of the Board of Police Commissioners.

#### 9.4 HRP/RCMP CHIEF UPDATES

Chief Superintendent Lee Bergerman provided the Board with an update on the Pink Tape Anti-Bullying campaign. They noted that the initiative has been adopted by local hockey associations, and that Hockey Canada is now expressing interest in the initiative as well.

#### 10. ADDED ITEMS - NONE

#### 11. IN CAMERA (In Private)

*The Board of Police Commissioners may rise and go into an In Camera (In Private) session, in accordance with Section 51 of the Nova Scotia Police Act.*

The Board of Police Commissioners agreed that Item 11.1 would be dealt with in public session.

#### 11.1 Approval of In Camera Minutes – January 15, 2018 & January 29, 2018

MOVED by Commissioner Mason, seconded by Commissioner Beals

**THAT the Board of Police Commissioners approve the January 15, 2018 and January 29, 2018 In Camera (In Private) minutes as circulated.**

**MOTION PUT AND PASSED.**

#### 11.2 In Camera Information Items - Private and Confidential Correspondence

#### 12. NOTICES OF MOTION

#### 12.1 Commissioner Craig

TAKE NOTICE that, at the March 19, 2018 meeting of the Board of Police Commissioners I will move the following motion: It is moved that the Board of Police Commissioners request the HRM Chief of Police and the RCMP Chief Superintendent to prepare a comprehensive HRM police services complaint communications plan. The intent is to inform citizens, when they feel they have been treated improperly or have concerns about the actions of police officers, on their rights and procedures to make complaints about police officers. The plan should consider all the ways to launch a complaint, timelines for resolution and, if not satisfied with the complaint decision what options are available to have the decision reviewed by other organization(s).

#### 13. DATE OF NEXT MEETING – March 19, 2018

#### 14. ADJOURNMENT

The meeting adjourned at 2:10 p.m.

David Perusse  
Legislative Assistant