



**BOARD OF POLICE COMMISSIONERS
SPECIAL MEETING
MINUTES
December 4, 2021**

PRESENT: Commissioner Lindell Smith, Chair
Commissioner Carole McDougall, Vice Chair
Commissioner Yemi Akindoju
Commissioner Lisa Blackburn
Commissioner Harry Critchley
Commissioner Becky Kent

REGRETS: Commissioner Anthony Thomas

STAFF: Chief Dan Kinsella, Halifax Regional Police
Chief Superintendent Janis Gray, Halifax District Royal Canadian Mounted Police
Iain MacLean, Municipal Clerk
Andrea Lovasi-Wood, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at halifax.ca.

**Board of Police Commissioners Special Meeting Minutes
December 4, 2021**

The meeting was called to order at 9:13 a.m., and recessed at 10:45 a.m. the Commission reconvened at 11:00 a.m. The Commission recessed at 12:00 p.m. and reconvened at 12:30 p.m. The Commission recessed at 2:10 p.m. and reconvened at 2:15 p.m. The Commission adjourned at 3:03 p.m.

1. CALL TO ORDER

The Chair called the meeting to order at 9:13 a.m.

The Chair provided introductory comments regarding the purposes of the work plan session and welcomed Kathy Jourdain of Worldview Intelligence, as the session's facilitator.

3. WELCOME / INTRODUCTIONS

The following was before the Board of Police Commissioners:

- A presentation from Kathy Jourdain, facilitator dated December 4, 2021

Kathy Jourdain, facilitator explained that the purpose of the meeting is to establish the Board of Police Commissioners priorities for 2022 and to revise the Board's work plan to reflect those priorities. Roundtable introductions were held for all in attendance.

4. BOARD OF POLICE COMMISSIONERS' VALUES

The following was before the Board of Police Commissioners:

- A presentation from Kathy Jourdain, facilitator dated December 4, 2021

Kathy Jourdain, facilitator asked the Board of Police Commissioners to break into pairs to brainstorm the Board of Police Commissioners' values.

The Board of Police Commissioners identified the following values:

- Transparency
- Accountability
- Buy in / ownership
- Timeliness
- Fact based decision making
- Honesty
- Coverage
- Equity
- Representation
- Respect
- Empathy
- Kindness / care
- Hope
- Rule of law
- Trust
- Presence
- Collaboration
- Cooperation
- Openness
- Service of others
- Inclusion

Jourdain directed the Board of Police Commissioners to cluster related values. Jourdain then asked the Board of Police Commissioners to form new pairs to name each identified value cluster and draft a quick definition of that value cluster.

The following value clusters were identified and defined:

- Public accountability
- Reflecting the community we serve
- Respect
- Trust
- Behaviour needed in our community
- Value to the community

5. BOARD OF POLICE COMMISSIONERS' PRIORITIES FOR 2022

The following was before the Board of Police Commissioners:

- A presentation from Kathy Jourdain, facilitator dated December 4, 2021

Kathy Jourdain, facilitator presented to the Board of Police Commissioners regarding the issues and priorities for the Board of Police Commissioners identified by the Commissioners during individual pre-session discussions the facilitator conducted with each Commissioner. A copy of the presentation is on file.

Jourdain broke the Board of Police Commissioners into two groups lead by the Chair and Vice Chair to discuss identified value clusters and how they influence the priorities that the Board of Police Commissioners would like to identify for 2022.

The Board of Police Commissioners identified the following priorities for 2022:

- Clear purpose/mandate for Board of Police Commissioners (governance)
- Strengthen police relationship with the community
- Fiscal responsibilities
- Board of Police Commissioners communications and public (community) engagement plan
- Understanding legal authority and duties
- Establish more control over own budget (to allow for research, etc.)
- Resources to support the Board's work (staffing)
- Establish a committee structure share workload
- Development of action plan to address upcoming reports

6. REVIEW OF 2020 WORK PLAN AND INCOMPLETE ITEMS

The following was before the Board of Police Commissioners:

- A presentation from Kathy Jourdain, facilitator dated December 4, 2021
- Board of Police Commissioners 2020 Work Plan

The Chair reviewed the Board of Police Commissioners 2020 Work Plan objectives detailing what was accomplished and identified incomplete items.

7. HALIFAX REGIONAL POLICE AND ROYAL CANADIAN MOUNTED POLICE

The Chair introduced an informal discussion between the Board of Police Commissioners and the Chiefs.

Chief Superintendent Janis Gray, Halifax District Royal Canadian Mounted Police responded to questions of clarification from Board of Police Commissioners.

Chief Dan Kinsella, Halifax Regional Police responded to questions of clarification from Board of Police Commissioners.

8. GOALS AND TIMELINES FOR 2022 WORK PLAN

The following was before the Board of Police Commissioners:

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- A presentation from Kathy Jourdain, facilitator dated December 4, 2021
- Board of Police Commissioners 2020 Work Plan

Kathy Jourdain, facilitator guided the Board of Police Commissioners through a discussion of the 2020 Work Plan in light of the priorities identified during the session. The discussion resulted in the refinement of existing objectives, the addition of new objectives and a ranking of the importance of each objective.

Jourdain will submit a report to the Board of Police Commissioners in January 2022 regarding the Board of Police Commissioners priorities and a summary of the objectives and goals for the Board of Police Commissioners 2022 Work Plan.

9. DATE OF NEXT MEETING – December 13, 2021

10. ADJOURNMENT

The meeting adjourned at 3:03 p.m.

Andrea Lovasi-Wood
Legislative Assistant