



**EXECUTIVE STANDING COMMITTEE
DRAFT MINUTES
April 28, 2025**

PRESENT: Mayor Andy Fillmore, Chair
Deputy Mayor Tony Mancini, Vice Chair
Councillor Cathy Deagle Gammon
Councillor Laura White
Councillor Patty Cuttell
Councillor Nancy Hartling
Councillor John Young

STAFF: Cathie O'Toole, Chief Administrative Officer
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer
Iain MacLean, Municipal Clerk
Elizabeth Macdonald, Legislative Assistant

These minutes are considered draft and will require approval by the Executive Standing Committee at a future meeting.

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 10:05 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – March 17, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Cuttall

THAT the minutes of March 17, 2025 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

- Item 1 - Private and Confidential In Camera (In Private) Information Report re: Legal Advice

Deletions: None

MOVED by Deputy Mayor Mancini, seconded by Councillor Hartling

THAT the agenda be approved as amended.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence - None

10.2 Petitions – None

10.3 Presentation – None

11. PUBLIC PARTICIPATION

The Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

12. INFORMATION ITEMS BROUGHT FORWARD – NONE

13. REPORTS

13.1 STAFF

13.1.1 African Descent Advisory Committee 2024/25 Workplan

The following was before the Standing Committee:

- Staff report dated April 10, 2025

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MOVED by Councillor Young, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee review and approve the African Descent Advisory Committee 2024/25 Work Plan.

MOTION PUT AND PASSED.

13.2.1 Women and Gender Equity Advisory Committee – 2024 Annual Report

The following was before the Standing Committee:

- Staff report dated April 3, 2025
- Presentation dated April 28, 2025

Jacque Gahagan, Chair, Women and Gender Equity Advisory Committee gave a presentation and responded to questions of clarification from the Standing Committee.

MOVED by Councillor Hartling, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee accept the report dated April 3, 2025.

Cathie O'Toole, Chief Administrative Officer responded to questions of clarification from the Standing Committee.

MOTION PUT AND PASSED.

14. MOTIONS – NONE

15. IN CAMERA (IN PRIVATE)

MOVED by Councillor White, seconded by Councillor Young

THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.1 In Camera (In Private) Minutes, 15.2 PERSONNEL MATTER, 15.3 PERSONNEL MATTER, 15.4 PERSONNEL MATTER, 15.5 PERSONNEL MATTER, 15.6 PERSONNEL MATTER and 15.7 LEGAL ADVICE.

MOTION PUT AND PASSED.

15.1 In Camera (In Private) Minutes – March 17, 2025

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor White, seconded by Councillor Hartling

THAT the In Camera (In Private) minutes of March 17, 2025 be approved as circulated.

MOTION PUT AND PASSED.

15.2 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 11, 2025

These minutes are considered draft and will require approval by the Executive Standing Committee at a future meeting.

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MOVED by Councillor Young, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 11, 2025; and**
- 2. Direct that the private and confidential report dated April 11, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.3 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 7, 2025

MOVED by Councillor Hartling, seconded by Councillor Cuttall

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 7, 2025; and**
- 2. Direct that the private and confidential report dated April 7, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.4 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 9, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Young

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated April 9, 2025; and**
- 2. Direct that the private and confidential report dated April 9, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.5 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

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- Private and confidential report dated April 15, 2025

MOVED by Councillor Young, seconded by Councillor White

THAT the Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated April 15, 2025; and**
2. **Direct that the private and confidential report dated April 15, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.6 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated April 23, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Cuttell

THAT the Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated April 23, 2025; and**
2. **Direct that the private and confidential report dated April 23, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.7 LEGAL ADVICE – Private and Confidential Report

This matter was dealt with In Camera (In Private).

1. Private and Confidential In Camera (In Private) Information Report - re: Legal Advice

16. ADDED ITEMS – NONE

17. NOTICES OF MOTION – NONE

18. DATE OF NEXT MEETING – May 26, 2025

19. ADJOURNMENT

The meeting adjourned at 11:27 a.m.

Iain MacLean
Municipal Clerk