



**BOARD OF POLICE COMMISSIONERS
MINUTES
December 16, 2019**

PRESENT: Commissioner Natalie Borden, Chair
Commissioner Carole McDougall, Vice-Chair
Commissioner Tony Mancini
Commissioner Lindell Smith
Commissioner Lisa Blackburn
Commissioner Tony Mancini
Commissioner Anthony Thomas

REGRETS: Commissioner Carlos Beals

STAFF: Jacques Dubé, Chief Administrative Officer
Chief Dan Kinsella, HRP
Chief Superintendent Janis Gray, Halifax District Detachment, RCMP
Superintendent Don MacLean, HRP
Inspector Erin Pepper, Halifax District Detachment, RCMP
Amy Siciliano, HRM Public Safety Advisor
Katherine Salsman, Solicitor
Craig Horton, Financial Coordinator, HRP
Evangeline Colman-Sadd, Auditor General
Robyn Dean, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

*The agenda, supporting documents, and information items circulated to the Board are available online:
www.halifax.ca*

The meeting was called to order at 12:32 p.m. and adjourned at 2:26 p.m.

1. CALL TO ORDER

The Chair called the meeting to order at 12:32 p.m., at the Mi'kmaw Native Friendship Centre, 2158 Gottingen St, Halifax

2. APPROVAL OF MINUTES – November 18, 2019

Commissioner McDougall requested to remove one sentence from the draft minutes.

MOVED by Commissioner Blackburn, seconded by Commissioner Thomas

THAT the minutes of November 18, 2019 be approved as amended.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Commissioner McDougall, seconded by Commissioner Thomas

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. CONSIDERATION OF DEFERRED BUSINESS

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence – None

7.2 Petitions – None

7.3 Presentations – None

8. INFORMATION ITEMS BROUGHT FORWARD – NONE

9. REPORTS/DISCUSSION

9.1 STAFF

9.1.1 Auditor General – HRP IT Audit

The following was before the Board of Police Commissioners:

- A letter from the Auditor General dated July 6, 2018

Evangeline Colman-Sadd, Auditor General, gave an overview of the work conducted by the Office of the Auditor General. The Auditor General explained that the HRP IT audit is in its early stages and will focus on how the items from past recommendation reports have been addressed. It was also noted that the audit will be reported back to the Board of Police Commissioners, however due to the nature of the audit some parts of the report may be confidential. The Auditor General stated that they would return in early 2020 to provide an overview of the audit plan.

9.1.2 Wortley Recommendations: Street Check Ban

The following was before the Board of Police Commissioners:

- A request for consideration form from Commissioner McDougall

The Board discussed the proposed motion with Dan Kinsella, Chief of Police, and Janis Gray, Chief Superintendent, responding to questions.

MOVED by Commissioner McDougall, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners request that the Chief of Police (HRP) and the Chief Superintendent (RCMP) prepare a plan to address the recommendations (1.1 to 1.7) in the Wortley report that relate to a ban on street checks. The plan should identify:

- **Responsibility, i.e. which organizations and/or resources are responsible and should be involved in implementing the recommendations**
- **Specific action steps**
- **Estimated timelines**
- **Method for tracking progress that can be reported back to the Board of Police Commissioners**

MOTION PUT AND PASSED.

9.1.3 HRM Wortley Report Recommendations – Update

- **Community Engagement**
- **Data Collection**

Chief Superintendent Gray stated that the review and analysis of the Wortley Report recommendations continues, which includes stakeholder involvement. It was also noted that the Chiefs of Police across Nova Scotia will be meeting with the Department of Justice (DOJ) on December 17, 2019.

Chief Kinsella gave an update on the action plan to date around community engagement and data collection. It was noted that there is excitement surrounding the implementation of the Chief's Advisory Committee, which will be functional in the early months of 2020. The Chief stated that HRP is currently working on the Terms of Reference for this committee. It was also noted that HRP has initiated community and stakeholder relations for the Know Your Rights campaign, which was part of a past commitment. Furthermore, the Chief stated that HRP continues to provide outreach to the community (via media or one-on-one) to let citizens know that historical data (as it relates to the individual) is available should they wish to initiate a FOIPOP request.

