



**EXECUTIVE STANDING COMMITTEE
SPECIAL MEETING
MINUTES
July 12, 2021**

PRESENT: Mayor Mike Savage, Chair
Deputy Mayor Tim Outhit, Vice Chair
Councillor Lisa Blackburn
Councillor Kathryn Morse
Councillor Paul Russell
Councillor David Hendsbee
Councillor Waye Mason

STAFF: Kelly Denty, Acting Chief Administrative Officer
John Traves, Q.C., Municipal Solicitor
Phoebe Rai, Deputy Municipal Clerk
Mica Daurie, Legislative Support Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

The meeting was called to order at 10:05 a.m. The Standing Committee moved into an In Camera (In Private) session at 10:42 a.m. and reconvened at 10:55 p.m. The Standing Committee adjourned at 11:01 a.m.

1. CALL TO ORDER

The Chair called the meeting to order at 10:05 a.m.

2. APPROVAL OF MINUTES – May 31, 2021

MOVED by Councillor Hendsbee, seconded by Councillor Russell

THAT the minutes of May 31, 2021 be approved as circulated.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions:

- 10.3.1 Haneen Al-Noman – “Canadian Muslim Women: Discrimination, Sexism and Misperceptions”.

MOVED by Councillor Russell, seconded by Deputy Mayor Outhit

THAT the agenda be approved as amended.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS

Mayor Savage declared a conflict of interest for Item 14.2.1.

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence – NONE

10.2 Petitions – NONE

10.3 Presentations – NONE

11. INFORMATION ITEMS BROUGHT FORWARD – NONE

12. REPORTS

12.1 STAFF

12.1.1 Regional Plan Review – Themes and Directions Report Presentation

Kate Greene, Program Manager, Regional Planning, gave a presentation on the *Regional Plan Review Themes and Directions Report* and responded to questions of clarification from the *Executive Standing Committee*.

12.1.2 Councillor Code of Conduct – Operational Issues

MOVED by Councillor Mason, seconded by Councillor Russell

THAT the Executive Standing Committee recommend that Halifax Regional Council adopt the amendments to:

- (a) **Administrative Order 49, the *Settlement of Claims Administrative Order*,**
- (b) **Administrative Order 50, the *Disposal of Surplus Real Property Administrative Order*,**
- (c) **Administrative Order 52, the *Code of Conduct for Elected Officials*,**
- (d) **Administrative Order 2018-004-ADM, the *Real Property Transactions Policy*,
and**
- (e) **Administrative Order Number 2020-004-ADM, the *Procurement Policy*,**

as set out in Attachment 3 of this report.

MOTION PUT AND PASSED.

12.1.3 GBA+ Training for Municipal Staff

MOVED by Councillor Blackburn, seconded by Deputy Mayor Outhit

THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer to:

- 1. Add the Federal Government’s Gender Based Analysis Plus (GBA+) training program to the elective course offerings within the Corporate Training Catalogue; and**
- 2. Promote participation in this course to all employees in leadership roles and those involved in policy and program development.**

MOTION PUT AND PASSED.

12.1.4 GBA+ Training for All Regional Council Members

MOVED by Councillor Russell, seconded by Deputy Mayor Outhit

THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer to:

- 1. Incorporate the Federal Government’s Gender-Based Analysis Plus (GBA+) into future Councillor orientation programs; and**

2. Circulate the Federal Government's (GBA+) training to all current members of Halifax Regional Council and provide any additional support required to those who complete the training program.

MOTION PUT AND PASSED.

12.2 WOMEN'S ADVISORY COMMITTEE

12.2.1 Anti-Asian Racism – Gender-Based Data Collection

MOVED by Councillor Blackburn, seconded by Councillor Morse

THAT the Executive Standing Committee recommend that Regional Council request the Chief Administrative Officer, through the UN Safe Cities and Safe Public Spaces Programme, to consider the impact of anti-Asian racism on women's experiences of safety in public spaces and explore ways to identify and collect race-based data about these experiences.

MOTION PUT AND PASSED.

12.2.2 Information Resources to Support Safety of Women of Asian Descent

Moved by Councillor Blackburn, seconded by Councillor Russell

THAT the Executive Standing Committee request a staff report on the provision of information resources to support the safety of women of Asian descent in public spaces in the Halifax region.

MOTION PUT AND PASSED.

12.3 ACCESSIBILITY ADVISORY COMMITTEE

12.3.1 Accessibility Advisory Committee 2021 Work Plan

Moved by Councillor Russell, seconded by Councillor Mason

THAT the Executive Standing Committee review and approve the Accessibility Advisory Committee 2021 Work Plan as set out in Attachment 1 of this report.

MOTION PUT AND PASSED.

12.4 MEMBERS OF STANDING COMMITTEE – NONE

12.5 COMMITTEE UPDATES – NONE

13. MOTIONS – NONE

14. IN CAMERA (IN PRIVATE)

MOVED by Councillor Russell, seconded by Councillor Morse

THAT Executive Standing Committee convene In Camera (In Private) to discuss Item Personnel Matters 14.2.1, 14.2.2, AND 14.3.3.

MOTION PUT AND PASSED.

14.1 In Camera (In Private) Minutes – May 31, 2021

This matter was dealt with in public.

MOVED by Councillor Outhit, seconded by Councillor Hendsbee

THAT the In Camera (In Private) minutes of May 31, 2021 be approved as circulated.

14.2 PERSONNEL MATTERS

MOVED by Councillor Russell, seconded by Councillor Morse

THAT Executive Standing Committee convene to In Camera (In Private).

These matters were dealt with In Camera (In Private) and ratified in public as follows:

14.2.1 Personnel Matter

Mayor Savage stepped away from the meeting at this time.

MOVED by Deputy Mayor Outhit, seconded by Councillor Mason

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated July 5, 2021; and**
- 2. Direct that the staff report dated July 5, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

14.2.2 Personnel Matter

Mayor Savage rejoined the meeting at this time.

MOVED by Councillor Hendsbee, seconded by Councillor Russell

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated June 2, 2021; and**
- 2. Direct that the staff report dated June 2, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

14.2.3 Personnel Matter – Private and Confidential Report

MOVED by Councillor Blackburn, seconded by Councillor Russell

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential staff report dated July 8, 2021; and**
- 2. Direct that the staff report dated July 8, 2021 be maintained as private and confidential.**

MOTION PUT AND PASSED.

15. ADDED ITEMS

16. NOTICES OF MOTION

17. PUBLIC PARTICIPATION

18. DATE OF NEXT MEETING - August 16, 2021.

19. ADJOURNMENT

The meeting adjourned at 11:01 a.m.

Mica Daurie
Legislative Support Assistant