



**BOARD OF POLICE COMMISSIONERS
MINUTES
January 14, 2019**

PRESENT: Commissioner Steve Craig, Chair
Commissioner Carole McDougall, Vice-Chair
Commissioner Tony Mancini
Commissioner Carlos Beals
Commissioner Natalie Borden
Commissioner Lindell Smith

REGRETS: Commissioner Anthony Thomas

STAFF: Jacques Dubé, Chief Administrative Officer
Chief Jean-Michel Blais, Halifax Regional Police
Assistant Commissioner Lee Bergerman, RCMP
Deputy Chief Robin McNeil, Halifax Regional Police
Superintendent Colleen Kelly, Halifax Regional Police
Inspector Robert Doyle, Halifax District Detachment, RCMP
Amy Siciliano, HRM Public Safety Advisor
Duncan Read, Solicitor, HRM Legal Services
David Perusse, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
www.halifax.ca*

The meeting was called to order at 12:32 p.m. The Board moved into an In Camera (In Private) session at 3:01 p.m. and reconvened in public session at 3:23 p.m. and adjourned at 3:24 p.m.

1. CALL TO ORDER

The Chair called the meeting to order at 12:32 p.m.

1.1 Presentation to Assistant Commissioner Lee Bergerman

The Chair presented Assistant Commissioner Lee Bergerman, RCMP, with a gift in thanks for their work and contributions to the Board of Police Commissioners, as well as their contributions to the Municipality as Chief Superintendent of the Halifax District Detachment, RCMP.

1.2 Annual Election of Chair and Vice Chair

The Legislative Assistant called for nominations for the position of Chair of the Board of Police Commissioners.

MOVED by Commissioner McDougall, seconded by Commissioner Mancini

THAT Commissioner Steve Craig be nominated for the position of Chair of the Board of Police Commissioners.

MOTION PUT AND PASSED.

The Legislative Assistant called three (3) times for any further nominations. There being none, Commissioner Craig was declared Chair of the Board of Police Commissioners.

Commissioner Craig retook the Chair at 12:39 p.m.

The Chair called for nominations for the position of Vice Chair of the Board of Police Commissioners.

MOVED by Commissioner Smith, seconded by Commissioner Beals

THAT Commissioner McDougall be nominated for the position of Vice Chair of the Board of Police Commissioners.

MOTION PUT AND PASSED.

The Chair called three (3) times for any further nominations. There being none, Commissioner McDougall was declared Vice Chair of the Board of Police Commissioners.

2. APPROVAL OF MINUTES – December 10, December 13, and December 17, 2018

MOVED by Commissioner Smith, seconded by Commissioner Beals

THAT the minutes of December 10, December 13, and December 17, 2018 be approved as presented.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

11.2 Approval of In Camera (In Private) Minutes – December 13 and 17, 2018

MOVED by Commissioner Smith, seconded by Commissioner Borden

THAT the agenda be approved as amended.

Two-thirds vote required.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. CONSIDERATION OF DEFERRED BUSINESS

6.1 Updated Proposal for Changes to Board Statistics Reporting – Commissioner Borden

The following was before the Board:

- A presentation titled “Crime Statistics Proposal: Modernizing how HRP and RCMP report to the Board”

Commissioner Borden provided the Board with a presentation on proposed changes for statistic reporting to the Board of Police Commissioners. Borden noted that the purpose of the presentation is to provide an overview of recommendations, and then get the Board’s feedback prior to proceeding to developing a final plan which would be brought back for the Board’s approval.

