



**EXECUTIVE STANDING COMMITTEE  
MINUTES  
October 20, 2025**

**PRESENT:** Mayor Andy Fillmore, Chair  
Deputy Mayor Tony Mancini, Vice Chair  
Councillor Cathy Deagle Gammon  
Councillor Laura White  
Councillor Patty Cuttell  
Councillor Nancy Hartling  
Councillor John Young

**OTHERS PRESENT:** Councillor Janet Steele

**STAFF:** Brad Anguish, Acting Chief Administrative Officer  
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer  
Laura Lewis, Deputy Clerk  
Elizabeth Macdonald, Legislative Assistant

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, information items circulated, and video (if available) are online at [halifax.ca](http://halifax.ca).*

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chair called the meeting to order at 10:03 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

**2. APPROVAL OF MINUTES – September 15, 2025**

MOVED by Councillor Deagle Gammon, seconded by Councillor White

**THAT the minutes of September 15, 2025 be approved as circulated.**

**MOTION PUT AND PASSED.**

**3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions: None

Deletions: None

MOVED by Deputy Mayor Mancini, seconded by Councillor White

**THAT the agenda be approved as presented.**

**MOTION PUT AND PASSED.**

**4. BUSINESS ARISING OUT OF THE MINUTES – NONE**

**5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

**6. MOTIONS OF RECONSIDERATION – NONE**

**7. MOTIONS OF RESCISSION – NONE**

**8. CONSIDERATION OF DEFERRED BUSINESS – NONE**

**9. NOTICES OF TABLED MATTERS – NONE**

**10. CORRESPONDENCE, PETITIONS & DELEGATIONS**

**10.1 Correspondence – None**

**10.2 Petitions – None**

**10.3 Presentation – None**

**11. PUBLIC PARTICIPATION**

The Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

**12. INFORMATION ITEMS BROUGHT FORWARD – NONE**

**13. REPORTS**

**13.1 CHIEF ADMINISTRATIVE OFFICER**

**13.1.1 Gender-Based Analysis Plus Training for Regional Council**

The following was before the Standing Committee:

- Staff report dated July 11, 2025

MOVED by Councillor White, seconded by Councillor Hartling

**THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer (CAO) to:**

- 1. Circulate the free federal GBA+ (Gender Based Analysis Plus) training information to all Councillors, and request that completion certificates be submitted to the staff member responsible for Council onboarding and training records, thereby fulfilling the intent of the 2021 Council motion; and**
- 2. Incorporate the federal GBA+ training into the Councillor orientation program.**

**MOTION PUT AND PASSED.**

### **13.2 YOUTH ADVISORY COMMITTEE**

#### **13.2.1 2025/26 Youth Advisory Committee Work Plan**

The following was before the Committee:

- Staff report dated September 18, 2025

MOVED by Councillor White, seconded by Deputy Mayor Mancini

**THAT the Executive Standing Committee review and approve the 2025/26 Youth Advisory Committee Work Plan.**

**MOTION PUT AND PASSED.**

### **14. MOTIONS – NONE**

### **15. IN CAMERA (IN PRIVATE)**

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

**THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.1 PERSONNEL MATTER, Item 15.2 INTERGOVERNMENTAL RELATIONS, Item 15.3 PERSONNEL MATTER and Item 15.4 PERSONNEL MATTER.**

**MOTION PUT AND PASSED.**

#### **15.1 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 15, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 15, 2025; and**
- 2. Direct that the private and confidential report dated October 15, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.2 INTERGOVERNMENTAL RELATIONS – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 10, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 10, 2025; and**
- 2. Direct that the private and confidential report dated October 10, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.3 PERSONNEL MATTER – Private and Confidential Report**

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 10, 2025

MOVED by Deputy Mayor Mancini, seconded by Councillor Deagle Gammon

**THAT the Executive Standing Committee:**

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 10, 2025; and**
- 2. Direct that the private and confidential report dated October 10, 2025 be maintained private and confidential.**

**MOTION PUT AND PASSED.**

**15.4 PERSONNEL MATTER – Private and Confidential**

This matter was dealt with In Camera (In Private).

The following was before the Standing Committee:

- Private and confidential presentation dated October 20, 2025

**16. ADDED ITEMS – NONE**

**17. NOTICES OF MOTION – NONE**

**18. DATE OF NEXT MEETING – November 17, 2025**

**19. ADJOURNMENT**

**Executive Standing Committee  
Minutes  
October 20, 2025**

The meeting adjourned at 11:56 a.m.

Laura Lewis  
Deputy Clerk