



**AFRICAN DESCENT ADVISORY COMMITTEE  
DRAFT MINUTES  
November 9, 2023**

**PRESENT:** Chioma Ogbanufe, Chair  
Andrew Howe, Vice Chair  
Councillor Lindell Smith  
Darryl Johnson  
Jerry Taylor  
Mapfumo Chidzonga  
Renée Babin  
Taylah Carvery  
Missy Searl

**REGRETS:** Councillor Iona Stoddard  
Treno Morton  
Keisha Cain  
Tanya Bundy

**STAFF:** Tracey Jones-Grant, Managing Director, Office of Diversity and Inclusion  
Tamar Brown-Pryor, African Nova Scotian Affairs Advisor  
Dorothy Maponga, Legislative Assistant

*These minutes are considered draft and will require approval by African Descent Advisory Committee at a future meeting.*

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](http://halifax.ca).*

*These minutes are considered draft and will require approval by the African Descent Advisory Committee at a future meeting.*

**African Descent Advisory Committee  
Draft Minutes  
November 9, 2023**

*The meeting was called to order at 6:01 p.m. and the Committee adjourned at 8:10 p.m.*

## **1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chair called the meeting to order at 6:01 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

### **1.1 African Nova Scotian Affirmation**

Tamar Brown-Pryor, African Nova Scotian Affairs Advisor led the Committee in the African Nova Scotian Affirmation.

## **2. APPROVAL OF MINUTES – September 11, 2023**

MOVED by Renée Babin, seconded by Mapfumo Chidzonga

**THAT the minutes of September 11, 2023 be approved as circulated.**

**MOTION PUT AND PASSED.**

## **3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions: None

Deletions: None

Iain MacLean, Municipal Clerk and Dorothy Maponga, Legislative Assistant responded to questions of clarification from the Committee.

Jerry Taylor provided a brief history of Africville and highlighted the importance of the inclusion of the Africville Visioning Process on future agendas for discussion.

MOVED by Renée Babin, seconded by Darryl Johnson

**THAT the agenda be approved as presented.**

**MOTION PUT AND PASSED.**

## **4. BUSINESS ARISING OUT OF THE MINUTES - NONE**

## **5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

## **6. CONSIDERATION OF DEFERRED BUSINESS – NONE**

## **7. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**7.1 Correspondence - None**

**7.2 Petitions – None**

**7.3 Presentation – None**

## **8. INFORMATION ITEMS BROUGHT FORWARD – NONE**

## **9. REPORTS**

### **9.1 STAFF**

#### **9.1.1 ANSAIO Monthly Update**

*These minutes are considered draft and will require approval by the African Descent Advisory Committee at a future meeting.*

The following was before the Committee:

- Staff presentation dated November 9, 2023

Tamar Brown-Pryor, African Nova Scotian Affairs Advisor, Russel Brooks, Anti-Black Racism Program Coordinator and Jasalynn Skeete, ANSAIO Engagement Liaison gave a presentation and responded to questions of clarification from the Committee.

The Committee noted their interest in obtaining future information on upcoming employment circles and suggested that the ANSAIO distribute the information through the Clerk's Office.

### **9.1.2 Proposed 2024 Meeting Schedule**

The following was before the Committee:

- Staff memorandum dated November 3, 2023

MOVED by Darryl Johnson, seconded by Mapfumo Chidzonga

**THAT the African Descent Advisory Committee approve the 2024 African Descent Advisory Committee meeting schedule as outlined in the staff memorandum.**

**MOTION PUT AND PASSED.**

## **9.2 COMMITTEE MEMBER UPDATES**

### **9.2.1 Councillor Smith – How Municipal Government Works**

The following was before the Committee:

- Presentation dated November 9, 2023

Councillor Smith and Iain MacLean, Municipal Clerk gave a presentation and responded to questions of clarification from the Committee.

Tracey Jones-Grant, Managing Director, Office of Diversity and Inclusion responded to questions of clarification from the Committee.

### **9.2.2 Darryl Johnson – African Nova Scotian Representation in the Halifax Regional Police**

MOVED by Darryl Johnson, seconded by Andrew Howe

**THAT the African Descent Advisory Committee recommends the Executive Standing Committee direct the Chief Administrative Officer to request a staff report on:**

- 1. The representation of people of African Nova Scotian descent in the Halifax Regional Police force;**
- 2. The status of the all-African descent cadet class;**
- 3. An understanding of education provided to all officers around systemic racism; and**
- 4. That the staff report be provided to the African Nova Scotian Descent Advisory Committee for review and possible recommendation.**

Darryl Johnson proposed part 2 of the motion specify the year 1993. As provided for in section 53 (2) of Administrative Order One, *Respecting the Procedures of the Council*, the amendment was accepted as friendly.

*These minutes are considered draft and will require approval by the African Descent Advisory Committee at a future meeting.*

**African Descent Advisory Committee  
Draft Minutes  
November 9, 2023**

Jerry Taylor proposed part 3 of the motion include education provided to all officers on all matters. As provided for in section 53 (2) of Administrative Order One, *Respecting the Procedures of the Council*, the amendment was accepted as friendly.

The motion now read:

MOVED by Darryl Johnson, seconded by Andrew Howe

**THAT the African Descent Advisory Committee recommends the Executive Standing Committee direct the Chief Administrative Officer to request a staff report on:**

- 1. The representation of people of African Nova Scotian descent in the Halifax Regional Police force;**
- 2. The status of the all-African descent cadet class of 1993;**
- 3. An understanding of education provided to all officers around systemic racism and all matters; and**
- 4. That the staff report be provided to the African Nova Scotian Descent Advisory Committee for review and possible recommendation.**

**MOTION PUT AND PASSED.**

### **9.2.3 Future Agenda Planning Discussion**

Iain MacLean, Municipal Clerk responded to questions of clarification from the Committee.

Jerry Taylor noted that they intended to bring forward motions related to the revision of the HRM Affordable Housing Program, discussion of municipal policies and discussions regarding Africville, and request the upgrade to community acknowledgements.

The Committee agreed to send future agenda topics to the Clerk's office.

### **10. ADDED ITEMS – NONE**

**11. DATE OF NEXT MEETING – To be determined**

### **12. ADJOURNMENT**

The meeting adjourned at 8:10 p.m.

Dorothy Maponga  
Legislative Assistant