



**EXECUTIVE STANDING COMMITTEE  
MINUTES  
December 8, 2025**

PRESENT: Mayor Andy Fillmore, Chair  
Deputy Mayor Patty Cuttell, Vice Chair  
Councillor Cathy Deagle Gammon  
Councillor Laura White  
Councillor Janet Steele  
Councillor Nancy Hartling  
Councillor John Young

STAFF: Brad Anguish, Acting Chief Administrative Officer  
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer  
Laura Lewis, Deputy Clerk  
Elizabeth Macdonald, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, information items circulated, and video (if available) are online at [halifax.ca](http://halifax.ca).*

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Vice Chair called the meeting to order at 10:03 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

**2. APPROVAL OF MINUTES – November 17, 2025**

MOVED by Councillor White, seconded by Councillor Deagle Gammon

**THAT the minutes of November 17, 2025 be approved as circulated.**

**MOTION PUT AND PASSED.**

**3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions: None

Deletions: None

MOVED by Councillor Young, seconded by Councillor Hartling

**THAT the agenda be approved as presented.**

**MOTION PUT AND PASSED.**

**4. BUSINESS ARISING OUT OF THE MINUTES – NONE**

**5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

**6. MOTIONS OF RECONSIDERATION – NONE**

**7. MOTIONS OF RESCISSION – NONE**

**8. CONSIDERATION OF DEFERRED BUSINESS – NONE**

**9. NOTICES OF TABLED MATTERS – NONE**

**10. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**10.1 Correspondence – None**

**10.2 Petitions – None**

**10.3 Presentation – None**

**11. PUBLIC PARTICIPATION**

The Vice Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

**12. INFORMATION ITEMS BROUGHT FORWARD – NONE**

**13. REPORTS – NONE**

**14. MOTIONS – NONE**

**15. IN CAMERA (IN PRIVATE)**

Mayor Fillmore joined the meeting. Deputy Mayor Cuttell stepped down from the Chair and Mayor Fillmore assumed the Chair.

MOVED by Councillor Young, seconded by Councillor Hartling

**THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.1 In Camera (In Private) Minutes, 15.2 PERSONNEL MATTER, 15.3 PERSONNEL MATTER and 15.4 PERSONNEL MATTER.**

**MOTION PUT AND PASSED.**

**15.1 In Camera (In Private) Minutes – November 17, 2025**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Deputy Mayor Cuttell, seconded by Councillor Steele

**THAT the In Camera (In Private) minutes of November 17, 2025 be approved as circulated.**

**MOTION PUT AND PASSED.**

**15.2 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated November 18, 2025

MOVED by Councillor Young, seconded by Councillor White

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated November 18, 2025; and**
- 2. Direct that the private and confidential report dated November 18, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.3 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated December 4, 2025

MOVED by Councillor White, seconded by Councillor Deagle Gammon

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated December 4, 2025; and**
- 2. Direct that the private and confidential report dated December 4, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.4 PERSONNEL MATTER – Private and Confidential**

This matter was dealt with In Camera (In Private).

**16. ADDED ITEMS – NONE**

**17. NOTICES OF MOTION – NONE**

**18. DATE OF NEXT MEETING – January 26, 2026**

**19. ADJOURNMENT**

The meeting adjourned at 11:22 a.m.

Laura Lewis  
Deputy Clerk