

Information Report to the Board from the Chief of Halifax Regional Police

Board of Police Commissioners' Meeting – November 19, 2018

Personnel

- There were three new civilian employees hired (one Crime Analyst, one Records Management Clerk (term), and one Disability Case Management Coordinator).
- There were two civilian employees and two sworn officers who resigned.
- The 2019 HRP Police Science Program received 1008 cadet applications of which 37 are active as well as 185 experienced police officer applications of which 11 are currently active.

Training

- HRP's application to the Department of Labour, seeking designation as a Private Career College to better serve our cadets, has been approved. Extensive work was done by members of the Training Section, including Sgt. Burton, Cst. Mclsaac and Ms. Moore.
- Training hosted the "Take Our Kids to Work Day", which was organized by the Community Relations & Crime Prevention Unit, and provided a PARE test to interested students.
- The Training Section is offering two courses in December, the Level 2 Investigator's Course and the non-commissioned officer (NCO) Training.
- Requalification for C8 operators is currently underway along with a "C8 Challenge" where members who are trained with other organizations can take written and manipulation tests and a qualification shoot to then be qualified with HRP. This will help to increase the number of qualified C8 operators working Patrol.

Operations

- During the month of November, the Traffic Services Unit will focus on Winter Road Safety and focus its attention on safe driving for winter conditions, including defective equipment such as tires and wipers, obstructed windshields by ice or snow and driving too fast for conditions.
- During the month of October, members of the Traffic Unit conducted equipment compliance checks in Halifax and Dartmouth, which resulted in 110 summary offence tickets being issued.

- Traffic Services members wrote a total of 913 tickets for the month of October.

Notable Investigations

- On October 20, at 12:14 p.m., police responded to a robbery in progress at the Scotiabank located at 5201 Duke Street in Halifax. A man entered the business and demanded money while motioning as if he had a weapon, although no weapon was seen. He left with an undisclosed amount of cash. The suspect was arrested a short time later at a nearby business.
- On September 20, 2017, police received a complaint from the IWK Board of Directors. Investigators with the Financial Crime Unit of the Integrated Criminal Investigation Division made two arrests of former IWK employees on October 23 in Ontario.
- Police continue to investigate an assault that occurred at a bar located at 1645 Argyle Street. On October 21, at approximately 2 a.m., police responded to an assault where the victim sustained non-life-threatening injuries after being struck in the face with an object by a male not known to him.
- On October 23 at 8:06 p.m., police responded to a report of a robbery at the Canadian Tire Gas Bar located at 566 Main Street in Dartmouth. Staff told police a man had robbed the store while armed with a gun. He fled the area with some cigarettes and money. Patrol and K-9 searched the area but were unable to locate the suspect. At 8:44 p.m., officers from the West Quick Response Unit observed a vehicle that had been reported stolen earlier that evening. Police tried to stop the vehicle but the driver attempted to elude police and then stopped the vehicle and fled on foot. Police were able to apprehend the adult male who was also identified as the suspect in the Canadian Tire Gas Bar robbery.

Communications & Public Relations

- On November 7, HRP announced both the upcoming retirement of its Mounted Unit member, police horse Sarge, and the newest four-legged member of the HRP family. Both a media release and social media posts were prepared for the announcement.
- The PR Unit produced several public education campaigns for both traditional and social media. These include videos with the Traffic Services Unit on Intersection Safety (October) and Winter Road Safety (November) posted on HRP's social networking sites; an article on holiday shopping safety tips submitted to *The Chronicle Herald's* community newspaper; and social media posts to support School Bus Safety Awareness Week and the Remembrance Day ceremonies in HRM.

Policies

- A new policy, HRP Substance Misuse, was released October 17.



Police Diversity Working Group

- The HRP Diversity Office is undertaking a project to identify baseline demographic and inclusion data at HRP. This survey is conducted by the Canadian Centre for Diversity and Inclusion (CCDI) and results are anticipated in the first quarter of 2019.
- The Police Diversity Working Group (PDWG) met on October 29 and will meet again on January 16 at the Dartmouth North Community Centre.

Information Security

- Work activity continues to progress for all items, but the High Impact and High Likelihood items have other dependencies that must be met before controls can be fully implemented to meet the recommendation requirements as presented in the KPMG audit assessment.
- For activity from October-November, there were 66 total recommendations: 34 High Impact/High Likelihood; 15 High Impact/Medium Likelihood; 4 Medium Impact/High Likelihood; 10 Medium Impact/Medium Likelihood; 3 Medium Impact/Low Likelihood. Six recommendations have been completed, 37 are in-progress and 23 yet to be started.

