



**BOARD OF POLICE COMMISSIONERS
MINUTES
July 16, 2018**

PRESENT: Commissioner Steve Craig, Chair
Commissioner Carole McDougall, Vice-Chair
Commissioner Wayne Mason
Commissioner Tony Mancini
Commissioner Carlos Beals
Commissioner Natalie Borden
Commissioner Anthony Thomas

STAFF: Jacques Dubé, Chief Administrative Officer
Chief Jean-Michel Blais, Halifax Regional Police
Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP
Deputy Chief Robin McNeil, Halifax Regional Police
Inspector Robert Doyle, Halifax District Detachment, RCMP
Martin Ward, Solicitor, HRM Legal Services
David Perusse, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
www.halifax.ca*

The meeting was called to order at 12:34 p.m., the Board moved into an In Camera (In Private) session at 2:24 p.m. and reconvened in public at 2:44 p.m., the Board adjourned at 2:47 p.m.

1. CALL TO ORDER:

The Chair called the meeting to order at 12:34 p.m.

Roundtable introductions were held for the benefit of new members.

2. APPROVAL OF MINUTES – June 12 & June 18, 2018

MOVED by Commissioner Mason, seconded by Commissioner Mancini

THAT the minutes of June 12 & June 18, 2018 be approved as presented.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Commissioner Borden, seconded by Commissioner Thomas

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. CONSIDERATION OF DEFERRED BUSINESS – NONE

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence - None

7.2 Petitions – None

7.3 Presentations - None

8. INFORMATION ITEMS BROUGHT FORWARD - NONE

9. REPORTS

9.1 STAFF

9.1.1 Outlaw Motorcycle Gangs in HRM – Staff Presentation

The following was before the Board:

- Presentation titled “Nova Scotia OMG Update”

Michael Carter, Criminal Intelligence Service Nova Scotia (CISNS), and Scott Morrison, Nova Scotia Combined Forces Special Enforcement Unit (CFSEU), provided the Board with a presentation on Outlaw Motorcycle Gangs (“OMGs”) in Nova Scotia.

Responding to questions from members of the Board, Carter and Morrison noted that OMGs in Nova Scotia are mainly involved in drug trafficking and associated criminal activity. They cited the Hell’s Angels as taking increased control over drug trafficking in Nova Scotia.

Carter and Morrison further noted that intelligence gathering on OMGs is one of the biggest obstacles faced by police. They noted that there is a general trend of an increase in membership over the past number of years; a trend which they attribute in part to the cultural influence of popular television programs.

The Chair thanked Michael Carter and Scott Morrison for the presentation.

9.1.2 Police Services Review Update

The following was before the Board:

- Memo from Caroline Blair-Smith, Senior Advisor to the CAO, dated July 12, 2018

Jacques Dubé, Chief Administrative Officer, provided the Board with an update on the tender for the Police Services Review. They noted that the contract for the review has been awarded to Perivale & Taylor Consulting based on the competitive tendering process. Dubé further noted that they can expect the work to continue into late 2019, and updates will be provided to the Board as the work continues.

Commissioner Craig suggested that they consider including By-law Enforcement within the scope of the review, particularly with cannabis regulations coming into force in the near future.

The Chair thanked Jacques Dubé for the update.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS

9.2.1 Board of Police Commissioners Stakeholder Engagement Policy Review

The following was before the Board:

- Draft Board of Police Commissioners Stakeholder Engagement Policy

Commissioner Borden spoke to the Board about the draft Stakeholder Engagement Policy, and asked members for their feedback.

Members suggested the following revisions:

- The title to be changed to “Stakeholder Engagement Policy;” and
- Under the section titled “Stakeholders,” the list should include municipal agencies and Commissioners.

Commissioner Craig noted that the next steps will be to make the noted revisions, and then send to HRM Legal Services for review. The revised draft will then be sent back to the Board for review and approval.

The Chair thanked Commissioner Borden for her work on the draft policy.