9.1.4 HRP Budget

- **Quarterly Budget Update**
- **Preliminary Draft Budget**

The following was before the Board of Police Commissioners:

- A presentation entitled "2019/20 Halifax Regional Police 2nd Quarter Operating Financials"
- A report entitled "2019/20 Halifax Regional Police Operating Financials"
- A presentation entitled "Summary of 2020/21 Draft Budget Adjustments"

Craig Horton, Financial Coordinator, HRP, gave a presentation on the HRP 2019/2020 Operating Financials. Horton went over the budget in more detail including a discussion on the surplus/(deficit) amount and the revenue/cost recovery surplus/(deficit) projection. The Board discussed the budget with Horton responding to questions.

Horton went on to give a presentation on the HRM Police Services draft multi-year budget and business plan. Specifically, Horton went over the proposed HRP 2020/2021 operating budget financials including estimated budget pressures such as compensation, overtime, court time, Biological Casework Analysis Agreement, Lake Patrol contract, Commissionaires of Nova Scotia contract, facility lease/operating costs,

etc. Additionally, Horton went over service enhancements and revenue/cost recovery increases. Horton outlined the main Capital Projects including the Cybersecurity Program, the Records Management System optimization, Police Services replacement equipment, police fleet replacements, and modifications to police headquarters.

Chief Kinsella expanded on each of the six (6) proposed positions included in the draft 2020/2021 budget and outlined the rationale behind creating these positions. The Chief responded to questions from the Board.

9.1.5 Quarterly Reporting

- **RCMP Annual Priority Plan (APP)**
- **HRP Strategic Plan Reporting**

The following was before the Board of Police Commissioners:

- A report entitled “Halifax District RCMP Annual Performance Plan”
- A report entitled “HRP Strategic Plan Phase II 2019-2020”

The Board discussed the reports with staff responding to questions. No further action was taken.

9.1.6 Requested Amendments to By-law P-100, Respecting the Board of Police Commissioners

The following was before the Board of Police Commissioners:

- An information report dated December 6, 2019

The Board discussed the report with Katherine Salsman, Solicitor, responding to questions. No further action was taken.

9.1.7 Final 2019 Work Plan

The following was before the Board of Police Commissioners:

- Final Board of Police Commissioners 2019 Work Plan

Commissioner Borden reminded the Board to submit their names for items on the 2019 Work Plan.

9.1.8 Police Services Review – Update

Jacques Dubé, Chief Administrative Officer, provided an update on the Police Services Review. It was also noted that the Police Services Review will be going to Halifax Regional Council in January 2020. Once the review is made public, it will be distributed to the Board.

9.1.9 Community Survey

Chief Kinsella gave an overview of the purpose of the Community Survey and stated that HRP is looking at funding options to seek outside (and therefore independent) expertise with the development of the survey. The Chief also stated that HRP will liaise with Chief Superintendent Gray on this matter.

9.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS

9.3 COMMISSIONER UPDATES

9.3.1 Management Employee Relations Committee - Update

The Board of Police Commissioners agreed by consensus to defer this update to the next Board of Police Commissioners meeting.

9.3.2 Canadian Association of Police Governance Board – Update

The Board of Police Commissioners agreed by consensus to defer this update to the next Board of Police Commissioners meeting.

9.3.3 Nova Scotia Association of Police Governance Board – Update

The Board of Police Commissioners agreed by consensus to defer this update to the next Board of Police Commissioners meeting.

9.4 HRP/RCMP CHIEF UPDATES

Chief Kinsella provided the HRP and RCMP update. The Chief noted that communications staff from HRP, the RCMP, and DOJ are working on the Know Your Rights campaign and that a framework for the campaign has been put forward. Furthermore, the Chief also noted that feedback has been provided as a result of the official street check apology.

10. ADDED ITEMS

11. COMMUNITY ANNOUNCEMENTS

12. ITEMS FOR FUTURE CONSIDERATION

13. IN CAMERA (In Private) – NONE

14. NOTICES OF MOTION – NONE

15. DATE OF NEXT MEETING

- January 9, 2020 (Special Meeting – Budget)
- January 20, 2020

16. ADJOURNMENT

The meeting adjourned at 2:26 p.m.

Robyn Dean
Legislative Assistant