



**BOARD OF POLICE COMMISSIONERS
MINUTES
September 17, 2018**

PRESENT: Commissioner Steve Craig, Chair
Commissioner Carole McDougall, Vice-Chair
Commissioner Wayne Mason
Commissioner Tony Mancini
Commissioner Carlos Beals
Commissioner Natalie Borden
Commissioner Anthony Thomas

STAFF: Jacques Dubé, Chief Administrative Officer
Chief Jean-Michel Blais, Halifax Regional Police
Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP
Deputy Chief Robin McNeil, Halifax Regional Police
Inspector Robert Doyle, Halifax District Detachment, RCMP
Duncan Read, Solicitor, HRM Legal Services
David Perusse, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
www.halifax.ca*

The meeting was called to order at 12:32 p.m., the Board adjourned at 2:28 p.m.

1. CALL TO ORDER:

The Chair called the meeting to order at 12:32 p.m.

Roundtable introductions were held for the benefit of new members.

1.1 Moment of Silence for Fredericton Shooting Victims

2. APPROVAL OF MINUTES – July 16, 2018

MOVED by Commissioner Mancini, seconded by Commissioner McDougall

THAT the minutes of July 16, 2018 be approved as presented.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Commissioner Mason, seconded by Commissioner Borden

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. CONSIDERATION OF DEFERRED BUSINESS – NONE

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence

The Legislative Assistant noted that the Clerk's Office received correspondence from the NS Human Rights Commissioner, which was circulated to members of the Board

7.1.1 Update on Street Checks research by Professor Scot Wortley - September 7, 2018

Commissioner McDougall noted that there is a public street checks survey on the Nova Scotia Human Rights Commission website, and encouraged interested members of the public to participate.

Commissioner Craig noted that they have spoken with Kimberly Franking of the Nova Scotia Human Rights Commissioner, and anticipates that the Board will receive another presentation from them providing an update on the Street Checks investigation in the near future.

7.2 Petitions – None

7.3 Presentations - None

8. INFORMATION ITEMS BROUGHT FORWARD - NONE

9. REPORTS

9.1 STAFF

9.1.1 HRP Strategic Plan Refresh 2018

The following was before the Board:

- Staff presentation titled “HRP Strategic Plan”

Carole Lee Reinhardt, HRP Policy and Business Initiative Coordinator, provided the Board with a presentation and update on the Halifax Regional Police Strategic Plan. They noted that staff are now looking to schedule refresh sessions on the Strategic Plan for both HRP staff, as well as members of the Board.

Chief Jean-Michel Blais, HRP, noted that the Police Services Review will also be taking place in 2018 alongside the HRP Strategic Plan refresh.

The Chair suggested October 19, 2018 as a date for a potential HRP Strategic Plan refresh session with members of the Board.

Commissioner McDougall request that the Board receive a presentation on the Victims Support Plan in the future.

The Chair thanked Carole Lee Reinhardt for the presentation.

9.1.2 HRP Chief Information Security Officer Security Update - Andrew Kozma

The following was before the Board:

- Staff presentation titled “KPMG Assessment Activity Update”

Andrew Kozma, HRP Chief Information Security Officer, provided the Board with a presentation updating the Board on the progress in address security concerns that have been raised by the HRM Auditor General’s Office. The presentation outlined the work of the HRP’s Chief Information Security Officer, the assessment implementation status of the concerns raised in the HRP’s security audit, and the progress in planning and implementing a risk management and cyber-security framework for the HRP.

Responding to questions from members of the Board, Kozma noted that out of the sixty-seven (67) recommendations arising from the security audit, thirty-four (34) of them are listed as being “high impact/high likelihood” in terms of their risk assessment. Of these thirty-four (34) recommendations, twelve (12) have not yet been started or are in the early planning stages, with the other items either being completed or in various stages of implementation. Kozma noted that they will be coming to the Board with monthly updates on their progress.

