



**EXECUTIVE STANDING COMMITTEE  
MINUTES  
April 28, 2025**

**PRESENT:** Mayor Andy Fillmore, Chair  
Deputy Mayor Tony Mancini, Vice Chair  
Councillor Cathy Deagle Gammon  
Councillor Laura White  
Councillor Patty Cuttell  
Councillor Nancy Hartling  
Councillor John Young

**STAFF:** Cathie O'Toole, Chief Administrative Officer  
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer  
Iain MacLean, Municipal Clerk  
Elizabeth Macdonald, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, information items circulated, and video (if available) are online at [halifax.ca](http://halifax.ca).*

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chair called the meeting to order at 10:05 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

**2. APPROVAL OF MINUTES – March 17, 2025**

MOVED by Councillor Deagle Gammon, seconded by Councillor Cuttall

**THAT the minutes of March 17, 2025 be approved as circulated.**

**MOTION PUT AND PASSED.**

**3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions:

- Item 1 - Private and Confidential In Camera (In Private) Information Report re: Legal Advice

Deletions: None

MOVED by Deputy Mayor Mancini, seconded by Councillor Hartling

**THAT the agenda be approved as amended.**

**MOTION PUT AND PASSED.**

**4. BUSINESS ARISING OUT OF THE MINUTES – NONE**

**5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

**6. MOTIONS OF RECONSIDERATION – NONE**

**7. MOTIONS OF RESCISSION – NONE**

**8. CONSIDERATION OF DEFERRED BUSINESS – NONE**

**9. NOTICES OF TABLED MATTERS – NONE**

**10. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**10.1 Correspondence - None**

**10.2 Petitions – None**

**10.3 Presentation – None**

**11. PUBLIC PARTICIPATION**

The Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

**12. INFORMATION ITEMS BROUGHT FORWARD – NONE**

**13. REPORTS**

**13.1 STAFF**

**13.1.1 African Descent Advisory Committee 2024/25 Workplan**

The following was before the Standing Committee:

- Staff report dated April 10, 2025

MOVED by Councillor Young, seconded by Councillor Deagle Gammon

**THAT the Executive Standing Committee review and approve the African Descent Advisory Committee 2024/25 Work Plan.**

**MOTION PUT AND PASSED.**

**13.2.1 Women and Gender Equity Advisory Committee – 2024 Annual Report**

The following was before the Standing Committee:

- Staff report dated April 3, 2025
- Presentation dated April 28, 2025

Jacquie Gahagan, Chair, Women and Gender Equity Advisory Committee gave a presentation and responded to questions of clarification from the Standing Committee.

MOVED by Councillor Hartling, seconded by Councillor Deagle Gammon

**THAT the Executive Standing Committee accept the report dated April 3, 2025.**

Cathie O'Toole, Chief Administrative Officer responded to questions of clarification from the Standing Committee.

**MOTION PUT AND PASSED.**

**14. MOTIONS – NONE**

**15. IN CAMERA (IN PRIVATE)**

MOVED by Councillor White, seconded by Councillor Young

**THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.1 In Camera (In Private) Minutes, 15.2 PERSONNEL MATTER, 15.3 PERSONNEL MATTER, 15.4 PERSONNEL MATTER, 15.5 PERSONNEL MATTER, 15.6 PERSONNEL MATTER and 15.7 LEGAL ADVICE.**

**MOTION PUT AND PASSED.**

**15.1 In Camera (In Private) Minutes – March 17, 2025**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor White, seconded by Councillor Hartling

**THAT the In Camera (In Private) minutes of March 17, 2025 be approved as circulated.**

**MOTION PUT AND PASSED.**

**15.2 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 11, 2025

MOVED by Councillor Young, seconded by Councillor Deagle Gammon

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 11, 2025; and**
- 2. Direct that the private and confidential report dated April 11, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

#### **15.3 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 7, 2025

MOVED by Councillor Hartling, seconded by Councillor Cuttell

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 7, 2025; and**
- 2. Direct that the private and confidential report dated April 7, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

#### **15.4 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 9, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Young

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 9, 2025; and**
- 2. Direct that the private and confidential report dated April 9, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

#### **15.5 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 15, 2025

MOVED by Councillor Young, seconded by Councillor White

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 15, 2025; and**
- 2. Direct that the private and confidential report dated April 15, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.6 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 23, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Cuttell

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 23, 2025; and**
- 2. Direct that the private and confidential report dated April 23, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.7 LEGAL ADVICE – Private and Confidential Report**

This matter was dealt with In Camera (In Private).

1. Private and Confidential In Camera (In Private) Information Report - re: Legal Advice

**16. ADDED ITEMS – NONE**

**17. NOTICES OF MOTION – NONE**

**18. DATE OF NEXT MEETING – May 26, 2025**

**19. ADJOURNMENT**

The meeting adjourned at 11:27 a.m.

Iain MacLean  
Municipal Clerk