



**BOARD OF POLICE COMMISSIONERS
MINUTES
December 13, 2021**

PRESENT: Commissioner Lindell Smith, Chair
Commissioner Carole McDougall, Vice Chair
Commissioner Yemi Akindoju
Commissioner Harry Critchley
Commissioner Becky Kent
Commissioner Anthony Thomas

REGRETS: Commissioner Lisa Blackburn

STAFF: Bruce Fisher, Manager, Financial Policy & Planning
Martin Ward, Solicitor
Chief Dan Kinsella, Halifax Regional Police
Chief Superintendent Janis Gray, Halifax District Royal Canadian Mounted Police
Iain MacLean, Municipal Clerk
Andrea Lovasi-Wood, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at halifax.ca.

The meeting was called to order at 12:35 p.m., and recessed at 2:13 p.m. the Commission reconvened in at 2:23 p.m. the Commission moved into an In Camera (In Private) session at 3:35 p.m. and reconvened at 4:10 p.m. the Commission adjourned at 4:11 p.m.

1. CALL TO ORDER

The Chair called the meeting to order at 12:35 p.m. and acknowledged that the meeting took place in in Mi'kma'ki, the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. COMMUNITY ANNOUNCEMENTS

Chief Superintendent Janis Gray, Halifax District Royal Canadian Mounted Police (Halifax District RCMP) introduced Inspector Dustine Rodier, Management and Administrative Services Officer to the Board of Police Commissioners.

3. APPROVAL OF MINUTES – November 15, 2021 and December 4, 2021 (Special)

MOVED by Commissioner Critchley, seconded by Commissioner Akindoju

THAT the minutes of November 15, 2021 and December 4, 2021 (Special) be approved as circulated.

MOTION PUT AND PASSED.

4. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Commissioner Kent, seconded by Commissioner McDougall

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

5. BUSINESS ARISING OUT OF THE MINUTES – NONE

6. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

7. CONSIDERATION OF DEFERRED BUSINESS – NONE

8. CORRESPONDENCE, PETITIONS & DELEGATIONS

8.1 Correspondence

Correspondence was received and circulated.

Iain MacLean, Municipal Clerk responded to questions of clarification from Board of Police Commissioners regarding the redaction of correspondence that includes information about third parties.

MacLean advised Board of Police Commissioners that the Municipal Clerk's Office is developing a correspondence process that includes the circulation of confidential correspondence.

8.2 Petitions – None

8.3 Presentation – None

9. INFORMATION ITEMS BROUGHT FORWARD – NONE

10. REPORTS

10.1 STAFF

10.1.1 Halifax Regional Police Information Technology Audit Report – December Update

The following was before the Board of Police Commissioners:

- A staff report from Halifax Regional Police dated December 13, 2021

Chief Dan Kinsella, Halifax Regional Police, gave a presentation and responded to questions of clarification from Board of Police Commissioners.

MOTION PUT AND PASSED/DEFEATED.

10.1.2 Halifax Regional Police 2022/23 Proposed Operating Budget

The following was before the Board of Police Commissioners:

- A staff report from Halifax Regional Police dated December 13, 2021
- A staff presentation Halifax Regional Police dated December 13, 2021

Chief Dan Kinsella, Halifax Regional Police gave a presentation and responded to questions of clarification from Board of Police Commissioners.

Craig Horton, Financial Coordinator, Halifax Regional Police gave a presentation and responded to questions of clarification from Board of Police Commissioners.

Bruce Fisher, Manager, Financial Policy & Planning advised Board of Police Commissioners regarding the Commission's role in reviewing Halifax Regional Police's budget and the separation of Halifax Regional Police's operating and capital budgets. The *Police Act*, 2004, c.31, guides the approval process for the Halifax Regional Police operating and capital budgets. The Municipality cannot direct how Halifax Regional Police spend its' budget but can direct how much money can be spent. The Board of Police Commissioners reviews the proposed operating budget and makes recommendations to Regional Council.

Martin Ward, Solicitor advised Board of Police Commissioners that the *Police Act*, requires the Chief of Halifax Regional Police to submit a budget to Board of Police Commissioners for the Commission's review and recommendations to Regional Council for approval. Regional Council can accept that budget or return it to the Commission for further review if Regional Council disagrees with the Commission's recommendations.

Ward responded to questions of clarification from Board of Police Commissioners. Ward advised Board of Police Commissioners that the Commission's ability to recommend changes to Halifax Regional Police's budget must be in a manner consistent with the Commission's duties under section 55(3) of the *Police Act* and section 8(2)(e) of the Halifax Regional Municipality By-Law Number P-100, *Respecting the Board of Police Commissioners for the Halifax Regional Municipality Police By-law*.