Responding to further questions from members of the Board, Chief Blais noted that the HRP are unaware of any police investigations or criminal cases that have been negatively effected or compromised by the risks identified in the security audit.

Commissioner Craig suggested that the Board explore the implementation of the security recommendations further during an In Camera (In Private) session at the next regular meeting of the Board in October.

The Chair thanked Andrew Kozma for the presentation.

9.1.3 Public Participation at Board of Police Commissioners Meetings

The following was before the Board:

- Staff recommendation report dated September 4, 2018

MOVED by Commissioner McDougall, seconded by Commissioner Beals

That the Board of Police Commissioners:

- 1. Continue with the current process of receiving delegations and presentations by request, as its primary form of public consultation at regularly scheduled meetings; and**
- 2. Direct staff to work with HRM Corporate Communication to develop a public awareness campaign for the Halifax Board of Police Commissioners Procedures and Policy Manual, and opportunities for members of the public to engage and participate at Board of Police meetings.**

Commissioner Craig clarified that by approving the recommendation set out in the staff report to maintaining the current practices for public participation at Board of Police meetings, it would only apply to regular meetings of the Board, and not special community engagements.

Commissioner Borden suggested that the Board track the number of request from members of the public to present to the Board.

MOTION PUT AND PASSED.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS

9.2.1 Proposal for Changes to Statistics Reporting to the Board

The following was before the Board:

- Presentation titled "Crime Statistics Proposal: Modernizing how HRP and RCMP Report to the Board"

Commissioner Borden provided the Board with a presentation on proposed changes to statistics reporting to the Board of Police Commissioners. They outlined a number of recommendations to the Board that were developed in consultation with HRP and RCMP staff; with the main focus being statistics reporting focusing on figures central to the mandate of the Board. Borden sought input from members of the Board, noting that they will continue their work with staff and return to the Board with a more detailed proposal.

Commissioner Craig noted that in fulfilling the Board's mandate to ensure that police services in the HRM are delivered in a manner consistent with community values and needs, it is important to maintain information coming to the Board regarding the volume of police complaints.

Commissioner McDougall asked whether there is any information that can be put before the Board to provide Members with a better understanding of what the actual values and needs of the community are. In response, Members noted the Street Checks Investigation Survey, along with the HRM Citizen Survey, are two possible examples of information that may inform the Board in this regard.

The Chair thanked Commissioner Borden for the presentation.

9.2.2 BOPC Stakeholder Engagement Policy Draft Review

The following was before the Board:

- Draft Board of Police Commissioners Stakeholder Engagement Policy

Commissioner Borden provided the Board with an update on the Board of Police Commissioners Stakeholder Engagement Policy. They noted that the changes requested at the July 16, 2018 Board meeting have been incorporated into the updated draft, and that it has been before HRM legal services for review with no additional changes recommended.

MOVED by Commissioner Borden, seconded by Commissioner Mason

THAT the Board of Police Commissioners approve and adopt the revised Board of Police Commissioners Stakeholder Engagement Policy as circulated at the September 17, 2018 meeting of the Board, and include it as part of the Board of Police Commissioners Policy Manual.

MOTION PUT AND PASSED.

9.2.3 Management Employee Relations Committee - Update

Commissioner McDougall provided the Board with an update on the Management Employee Relations Committee, noting that they will be stepping away from their role as the Board's representative on the Committee due to additional commitments to the Board. As a result, the Board must now make a new appointment to the Committee.

MOVED by Commissioner McDougall, seconded by Commissioner Mancini

THAT the Board of Police Commissioners appoint a member of the Board to the Management Employee Relations Committee.

Commissioner McDougall nominated Commissioner Borden for the role.

MOVED by Commissioner McDougall, seconded by Commissioner Mancini

THAT the motion be amended to read: "That the Board of Police Commissioners appoint Commissioner Natalie Borden to the Management Employee Relations Committee."

Two-third vote required.

MOTION TO AMEND PUT AND PASSED.