9.2.2 Recruitment Process for Chief of Halifax Regional Police

Jacques Dubé spoke to the Board about the recruitment process for the next Chief of the Halifax Regional Police, and the Board of Police Commissioners role in that process. Dubé noted that the Chief of Police is appointed by Regional Council after receiving a recommendation from the Board of Police Commissioners. Dubé further noted that the Municipality will retain an external firm to help conduct a national search for candidates to become the next chief. A Recruitment Committee consisting of Board members and HRM staff will then be struck for the purposes of overseeing the recruitment process and assessing candidates.

Commissioner Craig suggested that the Board consider the composition of this Recruitment Committee.

MOVED by Commissioner Mason, seconded by Commissioner Beals

THAT the Board of Police Commissioners:

- 1.) Create a six (6) member Recruitment Committee for the purposes of undertaking the recruitment process for the next Chief of the Halifax Regional Police; and**
- 2.) Appoint Jacques Dube, Cathi Mullay, Commissioner Steve Craig, Commissioner Carole McDougall, Commissioner Natalie Borden, and Commissioner Anthony Thomas to the Recruitment Committee.**

Two-thirds vote required.

MOTION PUT AND PASSED.

9.3 COMMISSIONER UPDATES

9.3.1 Management Employee Relations Committee – Update - None

9.3.2 National Law Enforcement Occupational Safety and Health (LEOSH) Conference - Update

Commissioner McDougall provided the Board with an update on the National Law Enforcement Occupational Safety and Health (LEOSH) Conference, which they attended in June, 2018.

The Chair thanked Commissioner McDougall for the update.

9.3.3 Canadian Association of Police Governance 29th Annual Conference in Winnipeg, MB, August 7-11, 2018 - Update

Commissioner McDougall provided the Board with an update on the 2018 CAPG conference, noting that four (4) Commissioners will be attending. They encouraged all members attending to bring back ideas for the Board to discuss at the September meeting.

Commissioner Craig further noted that the annual Canadian Association of Chiefs of Police Conference is approaching, taking place from August 12 to 15 in Halifax. They suggested that interested members register to attend.

The Chair thanked Commissioner McDougall for the update.

9.3.4 Nova Scotia Association of Police Governance 2018 Fall Conference

Commissioner McDougall provided the Board with an update on the Nova Scotia Association of Police Governance 2018 Fall Conference, which will take in September in Bridgewater, NS.

The Chair thanked Commissioner McDougall for the update.

9.4 HRP/RCMP CHIEF UPDATES

Chief Jean-Michel Blais, Halifax Regional Police provided the Board with an update on the ongoing cadet recruitment campaign, which will be open until September 1, 2018. Chief Blais noted that to date, they have received 609 applicants. They also noted that they have received interest from 185 experienced officers from across the country.

Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP provided the Board with an update on the Halifax District Detachment's work to combat impaired driving over the summer months.

They noted that they received 93 calls from residents reporting suspected impaired drivers. As a result of these calls, 67 drivers were charged.

The Chair thanked Chief Blais and Chief Superintendent Bergerman for their updates.

10. ADDED ITEMS - NONE

11. IN CAMERA (In Private)

The Board of Police Commissioners may rise and go into a private In Camera (In Private) session, in accordance with Section 51 of the Nova Scotia Police Act for the purposes of dealing with the following;

The Board moved In Camera (In Private) at 2:24 p.m. and reconvened in public at 2:44 p.m.

11.1 Security Matter

A matter pertaining to security of police operations.

This item was dealt with In Camera (In Private) and the following was ratified in public session:

MOVED by Commissioner Mason, seconded by Commissioner Mancini

THAT the Board of Police Commissioners ratify the motion approved by the Board during the In Camera (In Private) meeting of the Board of Police Commissioners on July 16, 2018.

MOTION PUT AND PASSED.

12. NOTICES OF MOTION - NONE

13. DATE OF NEXT MEETING – September 17, 2018

14. ADJOURNMENT

The meeting adjourned at 2:47 p.m.

David Perusse
Legislative Assistant