



**EXECUTIVE STANDING COMMITTEE  
SPECIAL MEETING  
DRAFT MINUTES  
July 12, 2021**

PRESENT: Mayor Mike Savage, Chair  
Deputy Mayor Tim Outhit, Vice Chair  
Councillor Lisa Blackburn  
Councillor Kathryn Morse  
Councillor Paul Russell  
Councillor David Hendsbee  
Councillor Waye Mason

STAFF: Kelly Denty, Acting Chief Administrative Officer  
John Traves, Q.C., Municipal Solicitor  
Phoebe Rai, Deputy Municipal Clerk  
Mica Daurie, Legislative Support Assistant

*These minutes are considered draft and will require approval by Executive Standing Committee at a future meeting.*

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, information items circulated, and video (if available) are online at [halifax.ca](http://halifax.ca).*

*These minutes are considered draft and will require approval by the Committee at a future meeting*

*The meeting was called to order at 10:05 a.m. The Standing Committee moved into an In Camera (In Private) session at 10:42 a.m. and reconvened at 10:55 p.m. The Standing Committee adjourned at 11:01 a.m.*

## **1. CALL TO ORDER**

The Chair called the meeting to order at 10:05 a.m.

## **2. APPROVAL OF MINUTES – May 31, 2021**

MOVED by Councillor Hendsbee, seconded by Councillor Russell

**THAT the minutes of May 31, 2021 be approved as circulated.**

## **3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

*Additions: None*

*Deletions:*

- 10.3.1 Haneen Al-Noman – “Canadian Muslim Women: Discrimination, Sexism and Misperceptions”.

MOVED by Councillor Russell, seconded by Deputy Mayor Outhit

**THAT the agenda be approved as amended.**

**MOTION PUT AND PASSED.**

## **4. BUSINESS ARISING OUT OF THE MINUTES – NONE**

## **5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS**

Mayor Savage declared a conflict of interest for Item 14.2.1.

## **6. MOTIONS OF RECONSIDERATION – NONE**

## **7. MOTIONS OF RESCISSION – NONE**

## **8. CONSIDERATION OF DEFERRED BUSINESS – NONE**

## **9. NOTICES OF TABLED MATTERS – NONE**

## **10. CORRESPONDENCE, PETITIONS & DELEGATIONS**

### **10.1 Correspondence – NONE**

### **10.2 Petitions – NONE**

### **10.3 Presentations – NONE**

## **11. INFORMATION ITEMS BROUGHT FORWARD – NONE**

## **12. REPORTS**

### **12.1 STAFF**

#### **12.1.1 Regional Plan Review – Themes and Directions Report Presentation**

Kate Greene, Program Manager, Regional Planning, gave a presentation on the *Regional Plan Review Themes and Directions Report* and responded to questions of clarification from the *Executive Standing Committee*.

### **12.1.2 Councillor Code of Conduct – Operational Issues**

MOVED by Councillor Mason, seconded by Councillor Russell

**THAT the Executive Standing Committee recommend that Halifax Regional Council adopt the amendments to:**

- (a) **Administrative Order 49, the Settlement of Claims Administrative Order,**
- (b) **Administrative Order 50, the Disposal of Surplus Real Property Administrative Order,**
- (c) **Administrative Order 52, the Code of Conduct for Elected Officials,**
- (d) **Administrative Order 2018-004-ADM, the Real Property Transactions Policy, and**
- (e) **Administrative Order Number 2020-004-ADM, the Procurement Policy,**

as set out in Attachment 3 of this report.