They noted that reporting from RCMP and HRP staff to the Board should focus on current activities and be relevant to the areas that the Board has governance over. Speaking to specific information reports, Borden provided the following recommendations:

- 1. Information Report from Chief of HRP**
 - Recommendation that the information on the Police Diversity Working Group be retained as part of a proposed Strategic Plan dashboard report.
- 2. HRM Policing-Board of Police Commissioner’s Dashboard**
 - Recommendation that the report be retired in its current form and replaced as a standing item on the Board’s agenda when items of interest come forward.
 - Commissioner McDougall noted that they would like to continue to receive regular updates on HRP and RCMP community engagement initiatives.
- 3. HRM and RCMP Quarterly Statistical Overview**
 - Recommendation that the quarterly statistic report be switched to a bi-annual report.
- 4. HRM and RCMP Environmental Scan**
 - Recommendation that the report be retired in its current format and included as a standing agenda item for topics of interest from the Board’s perspective.
- 5. Information for the OIC Halifax District HRM BOPC Meeting**
 - Recommendation that the report be retired in its current format and included as a standing agenda item for topics of interest from the Board’s perspective.
- 6. Budge Reporting**
 - Recommendation that the quarterly budget reporting be maintained.

7. Strategic Plan

- Recommendation that a strategic plan dashboard report be developed that reports on the progress in meeting the objectives contained in the HRP Strategic Plan.

8. RCMP Annual Performance Plan

- Recommendation that a dashboard report be developed, similar to that proposed for the strategic plan dashboard, to allow for tracking against the Performance Plan.

Jacques Dubé, Chief Administrative Officer, noted that further clarification may be needed with regards to the 'good governance' aspect of the proposed strategic plan dashboard report.

The Chair thanked Commissioner Borden for the presentation.

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence - None

7.2 Petitions - None

7.3 Presentations - None

8. INFORMATION ITEMS BROUGHT FORWARD - NONE

9. REPORTS

9.1 STAFF

9.1.1 HRP Strategic Plan

The following was before the Board:

- A staff presentation titled "HRP Strategic Plan Phase II"

Carole Lee Reinhardt, HRP Policy and Business Initiatives Coordinator, provide the Board with a presentation on Phase II of the HRP Strategic Plan.

Responding to questions from members of the Board, Reinhardt, and Chief Jean-Michel Blais, Halifax Regional Police, noted that the Business Plan deliverables focus on the integration of the Public Safety Strategy throughout.

Commissioner Smith suggested that the Board receive a presentation on the HRM Public Safety Strategy at a future meeting, a presentation on the HRP Police Science Program, as well as information on the demographic make-up and diversity of the new cohort currently enrolled in the program.

The Chair noted that the Board wishes to see the updated HRP Strategic Plan and sign off on it. As the updated Strategic Plan itself had not been put before the Board, the Chair suggested that the motion on the agenda be deferred to the next regular meeting.

MOVED by Commissioner Smith, seconded by Commissioner Mancini

THAT the Board of Police Commissioners defer consideration of Item 9.1.1 HRP Strategic Plan, to the next regular meeting of the Board of Police Commissioners.

MOTION PUT AND PASSED.

The Chair thanked Reinhardt for the presentation.

9.1.2 Canadian Association of Police Governance Strategic Planning Request Report

The following was before the Board:

- A staff recommendation report dated January 11, 2019

MOVED by Commissioner McDougall, seconded by Commissioner Beals

THAT the HRM Board of Police Commissioners contribute to the joint CAPG-Carleton University grant application by agreeing to provide the sum of \$5,000 in the event of a successful application, and adhering to the research requirements determined by the study lead.

The Chair clarified that the funding would be coming from the Board of Police Commissioner's budget.

MOTION PUT AND PASSED.

9.1.3 HRP Employee Engagement Survey Presentation

The following was before the Board:

- A staff presentation titled "HRM Employee Engagement Study: HRP Results"

Christopher Giacomantonio, HRP Research & Development Specialist, provided the Board with a presentation on the HRP results for the HRM Employee Engagement Study.

Responding to questions from members of the Board, Giacomantonio noted that while staff are able to compare the results for HRP staff to other HRM business units, they are not currently able to compare with other police forces across the country.

The Chair thanked Giacomantonio for the presentation.

9.1.4 HRP Victim Services Overview Presentation

The following was before the Board:

- A staff presentation titled "Halifax Regional Police Victim Services Unit"

Staff Sergeant Scott MacDonald, HRP, introduced Dolly Mosher, HRP Victim Services Coordinator. Mosher provided the Board with a presentation and overview of HRP Victim Services Unit. The presentation outlined the services and work of Victims Services in 2018.

