



**WOMEN'S ADVISORY COMMITTEE
MINUTES
APRIL 7, 2022**

PRESENT: Jane McKay-Nesbitt, Chair
Christine Qin Yang, Vice Chair
Councillor Lisa Blackburn
Councillor Iona Stoddard
Lilian Barraclough
Tanya Boudreau

REGRETS: Haneen Al-Noman
Joanne Bealy
Holly Gillis

STAFF: Tracey Jones-Grant, Managing Director of Diversity & Inclusion/ANSAIO
Caroline Hemstock, Diversity and Inclusion Advisor
Amy Brierley, HRM Safe Cities & Safe Public Spaces Program Coordinator
Krista Vining, Acting Deputy Clerk
Alicia Wall, Legislative Support

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at halifax.ca.

The meeting was called to order at 4:01 p.m., and the Committee adjourned at 5:34 p.m.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 4:01 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – March 3, 2022

MOVED by Councillor Stoddard, seconded by Lilian Barraclough

THAT the minutes of March 3, 2022 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Tanya Boudreau, seconded by Councillor Blackburn

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. MOTIONS OF RECISSION - NONE

7. CONSIDERATION OF DEFERRED BUSINESS - NONE

8. CORRESPONDENCE, PETITIONS & DELEGATIONS

8.1 Correspondence - None

8.2 Petitions – None

8.3 Presentation - None

9. INFORMATION ITEMS BROUGHT FORWARD – NONE

10. REPORTS

10.1 STAFF

10.1.1 Presentation – Halifax Regional Police re: Human Trafficking

The following was before the Committee:

- Halifax Regional Police presentation dated April 7, 2022
- Biography for Sgt. Kathryn Willett
- Biography for Insp. David Boon

Sgt Kathryn Willett, Halifax Regional Police gave a presentation on Human Trafficking and responded to questions of clarification from the Committee.

Insp David Boon responded to questions of clarification from the Committee.

10.1.2 Debrief on 2022 International Women's Day

Caroline Hemstock, Diversity and Inclusion Advisor updated the Committee with respect to the 2022 International Women's Day indicating there were roughly 350 participants between Zoom and YouTube; themes included reconciliation and gender equity.

10.1.3 Updates from Diversity and Inclusion

Caroline Hemstock provided the following updates:

- April is sexual assault awareness month.
- May 5, 2022 is Red Dress Day in honour of missing and murdered indigenous women.
- Gender-based analysis work is being done with various Business Units.
- There are some public safety reports in the works that will involve community engagement.
- Work is being done to create a women and gender equity strategy.

10.1.4 Debrief on Session regarding the safety of Asian women and gender diverse people in public spaces

Amy Brierley, HRM Safe Cities & Safe Public Spaces Program Coordinator indicated work is being done with external consultants and public engagement will be happening in the near future.

10.2 COMMITTEE MEMBERS

10.2.1 Women's representation on the HRM's Advisory Boards and Committees

The following was before the Committee:

- Presentation from Christine Qin Yang dated April 7, 2022

Christine Qin Yang, Vice Chair gave a presentation on Women's Representation on the HRM's ABC & the 50-30 Challenge and responded to questions from the Committee.

10.2.2 The Government of Canada's 50-30 Challenge

This matter was dealt with under item 10.2.1 Women's representation on the HRM's Advisory Boards and Committees.

10.2.3 Update of Halifax Regional Council activities

Councillor Blackburn offered the following updates:

- Regional Council passed a motion to endorse several green capital projects.
- Regional Council passed amendments to *Administrative Order 1* to allow virtual meetings.
- Staff are exploring the idea of HRM having a \$15 minimum wage for staff.
- Regional Council passed a motion to provide up to \$50,000 in humanitarian support for Ukraine.
- A Housing Task Force has been created to fast-track development approvals.
- The budget is almost ready to be approved

11. ADDED ITEMS – NONE

12. DATE OF NEXT MEETING – May 5, 2022

13. ADJOURNMENT

The meeting adjourned at 5:34 p.m.

Alicia Wall
Legislative Support