**MOTION PUT AND PASSED.**

### **12.1.3 GBA+ Training for Municipal Staff**

MOVED by Councillor Blackburn, seconded by Deputy Mayor Outhit

**THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer to:**

- 1. **Add the Federal Government’s Gender Based Analysis Plus (GBA+) training program to the elective course offerings within the Corporate Training Catalogue; and**
- 2. **Promote participation in this course to all employees in leadership roles and those involved in policy and program development.**

**MOTION PUT AND PASSED.**

### **12.1.4 GBA+ Training for All Regional Council Members**

MOVED by Councillor Russell, seconded by Deputy Mayor Outhit

**THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer to:**

- 1. **Incorporate the Federal Government’s Gender-Based Analysis Plus (GBA+) into future Councillor orientation programs; and**

- 2. Circulate the Federal Government's (GBA+) training to all current members of Halifax Regional Council and provide any additional support required to those who complete the training program.**

**MOTION PUT AND PASSED.**

## **12.2 WOMEN'S ADVISORY COMMITTEE**

### **12.2.1 Anti-Asian Racism – Gender-Based Data Collection**

MOVED by Councillor Blackburn, seconded by Councillor Morse

**THAT the Executive Standing Committee recommend that Regional Council request the Chief Administrative Officer, through the UN Safe Cities and Safe Public Spaces Programme, to consider the impact of anti-Asian racism on women's experiences of safety in public spaces and explore ways to identify and collect race-based data about these experiences.**

**MOTION PUT AND PASSED.**

### **12.2.2 Information Resources to Support Safety of Women of Asian Descent**

Moved by Councillor Blackburn, seconded by Councillor Russell

**THAT the Executive Standing Committee request a staff report on the provision of information resources to support the safety of women of Asian descent in public spaces in the Halifax region.**

**MOTION PUT AND PASSED.**

## **12.3 ACCESSIBILITY ADVISORY COMMITTEE**

### **12.3.1 Accessibility Advisory Committee 2021 Work Plan**

Moved by Councillor Russell, seconded by Councillor Mason

**THAT the Executive Standing Committee review and approve the Accessibility Advisory Committee 2021 Work Plan as set out in Attachment 1 of this report.**

**MOTION PUT AND PASSED.**

## **12.4 MEMBERS OF STANDING COMMITTEE – NONE**

## **12.5 COMMITTEE UPDATES – NONE**

## **13. MOTIONS – NONE**

## **14. IN CAMERA (IN PRIVATE)**

MOVED by Councillor Russell, seconded by Councillor Morse

**THAT Executive Standing Committee convene In Camera (In Private) to discuss Item Personnel Matters 14.2.1, 14.2.2, AND 14.3.3.**

**MOTION PUT AND PASSED.**

**14.1 In Camera (In Private) Minutes – May 31, 2021**

This matter was dealt with in public.

MOVED by Councillor Outhit, seconded by Councillor Hendsbee

**THAT the In Camera (In Private) minutes of May 31, 2021 be approved as circulated.**

**14.2 PERSONNEL MATTERS**

MOVED by Councillor Russell, seconded by Councillor Morse

**THAT Executive Standing Committee convene to In Camera (In Private).**

These matters were dealt with In Camera (In Private) and ratified in public as follows:

**14.2.1 Personnel Matter**

Mayor Savage stepped away from the meeting at this time.

MOVED by Deputy Mayor Outhit, seconded by Councillor Mason

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated July 5, 2021; and**
- 2. Direct that the staff report dated July 5, 2021 be maintained as private and confidential.**

**MOTION PUT AND PASSED.**

**14.2.2 Personnel Matter**

Mayor Savage rejoined the meeting at this time.

MOVED by Councillor Hendsbee, seconded by Councillor Russell

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated June 2, 2021; and**
- 2. Direct that the staff report dated June 2, 2021 be maintained as private and confidential.**

**MOTION PUT AND PASSED.**

*These minutes are considered draft and will require approval by the Committee at a future meeting*

**Executive Standing Committee Special Meeting  
Draft Minutes  
July 12, 2021**

### **14.2.3 Personnel Matter – Private and Confidential Report**

MOVED by Councillor Blackburn, seconded by Councillor Russell

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated July 8, 2021; and**
- 2. Direct that the staff report dated July 8, 2021 be maintained as private and confidential.**

**MOTION PUT AND PASSED.**

**15. ADDED ITEMS**

**16. NOTICES OF MOTION**

**17. PUBLIC PARTICIPATION**

**18. DATE OF NEXT MEETING - August 16, 2021.**

**19. ADJOURNMENT**

The meeting adjourned at 11:01 a.m.

Mica Daurie  
Legislative Support Assistant