Responding to questions from members of the Board, Mosher noted that HRP Victim Services currently has approximately thirty (30) volunteers, which are largely comprised of social workers, school councillors, and capital health employees. They further noted that they are working to raise awareness of victim services in marginalized communities, who currently underutilize the service.

The Chair thanked Mosher for the presentation.

9.1.5 HRM Police Services Review - Update

The Chair provided the Board with a brief update on the Police Services Review, noting that the review is progressing on schedule with an expected final report coming forward in June of 2019.

9.1.6 HRP Chief of Police Recruitment - Update

The Chair provided the Board with a brief update on the HRP Chief of Police Recruitment, noting that the job description for the position was posted in December 2018. They further noted that the current goal is to have a new Chief in place for April or May 2019.

9.1.7 Halifax District RCMP Officer in Charge Appointment - Update

Assistant Commissioner Lee Bergerman, RCMP, provided the Board with an update on the selection process for the new Chief Superintendent of the Halifax District Detachment, RCMP, noting that they would like to include the Board in the selection process. They noted that a national search is currently underway for candidates to fill the position, with a key qualification being previous experience working in an integrated policing environment. They noted that Inspector Robert Doyle, Halifax District Detachment, RCMP, will be the acting RCMP representative on the Board until the appointment is made.

The Chair thanked Bergerman for the update.

Commissioner Borden left the meeting at 2:50 p.m.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS - NONE

9.3 COMMISSIONER UPDATES

9.3.1 Management Employee Relations Committee Update – Commissioner Borden - NONE

9.3.2 Canadian Association of Police Governance Board Update – Commissioner McDougall

Commissioner McDougall provided the Board with an update on the Canadian Association of Police Governance Board, noting that there will be a meeting of the Board on February 16, 2019 in Truro for the Atlantic region. McDougall further noted that the Board is working toward developing a new governance dashboard.

The Chair thanked Commissioner McDougall for the update.

9.3.3 Nova Scotia Association of Police Governance Board Update – Commissioner McDougall

Commissioner McDougall provided the Board with an update on the Nova Scotia Association of Police Governance Board, noting that the Board is scheduled to meet in February.

The Chair thanked Commissioner McDougall for the update.

9.4 HRP/RCMP CHIEF UPDATES

Chief Jean-Michel Blais, HRP, provided the Board with an update on the HRP Police Science Program and the cohort of applicants enrolled. They noted that they had received 1008 applications. Once they have completed the selection process, they will be able to provide the Board with information regarding the demographics of the recruits.

Inspector Robert Doyle, Halifax District Detachment, RCMP, provided the Board with an update on traffic safety enforcement, reporting on a notable uptick in traffic fatalities in the Halifax District's jurisdiction. Doyle spoke to targeted enforcement efforts to address this trend, noting a two-hundred percent (200%) increase in summary offence tickets for seatbelts alone in 2018 as compared to 2017.

The Chair thanked Chief Blais and Inspector Doyle for the updates.

10. ADDED ITEMS - NONE

11. IN CAMERA (In Private)

The Board of Police Commissioners may rise and go into an In Camera (In Private) session, in accordance with Section 51 of the Nova Scotia Police Act.

The Board moved into an In Camera (In Private) session at 3:01 p.m. to deal with item 11.1, and reconvened in public session at 3:23 p.m.

Commissioner Mancini left the meeting at 3:02 p.m.

11.1 Personnel Matter – Exhibit Update

A matter pertaining to an identifiable individual or group.

The following matter was dealt with by the Board In Camera (In Private), and no further action was required.

11.2 Approval of In Camera (In Private) Minutes – December 13 and 17, 2018

The Board agreed to deal with the following item in public session.

MOVED by Commissioner Beals, seconded by Commissioner Smith

THAT the Board of Police Commissioners approve the December 13 and 17, 2018 In Camera (In Private) minutes as presented.

MOTION PUT AND PASSED.

12. NOTICES OF MOTION - NONE

13. DATE OF NEXT MEETING

- February 11, 2019

14. ADJOURNMENT

The meeting adjourned at 3:24 p.m.

David Perusse
Legislative Assistant