The motion before the Board was as follows:

MOVED by Commissioner McDougall, seconded by Commissioner Mancini

THAT the Board of Police Commissioners appoint Commissioner Natalie Borden to the Management Employee Relations Committee.

AMENDED MOTION PUT AND PASSED.

9.3 COMMISSIONER UPDATES

9.3.1 Canadian Association of Police Governance 29th Annual Conference in Winnipeg, MB, - Update

Commissioners Beals, Borden, McDougall and Craig provided the Board with an update on their experiences and take-aways from the Canadian Association of Police Governance annual conference in Winnipeg. Among others, they noted important presentations relating to hiring practices for new Police Chiefs, the changing social environment of policing, and aboriginal youth outreach programming.

The Chair noted that the next Canadian Association of Police Governance annual conference will be held in Calgary.

9.3.2 Nova Scotia Association of Police Governance 2018 Fall Conference – Update

Commissioners Thomas, McDougall and Craig provided the Board with an update on their experiences and take-aways from the Nova Scotia Association of Police Governance Fall Conference in Bridgewater, NS.

9.3.3 Canadian Association of Chiefs of Police Annual Conference in Halifax – Update

Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP, and Chief Jean-Michel Blais, HRP, provided the Board with an update on the Canadian Association of Chiefs of Police Annual Conference in Halifax.

Commissioner Craig noted that an article on the conference was included in the August issue of Blue Line Magazine.

9.3.4 HRP Chief's Recruitment - Update

Jacques Dubé, Chief Administrative Officer, provided the Board with an update on the timeline for the recruitment of a new Chief for the HRP. They noted that a request for proposals (RFP) to select a recruitment agency to conduct a recruitment search across Canada closed in August. A recruitment agency will be selected in late September and then work with the Selection Committee to develop a short-list of interested candidates. They are aiming to have the short-list prepared by December 2018, with the interviews and reference checks taking place in January and February 2019, and a final selection being made in the late Winter of 2019.

The Chair thanked Dubé for the update.

9.3.5 By-law N-304 Respecting Smoking on HRM Property

Commissioner Mason provided the Board with an update on some of the work being done at Regional Council with regards to developing and implementing cannabis related by-laws to respond to the impending legalization of cannabis in October 2018. They noted that the general approach of Council, and many other jurisdictions and levels of government across Canada is to initially implement more stringent rules and regulations relating to cannabis use as its legalization is rolled out, and then amend and relax the regulations as needed based on community needs and feedback.

Jacques Dubé, Chief Administrative Officer, noted that the Municipality anticipates hiring additional Municipal Enforcement Officers, as an initial bump in the number of complaints is expected.

The Chair thanked Commissioner Mason and Jacques Dubé for the update. They further noted that it is anticipated that the Board will be receiving a staff presentation on cannabis enforcement at the October meeting of the Board.

9.4 HRP/RCMP CHIEF UPDATES

Chief Superintendent Lee Bergerman, Halifax District Detachment, RCMP, provided the Board with an update on road safety statistics for August, noting an eighteen percent (18%) increase in impaired driving charges as compared to the previous year; which is credited to increased enforcement measures.

Bergerman further noted that the Halifax District Detachment, RCMP held a ``Move Over`` information event on September 12, 2018 in commemoration of Constable Frank Deschenes who was killed while helping a motorist with a flat tire on the side of the highway.

Chief Jean-Michel Blais, Halifax Regional Police, provided the Board with an update on the 2018 HRP Cadet Recruitment Campaign, and the Police Science Program, noting that the HRP have over 700 active applications and are in the process of parring the candidate down for selection. They noted that the Police Sciences Program is scheduled to commence in January of 2019.

The Chair thanked Chief Superintendent Bergerman and Chief Blais for their updates.

10. ADDED ITEMS - NONE

11. IN CAMERA (In Private) - NONE

12. NOTICES OF MOTION - NONE

13. DATE OF NEXT MEETING – October 15, 2018

14. ADJOURNMENT

The meeting adjourned at 2:28 p.m.

David Perusse
Legislative Assistant