



EXECUTIVE STANDING COMMITTEE
ACTION SUMMARY

September 23, 2019

This action summary is not an official record of the decisions of the Executive Standing Committee and is intended for internal use only.
Please contact Judith Ng'ethe, Legislative Assistant, 902-490-6517 or ngethej@halifax.ca should you require an official copy of any decision contained in this action summary.

1. CALL TO ORDER – 10:09 a.m.

2. APPROVAL OF MINUTES – June 24, 2019 and August 13, 2019

Minutes approved as circulated. These can be viewed online at:

June 24, 2019:

<https://www.halifax.ca/sites/default/files/documents/city-hall/standing-committees/190624escMins.pdf>

August 13, 2019:

<https://www.halifax.ca/sites/default/files/documents/city-hall/standing-committees/190813escMins.pdf>

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Agenda approved as presented.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence – None

10.2 Petitions – None

10.3 Presentations - None

11. INFORMATION ITEMS BROUGHT FORWARD – NONE

12. REPORTS

12.1 STAFF

12.1.1 Annual Workforce Report 2018/19

Motion approved that the Executive Standing Committee receive a staff report dated September 11, 2019 regarding the 2018-2019 Annual Workforce Report.

12.1.2 Workforce Supplemental Report – Gender Parity

Motion approved that the Executive Standing Committee recommend that Halifax Regional Council:

- 1. Continue with the initiatives outlined in the Discussion section of this report including: updating the Hiring Policy, conducting the self-identification survey at an estimated cost of \$33,241 with net HST included, developing the Employment Equity Program, branding and community outreach; and*
- 2. Two years following the rollout of the Employment Equity Program, assess the gender demographic data and make an evidence-based decision on the appropriate next steps at that time.*

12.1.3 2020 Council Meeting Schedule

Motion approved that the Executive Standing Committee recommend that Halifax Regional Council approve the proposed 2020 Council meeting schedule as outlined in the revised Attachment 1 of the staff report dated July 5, 2019.

13. BOARDS AND COMMITTEES - NONE

14. MOTIONS - NONE

15. IN CAMERA (IN PRIVATE)

Executive Standing Committee may rise and go into a private In Camera session, in accordance with Section 19 of the Halifax Regional Municipality Charter, for the purpose of dealing with the following:

15.1 In Camera (In Private) Minutes – June 24, 2019 and August 13, 2019

The Standing Committee agreed to deal with the following item in public session:

Motion approved that the In Camera (In Private) minutes of June 24, 2019 and August 13, 2019 be approved as presented.

15.2 Personnel Matter

A matter pertaining to an identifiable individual or group.

The Standing Committee agreed to deal with the following item in public session:

Motion approved that the Executive Standing Committee:

- 1. Direct the Chief Administrative Officer as outlined in the private and confidential staff report dated August 26, 2019; and*
- 2. Direct that the private and confidential report dated August 26, 2019, not be released to the public.*

15.3 Personnel Matter

A matter pertaining to an identifiable individual or group.

The Standing Committee agreed to deal with the following item in public session:

Motion approved that the Executive Standing Committee:

- 1. Direct the Chief Administrative Officer as outlined in the private and confidential staff report dated September 18, 2019; and*
- 2. Direct that the private and confidential report dated September 18, 2019, not be released to the public.*

16. ADDED ITEMS – NONE

17. NOTICES OF MOTION – NONE

18. PUBLIC PARTICIPATION

No members of the public came forward to address the Standing Committee.

19. DATE OF NEXT MEETING – October 28, 2019

20. ADJOURNMENT – 10:38 a.m.

INFORMATION ITEMS

1. Information Report from the Legislative Assistant dated September 20, 2019 re: Requests for Presentation to Executive Standing Committee – None