



**EXECUTIVE STANDING COMMITTEE
SPECIAL MEETING
APRIL 26, 2021**

PRESENT: Mayor Mike Savage, Chair
Deputy Mayor Tim Outhit, Vice Chair
Councillor Lisa Blackburn
Councillor Katherine Morse
Councillor Paul Russell
Councillor David Hendsbee
Councillor Waye Mason

STAFF: Jacques Dubé, Chief Administrative Officer
John Traves, Q.C., Municipal Solicitor
Phoebe Rai, Deputy Municipal Clerk
Jill McGillicuddy, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

The meeting was called to order at 10:06a.m. The Standing Committee moved into an In Camera (In Private) session at 10:32 a.m. and reconvened at 10:45 a.m. The Standing Committee adjourned at 10:47 a.m.

1. CALL TO ORDER

The Mayor called the meeting to order at 10:06a.m.

2. APPROVAL OF MINUTES – March 22, 2021

MOVED by Councillor Hendsbee, seconded by Councillor Mason

THAT the minutes of March 22, 2021 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Councillor Hendsbee, seconded by Deputy Mayor Outhit

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES - NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS - NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence - None

10.2 Petitions - None

10.3 Presentation - None

11. INFORMATION ITEMS BROUGHT FORWARD – NONE

12. REPORTS

12.1.1 Amendments to Women’s Advisory Committee Terms of Reference

The following was before the Executive Standing Committee:

- A staff recommendation report dated March 3, 2021

MOVED by Councillor Blackburn, seconded by Councillor Morse

THAT the Executive Standing Committee recommend Halifax Regional Council adopt the amendments to Administrative Order, the purpose of which is to amend Administrative Order Number 2019-0040-GOV, the *Women’s Advisory Committee Administrative Order*, as set out in Attachment 2 of this report

Haruka Aoyama, Legislative Assistant answered questions from the committee members.

MOTION PUT AND PASSED.

12.2 WOMEN'S ADVISORY COMMITTEE

12.2.1 GBA+ training for all staff members of the Halifax Regional Municipality

The following was before the Executive Standing Committee:

- A report from the Women's Advisory Board dated April 7, 2021

MOVED by Councillor Blackburn, seconded by Councillor Russell

THAT the Executive Standing Committee request a staff report regarding the implementation of the Federal Government's Gender-Based Analysis Plus (GBA+) free, self-paced training for all current and future staff members of the Halifax Regional Municipality as part of the employee training.

Jacques Dubé, Chief Administrative Officer advised the staff report would address the timing and requirements of the training.

MOTION PUT AND PASSED

12.2.2 GBA+ training for all members of the Halifax Regional Council

The following was before the Executive Standing Committee:

- A report from the Women's Advisory Board dated April 7, 2021

MOVED by Councillor Blackburn, seconded by Deputy Mayor Outhit

THAT the Executive Standing Committee request a staff report regarding the implementation of the Federal Government's Gender-Based Analysis Plus (GBA+) program as part of the Councillor training and orientation for all current and future members of the Halifax Regional Council.

MOTION PUT AND PASSED.

12.3 MEMBERS OF STANDING COMMITTEE – NONE

12.4 COMMITTEE UPDATES - NONE

13. MOTIONS - NONE

14. IN CAMERA (IN PRIVATE)

MOVED by Councillor Russell, seconded by Councillor Mason

THAT the Executive Standing Committee convene In Camera to discuss Personnel Matters 14.2.1, 14.2.2, 14.2.3, and 14.2.4

MOTION PUT AND PASSED.

14.1 In Camera (In Private) Minutes – March 22, 2021

This matter was dealt with in public.

MOVED by Councillor Mason, seconded by Councillor Hendsbee

THAT the In Camera (In Private) minutes of March 22, 2021 be approved as circulated.

MOTION PUT AND PASSED.

14.2 PERSONNEL MATTERS

14.2.1 Personnel Matter

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor Russell, seconded by Councillor Deputy Mayor Outhit

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated April 19, 2021; and**
- 2. Direct that the staff report dated April 19, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

14.2.2 Personnel Matter

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor Mason, seconded by Councillor Blackburn

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated April 13, 2021; and**
- 2. Direct that the staff report dated April 13, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

14.2.3 Personnel Matter

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor Hendsbee, seconded by Councillor Morse

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated April 12, 2021; and**
- 2. Direct that the staff report dated April 12, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

14.2.4 Personnel Matter

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor Hendsbee, seconded by Deputy Mayor Outhit

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 1, 2021; and**
- 2. Direct that the report dated April 1, 2021 be maintained as private and confidential.**

15. ADDED ITEMS - NONE

16. NOTICES OF MOTION - NONE

17. PUBLIC PARTICIPATION - NONE

18. DATE OF NEXT MEETING – May 31, 2021

19. ADJOURNMENT

The meeting adjourned at 10:47 a.m.

Jill McGillicuddy
Legislative Assistant