MOVED by Commissioner Kent, seconded by Commissioner Thomas

THAT the Board of Police Commissioners:

1. **Approve the proposed Halifax Regional Police Operating Budget for 2022/2023 as presented at the December 13, 2021 meeting of the Board of Police Commissioners; and**
2. **Recommend that Halifax Regional Council approve the proposed Halifax Regional Police Operating Budget for 2022/2023, as approved by the Board of Police Commissioners at their December 13, 2021 meeting.**

MOVED by Commissioner Kent, seconded by Commissioner McDougall

THAT the Board of Police Commissioners defer Item 10.1.2 Halifax Regional Police 2022/23 Proposed Operating Budget to the next meeting of the Board of Police Commissioners pending a supplemental report providing further information.

The Board of Police Commissioners requested that Halifax Regional Police provide the following information regarding the proposed Halifax Regional Police Operating Budget for 2022/2023:

- Compare proposed 2022/23 Operating Budget to the previous three years operating budgets;
- Provide a summary of the benefits of the requests in the proposed 2022/23 Operating Budget to the previous three years operating budgets;
- Provide reasons for the requested enhancements in the proposed 2022/23 Operating Budget;
- Need for public engagement and feedback;
- Identify the risks of not funding a requested position including examples from previous non-funded positions;
- Detail the interaction between Halifax Regional Police member long-term absence trends and authorized police strengths and how these compare to the national average;
- Include a budget jurisdictional scan to determine how proposed 2022/23 Operating Budget compares to police budgets in peer cities;
- Provide details regarding reintegration and wellness programs, including the staffing of these programs;
- Provide evidence for the specific number of personnel requested;
- Provide data about hate crimes and tracking of hate crimes and how to change the systems to better track hate crimes;
- Provide information regarding the need for recruitment to fill the requested positions;
- Provide details of overtime spending and how rates of attrition impact overtime spending;
- Provide an understanding of how decisions are made regarding staffing as it relates to rising population and the crime severity index.

MOTION PUT AND PASSED.

The Chair advised Board of Police Commissioners regarding the Halifax District RCMP's role as a contracted service provider. This role as a contracted service provider impacts the Halifax District RCMP's financial structure and financial reporting, and questions about these issues are best answered by the Department of Justice who contracts the Halifax District RCMP's services for the Municipality.

The Chair further advised Board of Police Commissioners that the Department of Justice will be making a presentation to the Commission in January or February 2022 regarding this financial structure and how the Halifax District RCMP's budget is prepared.

10.1.3 Review of Proposed Board of Police Commissioners 2022 Meeting Schedule

The following was before the Board of Police Commissioners:

- Proposed Board of Police Commissioners 2022 Meeting Schedule

MOVED by Commissioner Critchley, seconded by Commissioner Kent

THAT the Board of Police Commissioners approve the first three dates in the proposed Board of Police Commissioners 2022 meeting schedule as outlined in the staff memorandum and request a staff report to provide further information relating to timing and financial implications of changing the meeting schedule.

Iain MacLean, Municipal Clerk responded to questions of clarification from Board of Police Commissioners.

MOTION PUT AND PASSED.

10.2 MEMBERS OF BOARD OF POLICE COMMISSIONERS – NONE

10.3 COMMISSIONER UPDATES – NONE

10.4 HALIFAX REGIONAL POLICE/ROYAL CANADIAN MOUNTED POLICE CHIEF UPDATES

Chief Superintendent Janis Gray, Halifax District RCMP, announced her retirement and gave closing remarks at their last Board of Police Commissioners meeting serving as Halifax District Commander.

The Board of Police Commissioners acknowledged and thanked Chief Superintendent Gray for their service to Halifax District RCMP and Board of Police Commissioners.

11. ADDED ITEMS – NONE

12. ITEMS FOR FUTURE CONSIDERATION – NONE

13. IN CAMERA (IN PRIVATE)

MOVED by Commissioner Kent, seconded by Commissioner Akindoju

THAT the Board of Police Commissioners convene to In Camera (In Private) to discuss Item 13.2 – PERSONNEL CONDUCT MATTER.

MOTION PUT AND PASSED.

13.1 In Camera (In Private) Minutes – November 15, 2021

This matter was dealt with in public.

MOVED by Commissioner Kent, seconded by Commissioner Critchley

THAT the In Camera (In Private) minutes of November 15, 2021 be approved as circulated.

MOTION PUT AND PASSED.

13.2 PERSONNEL CONDUCT MATTER

This matter was dealt with In Camera (In Private).

Private and Confidential Information Items

1. Private and Confidential In Camera (In Private) Information Report - re: Security Matter

14. NOTICES OF MOTION

15. DATE OF NEXT MEETING – January 17, 2021

16. ADJOURNMENT

The meeting adjourned at 4:11 p.m.

Andrea Lovasi-Wood
Legislative Assistant